

# **ANNUAL REPORT 2020 TO 2021**

## **DEPARTMENT OF JUSTICE AND BORDER CONTROL**

**Serving the Republic with care and pride**

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## PREFACE

The *Department of Justice and Border Control (DJBC) Annual Report 2021* is a results based compilation of the work implemented by each of the 17 sections of DJBC during the reporting period of July 2020 to June 2021. It emphasises on main objectives, key outcomes and evidence based achievements. Furthermore, the Report highlights the way forward that each section plans to address challenges and obstacles that they are faced with. Every section has an integral role to play in making DJBC one of the most hard working, dedicated and fundamental institutions of the Government of Nauru.

## VISION STATEMENT

DJBC is committed to the highest standards of ethical behavior, excellence and professionalism in the delivery of legal services to its clients, users and counterparts. Underpinned by international laws and conventions and respect for the rule of law, Nauru's legal system ensures a secure, stable and peaceful community.

## MISSION STATEMENT

We will apply our laws with fairness, justice and transparency. We will without fear or favour, provide accurate and timely legal advice, litigation and justice information to the Government and people of Nauru. We will protect the Republic from illegal immigration, serious fraud and from pests and diseases.

### JBC MOTTO

“Serving the people  
with pride and care”



# SECTION REPORTS

July 2020 - June 2021

The following part of the Annual Report contain narratives prepared by each of the 17 offices and divisions of the Department of Justice and Border Control (JBC). These divisions are the:

1. Office of the Secretary for Justice
2. Citizen and Adoption Division
3. Corporations, Partnership, Associations and Trusts Registration Division
4. Business Registration, Business Licensing, Security Licensing, Import Licensing and Beneficial Ownership Division
5. Intellectual Property Division
6. Office of the Solicitor General
7. Office of the Public Prosecutions
8. Office of the Legislative Drafter
9. Office of the Public Legal Defender
10. Office of the Curator
11. Financial Intelligence Unit
12. Office of Human Rights
13. Dog Management and Control Unit
14. Immigration Division
15. Passport Division
16. Quarantine Division
17. Correctional Services

The narratives contain information of the offices' and divisions' performances, achievements and their way forward in regards to addressing the challenges that they face in implementing their specific objectives and mandates.

Budget execution rates are emphasized as an indicator of the performance for each of the offices and divisions. This is significant to highlight as it reflects the usage of the

allocated funds which is justified against the performance and achievements that are portrayed throughout the report.

The importance of the *National Sustainable Development Strategy 2019 - 2030* (NSDS) is also outlined to gauge the performance of JBC as a whole. The NSDS is the core of every department strategic plan, annual operational plan and new project proposals. JBC, as part of the cross cutting sector, shows that each of its offices and divisions are working toward the specific key outcomes of Priority Area 4 which are:

- (a) Key Outcome 20 that refers to strengthening and developing the institutional capacity of the Nauru Public Service; and
- (b) Key Outcome 21 that relates to strengthening Parliament, audit, justice, law, order and border control.

It must be noted that JBC collaborates with other departments, state owned entities and at times non-government and civil society organizations for the achievement of other key outcomes of the NSDS.

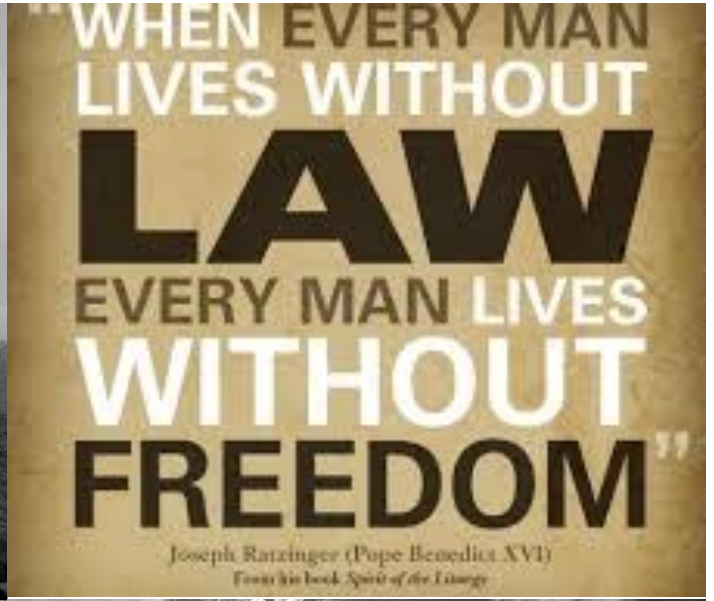
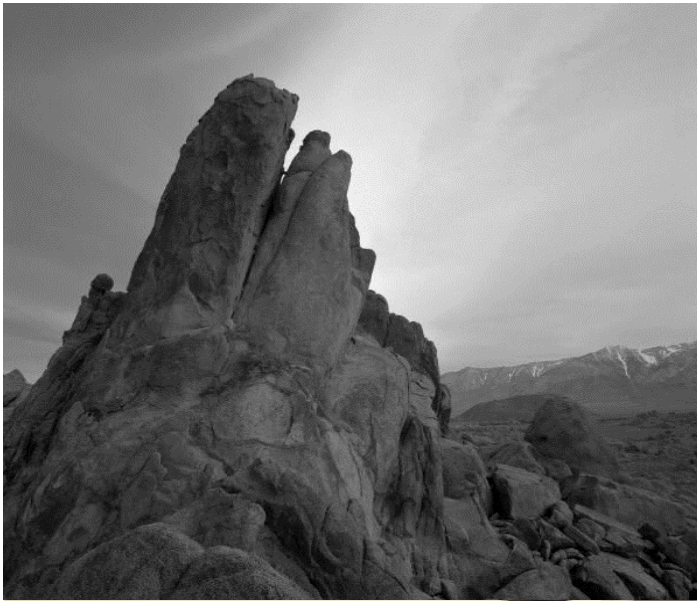
Statistical data clearly illustrates the accomplishments of the offices and divisions of JBC.

The photos and pictures that are featured in the Annual Report, capture and reflect evidence of high performing and passionate staff members of the department.



OFFICE OF THE SECRETARY FOR JUSTICE AND BORDER CONTROL (J.B.C SECRETARIAT)

July 2020 - June 2021



The Smiles Behind the J.B.C Secretariat Desks

Secretary for Justice & Border Control

*Jay Janmai Udit (aka Udit or SJ)*

Senior Personal Assistant

*Blossom Tsiode (aka Lisi)*

Director Finance & Administration

*Angelina Itsimaera (aka Jijin)*

Assistant Director Finance & Administration

*Letima Adire*

Clerical Officer

VACANT

## PERFORMANCE

The Office of the Secretary for Justice and Border Control (JBC Secretariat) as the main office is the engine room of the whole department. This is where:

- (a) the instructions, decisions, recommendations and requests of the Secretary are disseminated from;
- (b) Divisions and offices of JBC submit action and budget proposals;
- (c) The final endorsement for any proposed activity that is to occur within the Department is attained; and
- (d) The finance and administration of the department is centered.

The JBC Secretariat has supported the smooth running of all offices and divisions under JBC by ensuring that:

- (a) Resources to assist effective work performance are available and in full supply;
- (b) All key positions are advertised and filled;
- (c) Leave credits are readily available for employees to plan and apply for the types of leave available to them; and
- (d) Ensure that the financial status of JBC is able to accommodate work that needs to be executed.

An amount of AUDXXXXXX has been secured as the JBC budget for the fiscal year July 2021 to June 2022. This enables the JBC offices and divisions to implement work plans efficiently with the sufficient availability of approved funding.

The budget execution rate for the whole of the department for the financial period 2020 to 2021 was XXXX% . In comparison to the last financial year, there has been a XX% of increase/decrease due to .....

During the reporting period, here have been XX numbers of positions filled in the department ensuring the full and stable provision of justice and border control services to the public.

The renewal of office equipment such as XX numbers of new desktops and XX numbers of office desks and chairs

## OBJECTIVES

Manage logistics, procurement and maintain asset control

Ensure full capacity of human resources within the department

### BUDGET EXECUTION RATE

# 80%

### NSDS KEY OUTCOME 20 & 21

Civil service absenteeism to be reduced

Number of Nauruan lawyers to increase

Number of vacancies to be reduced

Budget to be maintained during medium term strategic framework period

## ACHIEVEMENTS

### *Capacity Building*

Knowledge building and up skilling is one of the highest priority of JBC to complement institutional strengthening and ensure that the services provided are efficient and consistent.

With the assistance of the JBC Secretariat XXX numbers of staff have applied and are engaged in online courses through distant learning programs and XXX are attending in-campus courses at the University of the South Pacific (USP) Learning Village. There is AUDXXXX budget allocated for such trainings and tertiary education.

The success rate of the capacity building program is currently at XX%.

### *Restructuring of the Department*

JBC has undergone an overall restructure which saw the reclassification of XX positions and the creation of XX divisions and offices.

This move has ensured more employment opportunities for any person interested to work in the services provided for in the justice system and border control as well as created more room for promotions. Furthermore, the restructure will enhance performance and

## MOTIVATION

“Without administration there is no control, without funds action is limited”

Type of staff	Female	Male
Temporary		
Permanent		
Expatriate		
Long service		

*DID YOU KNOW that the first local Secretary for Justice was .....?*

## WAY FORWARD

The JBC Secretariat faces many administrative challenges having 17 divisions and offices to manage and oversee. However, restructuring was the first step to solving the problem so that it is easier to monitor and evaluate the progress of the department as a whole. It is envisaged that policy reform will gradually take place to positively facilitate and support the maintenance of staff attendance rate which at current is at XX% on average.

Further to that, the Secretariat anticipates a monitoring and evaluation system that will increase productivity of services provided by each division and office. At current every head of section are expected to submit weekly reports on the progress of the specific work plans that were presented at the beginning of the year.



# OFFICE OF THE SOLICITOR GENERAL (O.S.G)

July 2020 - June 2021



## The Smiles Behind the O.S.G Desks

Solicitor General

*Bhavna Narayan*

Personal Assistant

VACANT

Principal Legal Officer (Civil Litigation)

VACANT

Senior Legal Officer

VACANT

Legal Officer

*Patricia Grundler*

Pleader (Civil Litigation)

*Jeruska Togoran*

Para Legal (Civil Litigation)

*Ofa Faye Temaki*

Intern

*Taasha Alikilik*



## PERFORMANCE

For a long time, the Office of the Solicitor General comprised mainly of the Solicitor General, a Pleader and a clerk. With its limited capacity, the Office often needed to engage lawyers working in the other sections of the JBC Secretariat on an ad hoc basis to assist with the work, especially with appearances in Court. With the recent expansion of the Office, it has seen the following achievements:

- (a) The appointment of the new Solicitor General who leads the section under the revised structure. Initially introduced to Nauru as the Deputy Solicitor General, Ms. Bhavana Narayan successfully manages the Office and mentors her young team of legal practitioners and paralegals in the field of civil litigation on behalf of the Republic.
- (b) Ms. Surely Grace Kamtaura a local law graduate from Waikato University in New Zealand completed her online Professional Legal Scores Program and has been admitted to the Nauruan Bar. She is a new member of the civil litigation team which now comprises of 2 legal officers along with Ms. Patricia Grundler.
- (c) The Section is also joined by a paralegal officer, Ms. Ofa Fay Temaki who is in charge of file management and other clerical work in the section.
- (d) Opportunities for legal training has been extended to Ms. Taesha Aliklik, an intern working with the Justice Department under the Department of the Chief Secretary's Student Internship Program (SIP). Ms. Aliklik is also undertaking the Pleaders Course 2021 and has the advantage of experiencing cases alike that she will be studying in the Course.

The improved structure has stimulated smoother operations and anticipates higher expectations in advancing internal processes to better achieve the Office's objectives.

In the course of the reporting period, there have been 8 significant civil cases against the Republic represented by the Office of the Solicitor General. They have been in relation to claims against the Republic, Republic claim un-

## OBJECTIVES

Represent the Government and its entities in civil litigation

Provide legal advice to the Government and its entities in relation to contract and interpretation of the law

## BUDGET EXECUTION RATE

XX%

## NSDS KEY OUTCOME 20

Appeals against personnel decisions to be reduced

Number of expatriate staff to be replaced by qualified Nauruans without reduction in service quality

## ACHIEVEMENTS

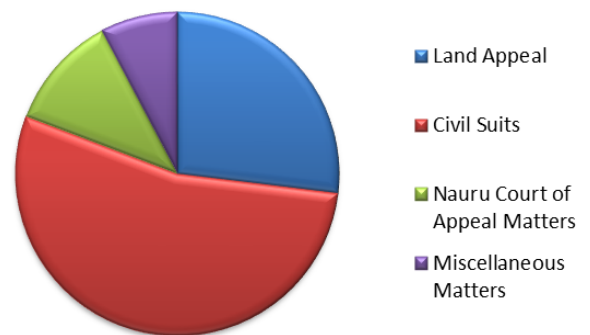
Throughout the reporting period, one of the Rulings delivered was on the issue of requirement of Cabinet consent in certain claims against the Republic in *Benjamin v Nauru Police Force [2021] NRSC 2; Civil Suit 2 of 2019 (12 January 2021)*. The Court dealt with this issue in an interlocutory hearing. This was a matter in which the Plaintiff had made a claim of tort against (sued) the Republic without having obtained prior consent of the Cabinet as required under the *Republic Proceedings Act 1972*. In the absence of the mandatory consent of Cabinet, the Court held that it was barred from hearing the matter until the required cabinet consent was obtained.

The *Mobit v Nauru Police Force [2021] NRSC 1; Civil Suit 21 of 2019 (12 January 2021)* is another matter in which the Plaintiff filed an action of tort against the Republic without obtaining consent of the Cabinet. However, the Plaintiff argued that the action was not about seeking declaratory orders therefore did not seek to enforce a claim against the Republic as worded in the Act. The Court held it as an attempt to circumvent the requirement for cabinet consent under the Act and

## MOTIVATION

**“Not even the Government  
is above the law”**

### Categories of pending matters



***DID YOU KNOW*** that a civil litigation lawsuit can be highly confusing if you are not a lawyer therefore if you want to bring a civil action then you will need a good lawyer to fight for your best interest?

## WAY FORWARD

A predominant challenge that has been faced by the Office from the previous reporting periods to date is file management. Whilst the team of legal practitioners strives to maintain their case files in an acceptable order, there is much room for improvement. Currently, all documents in a case are kept as paperwork. Going forward, there is a need for the Office to start keeping electronic records as part of its file management system to enhance the security of the Office's files.

There has been a previous attempt by the Office to set up a data-sharing database where the Office's cases are recorded and all documents in each case file can be uploaded and safely stored. The advantage of having a data-sharing database is that every member of the team will have access to the electronic database. This will allow each legal practitioner in charge of a matter to upload information on the status of their cases and all other members of the team will be able to access the database to get updates on each case. Unfortunately, this has yet to be fully effected. With the recent appointment of the new Paralegal, Ms. Ofa Fay Temaki and the assistance of our Intern, Ms. Taesha Aliklik, the Office plans to revisit its initial plan to set up the data-sharing database system to improve its file management system.

# OFFICE OF THE LEGISLATIVE DRAFTER (O.L.D)

July 2020 - June 2021



## The Smiles Behind the O.L.D Desks

Director Legislative Drafting  
Senior Legislative Drafter  
Legislative Drafter  
Pleader (Legislative Drafting)  
Para Legal (Legislative Drafting)

VACANT  
*Kerryn Kwan*  
*Mele Lemaki*  
*Marley Deireregea*  
*Starrison Engar*



## PERFORMANCE

The Office of the Legislative Drafter is primarily tasked with the following:

- (a) drafting legislations;
- (b) Drafting standard policies and procedures;
- (c) Publishing and revising laws; and
- (d) Implementing government policies.

Approximately 30 bills were drafted and passed by parliament during the reporting period of July 2020 to June 2021. 4 were substantive and new legislations as follows:

- (a) Environmental Management and Climate Change Act 2020;
- (b) Coastal Fisheries and Aquaculture Act 2020;
- (c) Registration of Associations Act 2020;
- (d) Parliamentary Services Act 2020.

28 regulations were drafted out of which 22 were approved by Cabinet. Along with 7 amendment regulations.

The Law Revision and Consolidation Project commenced in 2020. Its main purpose is to revise the acts for minor inconsistencies and consolidate amendments with the primary acts for ease of reference thus improving access to information in regards to national laws. The project saw an increase number of amendment acts which required substantive changes that can only be done through parliament.

One of the main function of the Section is to manage the stock of legislation for the Parliament, Government, business companies and citizens. RONLAW is Nauru's online legal database which is administered by the legislative drafting team. The publication of acts and regulations, bills and explanatory memoranda on the website has remained consistently up to date for public and official use. So far there are approximately XX primary legislations and around the same number of regulations that are in place and can be found on the Database.

## OBJECTIVES

Takes the lead in the law reform process

Ensure institutional strengthening by drafting the laws

## BUDGET EXECUTION RATE

XX%

## NSDS KEY OUTCOME 21

Number of key legislations affecting the welfare of the people of Nauru to be passed



## ACHIEVEMENTS

The *Law Reform and Consolidation Project* engaged the technical assistance of Lexis Nexis. The *Law Revision and Consolidation Act 2019* provides the statutory authority for the project which is in 2 parts; the first part being law revision and the second is law consolidation.

### ***Law Revision***

Law revision is the process of updating the law without changing its substance. It aims at presenting the law in its correct form. A complete revision of all the laws of Nauru was undertaken.

### ***Law Consolidation***

Law consolidation improves accessibility to our laws which are not amended but merely reformatted with the purpose of making the laws easy to understand and easy to use.

The Project was executed with the support of the JBC Secretariat, the Office of the Solicitor General, the Office of Public Prosecution, the Office of Public Legal Defenders and the Office of Human Rights.

The revised and consolidated laws are being published in 7 books of several volumes which will be loose leaf publications so that superseded pages are replaceable when new amendments are made.

## MOTIVATION

“Without Laws, there is chaos”

LAWS PASSED	NUMBERS
Primary Acts	30
Amendment Acts	27
Regulations	22
Amendment Regulations	7

***DID YOU KNOW that the publication of laws is a necessary measure which ensures that everyone knows their duties and their rights and the standards with which they are expected to comply?***

## WAY FORWARD

In the coming year the Legislative Drafting Section aims to:

- Complete the Law Revision and Consolidation Project.
- Work on reviewing a number of ‘older’ legislation to ensure consistency with more recent legislation [For example, Criminal Procedure Act 1972 and Quarantine Act 1908] and drafting new legislation to replace the same.
- Work on repealing spent and redundant legislation.
- Work on ensuring that Nauru’s laws are clear, readable and readily accessible.
- Strengthen coordination between the Section and other agencies.
- Carry out trainings on legislation at the request of departments
- Improving legal research on the basis of legislative drafting to improve effectiveness.
- Review the drafting mechanisms to keep laws in harmony and consistent.
- Updating the Legislative Drafting Manual to keep it current and in conformity with legislative drafting principles.
- Work on improving the Section’s publication function [RONLAW].

# OFFICE OF THE CURATOR (O.C)

July 2020 - June 2021



## The Smiles Behind the O.C Desks

Curator Intestate Estate  
Curator Clerical Officer

*Brenda Soriano*  
*Febony Detenamo*

## PERFORMANCE

The Office of the Curator is the custodian and distributor of the estates of persons who die intestate. It is responsible for:

- (a) writing to employers of deceased persons for all monies such entitlements and pending salary to be transferred to the Curator's account;
- (b) Following up pending rental payments of concerned estates to RONPHOS, the Regional Processing Centre (RPC), Nauru Utilities Corporation (NUC) and Government of Nauru;
- (c) Receiving and keeping payments in the personal estates account of deceased estates according to the *Section 11(a) of the Succession and Probates Act 1976*;
- (d) Raising payment and sending to concerned beneficiaries bank accounts after 21 days of Gazettal
- (e) Formulate and disseminate Curator notices in accordance with *Section 37 of the Succession and Probates Act 1976*; and
- (f) Update Curator registry.

In carrying out their main functions of distribution from July 2020 to June 2021, the outcome is as follows:

- (a) Supervision of payments amounting to AUD84,763.15 were paid from the estates of deceased persons to beneficiaries. These were made according to the terms stated in the respective gazette;
- (b) A total of AUD640,118.78 was deposited into the Curator Account with Bendigo Bank from RONPhos, Nauru Utilities Corporation, Nauru Rehabilitation Corporation, Government (for land rentals, land leases, aerodrome land rentals and final entitlements), Royalties & Regional Processing Centre Corporation land rentals;
- (c) Curator fees totaled a maximum sum of AUD20,000; and
- (d) The Ledger and the Curator PV Registry is up to date on the records of deposit and withdrawal post-

## OBJECTIVES

Distribute to the concerned beneficiaries all monies, personalities and realties of the estate of deceased persons in accordance with the gazette and the law

## BUDGET EXECUTION RATE

# XX%

### PRIORITY AREA 4 CROSS CUTTING SECTOR KEY OUTCOME 22

A transparent and fair land management system that supports social, Economic and private sector development:

#### **POLICY OBJECTIVE:**

Proportion of new lease titles to total titles per year to increase

Proportion of new land rental revenue to total land rental revenue per year to increase



## ACHIEVEMENTS

The Office of the Curator has embarked on positive steps to provide honest and transparent trusteeship to the people of Nauru. The *Curator Work Plan* is designed to cover efficiency and sufficiency of the curator system and capacity building as follows:

### ***Record keeping and file management***

To complement the existence of an estate register, the office is looking at formulating a database for sufficient record keeping, tracking and keeping the estate files and records up to date. This means that the system will gradually become more computerized to modernize work methodology in keeping information intact and accessible.

### ***Expansion***

With the recruitment of the Clerical Officer, the Office is now sufficiently manned ensuring a swift process and system that is able to accommodate client needs and enquiries.

### ***Capacity Building***

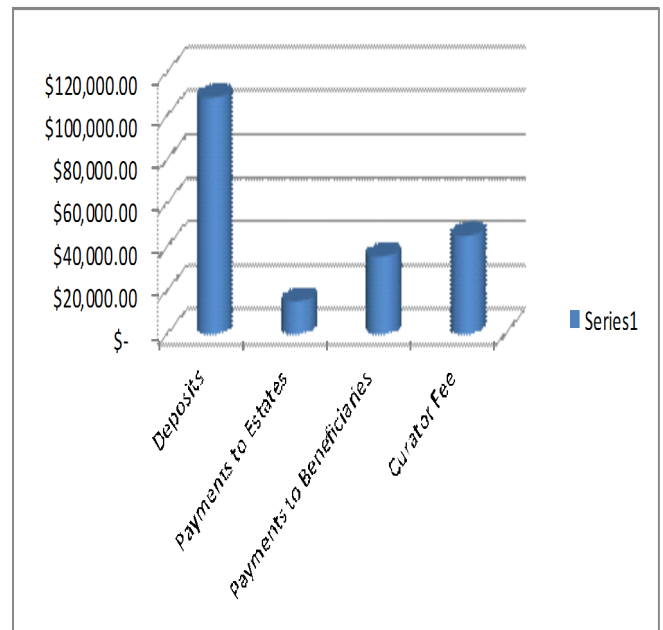
Capacity building and community education are two main components that the Office is focusing on to strengthen the facilitation services provided and to enable community members who are estate beneficiaries to ask the right questions when in doubt.

### ***Accessibility***

There are plans to open a savings account for beneficiaries to estates of deceased persons who under the age of 18. These accounts can be accessed once the children have reached the age of adulthood.

## MOTIVATION

**“Without ownership, there is no claim”**



***DID YOU KNOW that realty or real property includes land plus buildings and fixtures permanently attached to the land as opposed to personal property such as money, investment, furniture, tools etc...?***

## WAY FORWARD

There are several estates that are pending payments due to various reasons such as :

- (a) court injunction of estates that are under dispute in the Courts
- (b) Overseas payments that are overdue to estates that are yet to determined by the Nauru Lands Committee and the Court.

The Office will continue to notify the public of relative updates as well as inform beneficiaries of the legal requirements that must be expected in such situations.



**BUSINESS REGISTRATION, BUSINESS LICENSING, SECURITY LICENSING,  
IMPORT LICENSING AND BENEFICIAL OWNERSHIP DIVISION (R.L.D)**

July 2020 - June 2021



**The Smiles Behind the R.L.D Desks**

Para Legal (R.L.D)  
Business Inspector

*VACANT*  
*Kosack Kosam*

## PERFORMANCE

During the 2020 to 2021 reporting period, the Registration and Licensing Division (R.LD) have worked tirelessly to execute their objectives mandated under the *Business Names Registration Act 2018* and the *Business Licences Act 2017*.

These laws have provided a legislative framework that cater for the nature of businesses in the Nauruan context supporting small and micro enterprises that contribute to and maintain a stable national economy of Nauru which at current stands at a gross domestic product (GDP) per capita at USD8867 in 2020.

The following data reflect the number of registrations, licensing and certification of businesses, security firms and beneficial ownership that have been successfully processed out of 690 applications of the same:

- (a) 342 businesses have successfully renewed their licenses totaling AUD116,400 in revenue whilst 104 new business names have been registered with AUD32,400 revenue. These applications comprise 76% out of the total applications processed by R.L.D equaling a revenue of AUD 398,800.
- (b) 19 security firms have renewed their licenses and 13 have received licenses after registration. There is a total of 32 registered security firms, 4 being corporate companies and 28 owned by local proprietors. This stand at 4% of the total applications received by the Division. The relative revenue is AUD16,000;
- (c) 11 transfer of licenses from former proprietors to new proprietors have been approved bringing in AUD4,400 while there have been 16 variations of licenses issued totaling AUD4,800. Variations occur when amendments need to be made to the nature of business, proprietor details or business location;
- (d) There have been 44 late submissions of applications which has incurred late fees of up to AUD8,800.
- (e) 5 licenses were cancelled while 2 have been ceased;
- (f) 19 beneficial ownership are now registered; and
- (g) 5 RPC licenses have been issued equaling AUD250,000. The total revenue for business licenses is AUD398,800.

## OBJECTIVES

Enforce the laws on business and corporation registration

Monitor and track the registration of businesses and corporations and issue licenses accordingly

## BUDGET EXECUTION RATE

# XX%

### PRIORITY AREA 1

### ECONOMIC SECTOR

### Key Outcome 5

Commerce, Industry and Business Development:

Promote development of small and micro enterprises, foreign investment and economic integration into the global economy

**POLICY OBJECTIVE 1** : - Private Sector contribution to GDP to increase

## ACHIEVEMENTS

The work of the Registration and Licensing Division contributes has immensely contributed to the positive development of economic growth in Nauru by regulating the registration and licensing of businesses. Since its establishment the nature of businesses reflected in the application forms have expanded to allowing 690 businesses to register and attain operational licenses to conduct 49 different types of businesses with the inclusion security firms.

The current reform in relation to business regulations has succeeded in improving the business environment by maintaining minimum costs of registration and licensing. This has encouraged an increased rate of business registration and licensing, guaranteeing full rights to the proprietors in ownership of their business name, logos as trademarks.

In turn, the Section plays a crucial role in supporting the fight against poverty, fostering investment and job creation by supporting the private sector.

Business is known to be the engine of an economy, providing jobs that allow people to make money by selling goods and services that people can buy with the money that they make.

Business registration reform is one of the essential first steps toward the growth of the private sector

## MOTIVATION

“Without business, there is no economy”

Top 6 Leading Business types	Numbers
Retail Stores	138
Building/ Construc-	81
Automotive rental services	
Security Firms	33
Restaurants	30
Catering Services	25

***DID YOU KNOW that Under Section 6 of the Business Names Registration Act, 2018 all businesses must be registered under a name. and pursuant to Section 6 of the Business Licenses Act 2017 a business cannot operate without a license?***

## WAY FORWARD

The Business Registration, Business Licensing, Security Licensing, Import Licensing and Beneficial Ownership Division will continue to enable legal protection for business owners by:

- (a) improving business regulations to promote economic growth;
- (b) Providing accessible processes to register businesses and issue licenses without discrimination or bias;
- (c) Inspect and monitor business licenses so that businesses are authentically licensed; and
- (d) Minimize payment of late submission fees for businesses by disseminating warning letters of impending expiration of business licenses



CORPORATIONS, PARTNERSHIP, ASSOCIATIONS AND TRUST REGISTRATION  
DIVISION (C.P.A.T)

July 2020 - June 2021

**CORPORATIONS ARE  
PEOPLE, MY FRIEND**

MITT ROMNEY

PICTURE QUOTES - [apostrophe](#)

**PARTNER-  
SHIP**

Opportunities increase when you help others win. A little win for a partner is a little win for you.

**“Any time is  
a good time  
to start a  
company.”**

—Ron Conway

## The Smiles Behind the C.P.A.T Desks

Registrar for Corporation

*Secretary for Justice & Border Control*

Deputy Registrar for Corporation

VACANT

Para Legal (Corporations, Partnerships, As-

VACANT



## PERFORMANCE

The Corporations, Partnerships, Associations and Trusts Registration Division was established under Section 11A of the *Public Service Act 2016* on 14th May 2021 as per Gazette No. 333/2021. Evidently this a very young section of the Department of Justice and Border Control (JBC) therefore it is important to firstly understand its significance in order to comprehend its function.

A corporation is a separate legal entity that has the same rights as a natural person and can incur debt, sue and be sued. It is a complex business structure with higher set up costs and administrative costs. Officers of the company are obliged to comply with company laws such as the *Corporations Act 1972* and *Corporations (Forms and Fees) Regulations 2018*.

A partnership is an association of people who carry on a business as partners or receive income jointly. It is relatively inexpensive to set up and operate whereby control or management of the business is shared and you and your partners are personally liable for all debts and obligations of the business.

A trust is an obligation imposed on a person known as the trustee who can be a company or a person. A trustee holds property or assets for the benefit of others who are known as beneficiaries. Operating a business as a trust means that the trustee is legally responsible for its operations.

The Division is responsible for the registration, supervision, enforcement and control of corporations, partnerships, associations and trusts in the Republic. It includes the:

- (a) Corporations subdivision;
- (b) Partnerships subdivision;
- (c) Associations subdivision; and
- (d) Trusts subdivision.

The Division is an administrative filing agency with 2 main functions:

- (a) formalising the legal standing of a corporation, partnership, association and trust by accepting and indexing the filing or registration; and
- (b) supplying information and certification of a corporation, partnership, association and trust.

The powers of the registrars of the various subdivisions is vested in the Secretary for Justice. This has been set forth under the following legislation:

- (a) Partnership Act 2018;
- (b) Trusts Act 2018 and Trusts (Forms and Fees) Regula-

## OBJECTIVES

Provide corporations, partnership, association and trust with the legal right to operate in the Republic

## BUDGET EXECUTION RATE

0%

### PRIORITY AREA 1 ECONOMIC SECTOR Key Outcome 5

Commerce, Industry and Business Development:

Promote development of small and micro enterprises, foreign investment and economic integration into the global economy

**POLICY OBJECTIVE 2:**  
Private sector employment growth to increase

## ACHIEVEMENTS

The establishment of the Corporations, Partnerships, Associations and Trusts Registration Division is in itself a great achievement. Previous to the creation of the Division, the registrations were handled by the Business Registration, *Business Licensing, Security Licensing, Import Licensing and Beneficial Ownership Registration Division*.

JBC saw the need to create a specific section to put in place a specific and comprehensive process for the registration of corporations, partnerships and associations as well as trusts by incorporating a much required structure for efficient operation.

Since June 2020 until date, 9 new corporations have been registered and 28 corporation certificates have been renewed. In summary 37 corporation certificates have been issued for this reporting year with a total revenue of AUD53,800.

The Division provides a service to the people of Nauru and other potential clients with access and opportunity to other avenues of business opportunities which is envisaged to enhance and support micro business development which in turn will contribute to the macro business environment and impact the general business cycle.

## MOTIVATION

“Business is all about relationships, how well you build them determines how well they build your business”

Corporations incor-	37
Partnerships regis-	1
Trusts registered	1
Associations regis-	3

*DID YOU KNOW that the macro environment in relation to the economy is linked to the general business cycle as it includes trends in GDP, inflation, employment, spending and monetary and fiscal policy?*

## WAY FORWARD

The Corporations, Partnerships, Associations and Trusts Registration Division, as a new section of JBC will mainly focus on recruiting new officers for the newly established positions of a deputy registrar and a para legal.

Capacity building and policy development for the smooth operations of the Division are on the priority list to ensure that the service is productive, efficient and sufficient.

Awareness programs are part of the plan that is being formulated such as information sessions and workshops to advise key stakeholders and relevant agencies so that there is sensible collaboration and cooperation on registering companies, partnership and associations and trusts.

A suitable monitoring and evaluation mechanism will be put in place to identify gaps and challenges that may emerge and enable the tailoring of feasible solutions of any issues.

100% service delivery is the target of the division to cater for valuable clients.

# INTELLECTUAL PROPERTY DIVISION(I.P.D)

July 2020 - June 2021

People have to respect  
intellectual property.

Coco Lee

Quoted

AS AN ADVOCATE OF  
INTELLECTUAL  
PROPERTY RIGHTS  
WE TAKE THESE  
PIRATES SERIOUSLY.

QUOTEHD.COM

Patrick Reilly

World Intellectual  
Property Day

April 26

use certain mind  
rights period indus  
intellectual  
property works  
exclusive artistic outs comme  
secrets ter

## The Smiles Behind the I.P.D Desks

Registrar of Intellectual Property  
Assisting the Registrar (Interim)  
Assisting the Registrar (Interim)  
Pleader (Intellectual Property)  
Para Legal (Intellectual Property)

*Secretary for Justice and Border Control*  
*Mele Lemaki*  
*Patricia Grundler*  
VACANT  
VACANT



## PERFORMANCE

Since 2019, the Department of Justice and Border Control has taken concrete steps to establish a favourable environment for the creation and protection of intellectual property rights and strengthening of the administration of intellectual property in the Republic. This has resulted in the development of intellectual property rights laws and the creation of the Intellectual Property Division.

Intellectual property refers to creations of the mind, such as inventions, literary and artistic works, designs and symbols, names and images used in commerce. Copyright relates to the economic and moral rights subsisting in that creation. A patent is an exclusive right granted for an invention, which is a product or a process that provides, in general, a new way of doing something, or offers a new technical solution to a problem. To get a patent, technical information about the invention must be disclosed to the public in a patent application. A trademark means any mark which is registered under the law and is capable of distinguishing goods or services dealt with or provided in the course of trade by a person from goods or services so dealt with or provided by any other person.

The Division is responsible for the administration of the following Acts:

- (a) *Copyright Act 2019* which provides for copyright in literary, musical and artistic works, audio-visual works, sound recordings and broadcasts and related purposes.
- (b) *Trademarks Act 2019* which establishes the legal framework for the registration and protection of trademarks and for related purposes.
- (c) *Patents Registration Act 1973* which provides for the registration of letters patent and of applications for letters patent and for the privileges and rights exercisable in Nauru upon such registration.

## OBJECTIVES

Protecting creations of the minds such as inventions, literary, artwork, designs, symbols, names and images used in commerce.

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 2

### SOCIAL AND COMMUNITY SECTOR

### KEY OUTCOME 11

Traditional Leadership and Culture:

A healthy, sociocultural, inclusive, cohesive and self-reliant community with sustainable livelihoods

### POLICY OBJECTIVE 5:

Yearly turnover of community managed sustainable livelihood projects to increase.

## ACHIEVEMENTS

On 11 May 2020 Nauru became a member of the World Intellectual Property Organisation commonly known as WIPO. It has also acceded to a number of conventions in intellectual property.

During the annual reporting year, the following Regulations were approved by the Cabinet, which supplements the *Trademarks Act 2019* and the *Patents Registration Act 1973*:

(a) *Patents Registration (Forms and Fees) Regulations 2020*, which was notified in the Gazette on 22<sup>nd</sup> September 2020. In order to ensure that inventions are protected, the Regulations were made which:

- (i) provides the procedure and process for lodgement for registration of an invention, examination of an invention and registration of a patent;
- (ii) provides the forms;
- (iii) provides the fees; and
- (iv) provide the details for the process of and maintaining of records in the Register of Patents.

(b) *Patents Registration (Appeals) Rules 2020*, which was notified in the Gazette on 5<sup>th</sup> October 2020.

(c) *Trademarks (Forms and Fees) Regulations 2020*, which was notified in the Gazette on 10<sup>th</sup> November 2020. These Regulations provides the forms, fees and form of Register of Trademarks. Trademark registration is important as it gives the owner the right to use a mark in respect of goods and services covered by it. This will in effect prevent the unauthorised use of a trademark.

## MOTIVATION

“Own what you create.  
Protect what you own”

Registered patents	59
Copyrights	0
Trademarks	0

***DID YOU KNOW that in some countries, trade secrets are considered to be intellectual property because it gives a business a competitive advantage in its marketplace?***

## WAY FORWARD

The Division is taking all relevant steps to strengthening intellectual property rights administration and management. This is to ensure that there is ease of access to applicants and stakeholders alike.

The Division will continue to endeavour to ensure timely delivery of intellectual property services by strengthening its manpower. Further, the Division is working on creating a digital environment for improved functioning and service delivery.

The positions under the Division are new creations. It is envisaged that appointees to the posts will undergo training and capacity building that can be accessed through WIPO.

Public awareness of the importance of intellectual property rights will be facilitated by the division so that the people know the process on how to register an invention or creation as well as a product mark.

# CITIZENSHIP AND ADOPTION DIVISION

July 2020 - June 2021



*adoption*

IS NOT ABOUT  
FINDING CHILDREN  
FOR FAMILIES  
IT'S ABOUT FINDING  
FAMILIES FOR CHILDREN.

DR JOYCE MACQUIRE PAVAO



THE ONLY  
TITLE IN  
OUR DEMOCRACY  
SUPERIOR  
TO THAT  
OF PRESIDENT  
IS THE TITLE  
OF CITIZEN.

”

The Book Station

## The Smiles Behind the I.P.D Desks

Para Legal (Citizenship, Adoption, Trust)

*Wylie Detenamo*

Assisting Officer

*Camelia Renzo*

Assisting Officer

*Kayla Akua*



## PERFORMANCE

### Citizenship

Citizenship application has become a clear-cut process since the *Naoero Citizenship Act 2017* was introduced. However, it wasn't always the case. The obvious change that came from this amendment was made to remove any controversial issues that might be considered discrimination.

Pre-2017, a non-Nauruan man married to a Nauruan woman is required to stay within the marriage for a period of 10 years before he is eligible to apply for citizenship. The disadvantage was that husband found it difficult to be employed in order to help support his wife and family. However, a non-Nauruan woman married to a Nauruan man, is granted instant citizenship.

The new amendment has motivated a more transparent citizenship process and promotes gender equality whereby the requirement is 7 years of continuous marriage for both.

There are five (5) possible grounds of application under the Section 19(a) of the *Act*; (1) born and resident for 20 years, (2) by marriage (3) by descendent (4) by Adoption or (5) by Dependency.

### Adoption

The function of the Adoption Subdivision of the Citizenship and Adoption Division is mandated under the *Adoption of Children Act 1965*.

Applications for adoption are initially received by the Family Court whose responsibility is to oversee that all necessary documentation are attached and the form is appropriately filled out by the relevant parties to the adoption. The Court will then submit applications to the Department of Justice and Border Control (JBC) where the para legal and assisting officers are charged with preparing the cover letter and cabinet submission. After completion, these documents along with the application for adoption will be submitted to the Minister for Justice and Border Control to present in Cabinet. Ultimately, the Cabinet decides whether to approve or defer an application.

## OBJECTIVES

Facilitate the process for persons who apply for Nauruan citizenship adoption of children pursuant to the *Naoero Citizenship Act, 2017 and the Adoption of Children Act 1965*

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 1

#### CROSS CUTTING SECTORS

#### KEY OUTCOME 21

#### Governance institutions:

Strengthen parliament, audit, justice, law, order and border control

#### PLANNED STRATEGIES:

The Government shall strengthen effective law and order services with an adequate workforce and ensure that responsive system is in place.

## ACHIEVEMENTS

The ultimate achievement of the Citizenship and Adoption Division is the establishment of an up to date archive records.

The archive will ensure accuracy of records which will protect those who have been granted citizenship from deportation as well as provide certain benefits such as family reunification, eligibility for public service employment, freedom to travel as a Nauruan citizen and derivative citizenship of children to be recognized as Nauruans when parent have naturalised.

Such an archive system will also be crucial for the Adoption Subdivision as information storage for adopted children for future reference and auditing purposes.

Maintaining an efficient archival system guarantees accessibility of records for users of such data and information with the likes of the election committee in updating the election rolls for the purpose of voting and candidacy; the Department of Social Services in providing social welfare benefits to appropriate persons for disability pensions, elderly pensions student assistance funds and the Department of Education in the selection of scholarship awardees.

In the context of Nauru, adoption often occurs within families as a gesture of assisting baron parents who desire to have children of their own. It is seldom done for reasons that a parent is unable to raise a child. Thus in the past the realisation of formal adoption was not recognized by Nauruan families as essential as it occurred between family members. However, with the arising legal issues of inheritance that adopted children face today, evident by significant number of relative court cases, families are beginning to realize the importance of legal adoption and are taking the

## MOTIVATION

“Without nationality,  
there is no identity,  
without that, there is no  
recognition”

Applicants	12
Marriage	7
Born and	2
Dependent	3
Pending	8
Cabinet Submissions	3
Approved	1
Revenue	AUD3000 @ AUD250 each

*DID YOU KNOW that customary adoption is not recognized by law therefore in order to secure the legal rights of a child especially in relation to intestate inheritance formal adoption must*

## WAY FORWARD

During the process, we have encountered numerous elderly and longtime residences that have tried to apply for citizenship. Unfortunately for them, the door has already closed, a bitterly disappointment for those who have lived here more than 20 years and have also call Nauru home. Many have protested that they weren't aware when the process was available back in 2018. This 'one time' process was part of a special grant under the 50<sup>th</sup> Independence Day celebration. It was only available for 6 months, from January 1<sup>st</sup> to June 30<sup>th</sup> 2018. Now, the challenge is maybe our government can find a solution to address this on-going problem.

Another issue was the introduction of *Section 19A of Naoero Citizenship Act 2017*, particularly the issue of a 'dependent'. First of all, there are 3 important issues that I will highlight here. (1) There is no definition of a 'dependent' (2) what age should a person be considered a 'dependent'? and (3) how can you characterize a dependent? For example, a 'dependent' could either be a 'disable person' or a 'non-disable person'. Furthermore, the importants of addressing these issues will help elude further dispute pertaining this regulation, including stamping-out

# OFFICE OF THE DIRECTOR FOR PUBLIC PROSECUTIONS

July 2020 - June 2021



## The Smiles Behind the D.P.P Desks

Director of Public Prosecutions  
Principal Public Prosecutor  
Senior Public Prosecutor  
Public Prosecutor  
Pleader (Prosecution)  
Para Legal (Prosecution)

*Ronald Talasasa*  
VACANT  
*Francis Dilo*  
*Saif*  
VACANT  
*Kori Itismaera*



## PERFORMANCE

The Office of Public Prosecutions (OPP) continues to perform its role under its mandate, pursuant to *Section 45* of the *Criminal Procedure Act 1972* which is generally to represent the Republic in criminal proceedings.

As a Section within the Department of Justice and Border Control (JBC), the DPP Office functions in harmony with the overall Strategic Framework for the Department whereby its purpose statement is:

‘The OPP reviews and where appropriate prosecutes criminal cases following investigations by police, fisheries and other relevant agencies and instrumentalities. They are also charged with advising police and other departments in matters relating to criminal offences. In part they consider whether there is sufficient evidence and assess the public interest related to the matter in order to determine a requirement for prosecution.

During the reporting period, the OPP has prosecuted a number of 30 criminal cases resulting in 18 convictions and 12 acquittals.

There are 24 cases at the District Court of Nauru and 38 cases at the Supreme Court of Nauru that are pending.

3 criminal cases on appeal have been heard and resolved at the Supreme Court and 1 is pending. 5 appeal cases remain pending at the Court of Appeal and 1 is yet to be listed.

The latter part of 2020 and the beginning of 2021 saw a significant increase of remand applications which indicates the increase of bail of applications. This is attributed to the amendment to the *Bail Act 2018* which listsailable offences that require proof of the existence of ‘exceptional circumstances. 7 cases are subject to pre-trial bail applications whilst 1 bail application is pending appeal.

The most prevalent offence that is seen in the trend of criminal statistics is intentionally causing serious harm and attempted murder.

In late April 2021, OPP welcomed a new fleet of expatriate prosecutors to the team. They were admitted into the Nauruan Bar on XX May 2021 and recently appeared in the Supreme Court of Nauru for the first time. The law-

## OBJECTIVES

To represent the Republic in Criminal Proceedings

## BUDGET EXECUTION RATE

XX%

**PRIORITY AREA 4**  
**CROSS CUTTING SECTOR**  
**KEY OUTCOME 21**

Governance Institutions:

Strengthen Parliament, Audit, Justice, Law, Order and Border Control

### **POLICY OBJECTIVE:**

Number of offences committed by repeat offenders to decline

Number of convictions for gender and child based violence to decline

## ACHIEVEMENTS

### ***ODPP Handbook***

ODPP is working on the publication of the *Handbook for the Office of the Director for Public Prosecutions* which will set out the general principles for the initiation and conduct of criminal prosecutions. Over the recent years, there have been substantive reforms of the criminal justice system. This includes changes to legislation, case law, procedures and policies. The Handbook will ensure fair and effective prosecution that aims to maintain law and order and the proper functioning of the criminal justice system.

### ***Pacific Island Law Officers Network***

Nauru is a member of the Pacific Island's Law Officer's Network (PILON) along with 19 other Pacific Island countries. PILON's strategic plan for 2019 to 2021 include corruption, cybercrime and sexual and gender based violence (SGBV) which all have specific working groups. Nauru is an active member of all 3.

The Cybercrime Working Group has developed the *PILON Mutual Assistance Handbook: Cybercrime & Electronic Evidence* relating to obtaining material through mutual legal assistance relating to criminal proceedings in one country at the request of another.

The SGBV Working Group is currently developing explanatory material for the Model Provisions on special measures for vulnerable witnesses that were developed in 2019.

The Corruption Working Group have published the *'Framework for Prosecuting Corruption in the Pacific:*

## MOTIVATION

"Without evidence, there is doubt"

Prevalent	Offences	Number of cases
1	Intentionally causing serious harm and Attempted Murder	10
2	Indecent acts in relation to a child under 16years old	8
3	Rape	7
3	Rape of a child under 16years	7
4	Causing harm to a police officer	5
5	Breach of bail conditions	4

***DID YOU KNOW that prosecutors represent the Republic and not the individual victims because a crime is in effect an offence against the public order?***

## WAY FORWARD

The ODPP aims to complete the *Handbook for the Office of the Director for Public Prosecutions* by the end of 2021 so that it can be utilized to enhance efforts of maintaining a robust criminal justice system and improve procedures where required.

It will strive to continue working with the region through the PILON program to develop an appropriate legislative framework in relation to Cybercrime, SGBV and anti-corruption.

# OFFICE OF THE PUBLIC LEGAL DEFENDER (P.L.D)

July 2020 - June 2021



"There is  
no client  
as scary as  
an innocent  
man."

*Michael Connelly, The Lincoln Lawyer*

## The Smiles Behind the P.L.D Desks

Director of Public Legal Defender  
Principal Public Legal Defender  
Senior Public Defender  
Public Defender  
Pleader (Public Defender)  
Para Legal (Public Defender)  
Intern

*Ravunimasei Tagivakatini (aka Ravu)*  
VACANT  
*Thompson Lee*  
*Francilia Akubor*  
VACANT  
*Lisa Solomon*  
*Regina Deidenang*



## PERFORMANCE

The Department of Justice and Border Control initiated a policy in order to satisfy Article 10(3)(e) of the Constitution, where accused persons have the right to be legally represented in Court. As a result, free legal services are now provided to citizens and residents of Nauru.

An increase in personnel and resources in the following years paved the way for the legal establishment of the Office via the *Criminal Procedure (Amendment) Act* 2016.

As the legal literacy rate in Nauru improved, the Office encountered an increase in enquiries, requests and handling of cases in areas of criminal, family and civil law.

Litigation of criminal, family and civil cases in the Nauru Courts remained the prime activity of the Office during the Reporting Period.

The Office has also been assisting in the preparation of statutory declarations, certification of documents, witnessing of affidavits, drafting of letters, brokering correspondences and general advice on criminal, civil and family matters for Nauruans on island and abroad.

Although the COVID-19 pandemic has put a halt to overseas training, workshops and meetings staff of OPLD attend through Webinars such as the Pacific Judicial Strengthening Initiative on Legal Aid where the Director proposed for a regional Legal Aid body to be established, in order to address and discuss issues and challenges facing Legal Aid offices.

## SPECIAL MENTION

The Office began operating with Mr Knox Tolenoa as the sole officer in 2009. On 25 October 2020, Knox Tolenoa sadly passed away following a short illness. He has been part of the Office for 10 years and will be dearly missed. He is survived by his wife, two children and nine grand-

## OBJECTIVES

Provide free legal services to the citizens and residents of the Republic of Nauru

## BUDGET EXECUTION RATE

XX%

**PRIORITY AREA 4**  
**CROSS CUTTING SECTOR**  
**KEY OUTCOME 21**

Governance Institutions:

Strengthen parliament, audit, justice, law, order and border control

### **POLICY OBJECTIVE:**

Number of offences committed by repeat offenders to decline

## ACHIEVEMENT

### *Office Policy Guidelines*

An Office Policy Guideline has been drafted by OPLD in order to address issues that the officers face. Once it is implemented, it will clearly demarcate the boundaries of the Office and will be adhered to strictly.

The Guideline will help to prevent misunderstanding and lack of communication among OPLD staff, eliminate hasty, unrefined decisions in personal matters and assure uniformity and fairness throughout the practice.

It also aims to provide useful information for the provision of legal aid services within OPLD, aiming to prescribe substantive legal aid policies and processes.

### *Continuing Legal Education*

On 27 November 2020, the Director facilitated a session of the Continuing Legal Education (CLE) initiative for the Nauru Law Society. The presentation aimed at building the knowledge of legal practitioners on legislations that were amended on 23 October 2020 such as the (a) *Bail Act 2018*, (b) *Criminal Procedure Act 1972* (c) *District Court Act 2018*, (d) *Supreme Court Act 2018* (e) *Nauru Court of Appeals Act 2018*

## MOTIVATION

“Do not be economical with the truth”

<b>Criminal/ Civil / Family Cases</b>	<b>July 2020 to March 2021</b>
<b>Total Number of</b>	<b>82</b>
<b>Total Number of</b>	<b>86</b>
<b>Total Number of</b>	<b>83</b>

*DID YOU KNOW that there are opportunities for school students to experience working with the defense litigation by applying through the Student Internship Program?*

## WAY FORWARD

The goals for 2021 and beyond are to address the above challenges and continue improving in the relevant areas. The Office Policy Guidelines, which has been in its draft stages for more than 6 months. It is currently at its concluding stages and once approved by the Secretary for Justice, it will provide much-needed guidance for the daily operations of the Office.

Awareness has mostly been done by word of mouth but we intend to educate the public about the Office and also about the recent changes in the law, especially the Bail Act 2018. The public needs to understand the gravity of these offences and that incarceration is almost inevitable now, hence the Office is intending to conduct awareness via Nauru Radio and to speak to secondary school students on the above issues.

Capacity building remains an important goal for the Office, so it is imperative that Nauruans are able to access legal courses and legal trainings. The Office will continue to play its role in this aspect, especially with the 2021 Pleders Course.

The Office strives to continue its progress into a more efficient service provider and the onus is on all officers to maintain and improve the expected standard. We look forward in doing so on to the next Reporting

# OFFICE OF THE HUMAN RIGHTS (O.H.R)

July 2020 - June 2021



WE ALL  
**BLEED** THE  
SAME COLOR



ON

### Elements of crime of torture

- **Article 1 (1), UNCAT**
  - 1) **Severe** pain or suffering.
  - 2) **Intentional** infliction.
  - 3) For a **particular purpose**.
  - 4) By, at the instigation of or with consent and acquiescence of a **public official or assimilated**.
- **Excludes** harm inherent in **lawful sanctions**.
- States may **expand definition**.

## The Smiles Behind the O.H.R Desks

Director for Human Rights  
Pleader (Human Rights)  
Para Legal (Human Rights)

VACANT  
*Stella Duburiya*  
*Katherine Belong*



## PERFORMANCE

One of the key mandates of the Office of the Human Rights (the Office) is to coordinate and assist human rights treaty reporting as well as Universal Periodic Review (UPR) reporting that identify the Department of Justice and Border Control (JBC) as the focal institution. JBC is responsible for reporting on the *Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment*. During this reporting period, the Office:

- (a) Assisted the Department of Persons Living with Disabilities in completing the final draft for the *Initial State Report to the Convention on the Rights of Persons with Disabilities* after being 7 years overdue;
- (b) Coordinated the *3rd Cycle Universal Periodic Review for the Republic of Nauru* by completing and submitting its National Report, engaging in the Review and responding to the 3rd Cycle UPR Recommendations. This will form the basis of the 3rd Cycle UPR Recommendation Implementation Plan also known as UPR RIP. This will be formulated and disseminated to specified departments to include in annual operation plans or as new project proposals;
- (c) Worked with the Department of Foreign Affairs and Trade to stabilize the function of the Working Group on Treaties (WGT) as the national monitoring, implementation, reporting and follow-up mechanism;
- (d) Put forward human rights advices in relation to selecting Human Rights Council Resolution for the *Role of Good Governance in the Protection of Human Rights; Contributions of Parliaments to the HRC and UPR; the human Rights to Safe Drinking Water and Realizing the Equal Enjoyment of the Right to Education by Every Girl*. It is always essential to share the national views of Nauru with the international community to maintain our sovereignty;
- (e) Contributed to the Report of UN Special Rapporteurs in responding to the *Questionnaire on the Accountability of gross violations of human rights and serious violation of international humanitarian law in the context of transitional justice processes*. These exercises show Nauru's compliance to processes that it has obligated itself to by being members of the UN or by declaring its support at the UPR;
- (f) Collaborated with the Office of the Legislative Drafters to formulate the National Human Rights Commission Bill which is now in its final stage of endorsement; and
- (g) Assisted the Office of Public Defenders with family cases whereby 1 divorce case was resolved and 5 cases of maintenance, enforcement for maintenance, custody of children, adoption and divorce remain pending with the Family Court.

## OBJECTIVES

Work with key agencies on monitoring, implementing, reporting and following up on human rights efforts in Nauru

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 4 CROSS CUTTING SECTOR KEY OUTCOME 21

Governance Institutions:

Strengthen Parliament, Audit, Justice, Law, Order and Border Control

#### **POLICY OBJECTIVE:**

Number of key legislations affecting the welfare of the people of Nauru to be passed

## ACHIEVEMENTS

A UPR Recommendation Implementation Plan (UPRRIP) based on the recommendations put forward by the UPR Member States at the 2nd cycle was finalized and endorsed by the Secretary for Justice and Border Control in December 2019.

In preparation for Nauru's UPR which was initially scheduled for November 2020, the Office assisted the Permanent Mission of Nauru to Switzerland on the selection of the Troika which was to officially take place on 14 January 2020. Troika is a group of three Council Member States which facilitates the UPR of a particular State.

In May to June 2020, the Office of the Human Rights conducted the Key Stakeholder Consultation for the collation of the *3rd Cycle Universal Periodic Review State Report for the Republic of Nauru*. Drafting and finalization of the Report was completed in September 2020 meeting its submission deadline.

In February 2021, the UPR for Nauru was conducted via zoom with the facilitation of the Permanent Mission to Nauru in Geneva, Switzerland and the UPR Secretariat. Recommendations from various states were posed to the Republic to which a response reflecting Nauru's stance on each different recommendation was reverted by March 2021.

This is the first UPR report to be drafted and the first UPR to be facilitated under the tenure of a local head of

## MOTIVATION

“With every right comes responsibilities ”

UPR Recommendations	Accepted	Noted
156	133	27

***DID YOU KNOW that there are 30 articles of the Universal Declaration of Human Rights (UDHR) that form the foundation of the 9 core human rights treaties and conventions known as women's rights, child rights, migrant workers rights, prisoners and detainees rights, protection against enforced disappearance, disability rights, civil and political rights and economic, social and cultural rights?***

## WAY FORWARD

The Office of the Human Rights is doing its best to put in place a process that will ease the UPR process and human rights treaty obligations that it is responsible for. At current it is drafting the national monitoring, implementation, reporting and follow up manual that will clarify a working system for the collection of data and information on human rights efforts of the Republic of Nauru.

The addition of the Director of Human Rights in the new JBC structure will ensure that there are more hands on deck to achieve the objectives and arrive at favorable outcomes of what needs to be done.

# FINANCIAL INTELLIGENCE UNIT (F.I.U)

July 2020 - June 2021



## The Smiles Behind the F.I.U Desks

Supervisor Financial Intelligence Unit  
Assistant Supervisor Financial Intelligence  
Unit  
Financial Intelligence Unit Officer

*Rajas Swamy*  
*Roquos Aingimea*  
VACANT



## PERFORMANCE

Completed Training and Technical Assistance (TA&A) virtually. This training is an annual event of Asia Pacific Group on Money Laundering and Nauru attended. Other trainings were attended by NFIU are listed under the following table.

- ⇒ Taken steps to prepare the Republic for its second Mutual Evaluation in 2022
- ⇒ Taken steps to be in partnership and becoming a member of the EGMONT Group.
- ⇒ NFIU is liaising with other NFIUs for bilateral agreements such as NZ and Taiwan NFIU for exchange of information.
- ⇒ In 2012 Nauru NFIU went through its first Mutual Evaluation process and the Republic was confirmed to be low risk jurisdiction for Money laundering.
- ⇒ NFIU is working closely with Nauru Police Force and the Nauru Revenue Office for law enforcement requests for financial checks and additional information.

## OBJECTIVES

Supervise financial institutions in accordance with anti-money laundering laws

Analyze reports of suspicious activities in relation to money laundering and terrorism

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 1

### ECONOMIC SECTOR

### KEY OUTCOME 7

#### Financial Services:

An effective, competitive and stable financial system that will enhance economic growth and development

#### PLANNED STRATEGIES:

The Government will fulfill the requirements of Taxation Information Exchange Agreements of the OECD and implement updated regulations for the financial services sector including training staff in order to improved Nauru's reputation as a financial center.

## ACHIEVEMENTS

## MOTIVATION

“Without financial control,  
there is corruption”

Largely Compliant	LC	11
Compliant	C	4
Partially Compliant	PC	26
Non-Compliant	NC	6
Not Applicable	NA	2

Received	140
Closed	3
Under Analysis	5
Disseminated	0
Pending	132

*DID YOU KNOW that Nauru was previously listed alongside 14 countries that had failed to show that they could comply with international tax transparency standards and regulations then after sufficient AML laws were in place, it was given a rating of “largely compliant” by OECD in July 2017?*

## WAY FORWARD

# QUARANTINE DIVISION (Q.D)

July 2020 - June 2021



## The Smiles Behind the Q.D Desks

Director of Quarantine  
Principal Quarantine Officer  
Senior Quarantine Officer  
Quarantine Officer  
Clerical Officer

*Sheba Deireregea*  
*Amy Tsitsi*



## PERFORMANCE

The Quarantine Division (the Division) is established under the *Plant and Animal Regulation 2004* as the legal enforcement body in protecting Nauru borders from the entry and spread as well as multiplication of pests and disease-causing organisms. Furthermore, it is the first line of defense in the border protection system for Nauru against the incursion of alien species that could prove detrimental to the environment and potentially cause endangerment of natural plant and animal species.

The Section is divided into 2 subdivisions which are:

- (a) Trade/Airport Operations ; and
- (b) Seaport operations

The Division oversee incoming cargoes both at the seaport and airport providing conditions, requirements and procedures to ensure the safe movement of plants and animals into Nauru.

Since July 2020, the Division has confiscated and destroyed XX number of cargoes that did not meet the required safety criteria in accordance with quarantine importation policies.

The Fruit fly Survey involved the consultation of XX number of households. This has indicated the main areas to where extermination must be undertaken and which has initiated the fruit fly control project.

The Yellow Crazy Ant Project consisted of dissemination of public awareness materials such as brochures and information sheets throughout the communities. The Project was aimed at assisting the Division to monitor the dangerous species to which none has yet been found on Nauru.

Due to current travel restrictions that have been imposed during the Coronavirus (Covid-19) pandemic certain international workshops such as the Pest Diagnostics Workshop was postponed to a later date. Despite the set back a virtual introduction of participants was conducted allowing a forum for quarantine officers to exchange thoughts and ideas on the subject.

## OBJECTIVES

Ensure safe import and export that does not alter the Nauru environment or harm the livelihood of the people of Nauru

### BUDGET EXECUTION RATE

# XX%

#### PRIORITY AREA 4

#### CROSS CUTTING SECTOR

#### KEY OUTCOME 23

Environment:

Sustainable use and management of the environment and natural resources for present and future generations

#### **POLICY OBJECTIVE:**

Proportion of species threatened with extinction to decline

Number of national and sector policies, plans and programs in which environmental issues have been integrated to increase

## ACHIEVEMENTS

### Maintaining a COVID free Nauru

Nauru Quarantine collaborates with other border protection agencies in border management. The interactive efforts between these instrumentalities has become more than essential during these times of the Corona-virus (COVID-19) pandemic.

The Section faces many challenges especially when taking precautions to disinfect incoming cargoes, shipping barges and equipment for the safety of Nauru. In being vital front-liners in the COVID-19 'Capture and Contain' movement, the Section has played its part in keeping Nauru COVID free.

### Increase in Revenue

Seaport and airport activity has been hectic with the arrival of cargo ships and freighter flights. Along with the reinforcement of dog licensing under the *Dog Management and Control Act 2017*, revenue was boosted to a total of AUD83,900.

### Capacity Building

Earlier in 2021 the Department of Commerce, Industry and Environment facilitated a Food Safety Workshop especially for quarantine officers on understanding food preparation and living a healthy lifestyle.

It is significant to note that XX officers are enrolling in Foundation for Agricultural Science at the Univer-

## MOTIVATION

"Protecting the people from pests and diseases"

ACTIVITY	REVENUE
Vessel Clearance	AUD2100
Phytosanitary Certificates	AUD250
Import Permit Single	AUD7000
Import Permit Multi-	AUD12,500
Disposal/ Incinera-	AUD3050
Dog License	AUD19,000
Vehicle Examination	AUD8000
Container Examina-	AUD 32,000

***DID YOU KNOW that yellow crazy ants spray formic acid to blind and kill their prey and that hey can be a severe threat to people, especially children and the elderly?***

## WAY FORWARD

With the burden of the Coronavirus (COVID-19) pandemic, Nauru Quarantine will continue to strive in safeguarding our borders from disease-causing organisms and pests by:

- undertaking tasks and expected responsibilities as active members of the COVID-19 Taskforce.
- Secure more training for the capacity building of personnel to further improve the performance and outcome of the Nauru Quarantine.
- To target a budget execution rate of ore than 90% as a key indicator of maximum implementation of budgeted work plans.

# DOG MANAGEMENT & CONTROL UNIT (D.M.C.U)

July 2020 - June 2021



## The Smiles Behind D.M.C.U Desks

Director of Dog Management & Control Unit *Vyko Adeang*

Dog Control Supervisor *VACANT*

Dog Control Officer *VACANT*



## PERFORMANCE

The Dog Management and Control Unit was established on 14 May 2021 and was gazette on 24 May 2021. Although the *Dog Management and Control Act 2017* has been in existence for 4 years, its implementation is now in full swing.

Under the coordination of the Director, dog control supervisor and the dog control officer, the Unit works closely with the Correctional Services. Volunteer prisoners are tasked to assist the unit in administering the dog poisons at areas cited as common gathering places for stray or diseased dogs that are unregistered.

The stray dog population has decreased drastically since the operation was re-implemented in mid 2020.

Dog owners were given an opportunity to register their pet dogs at a discounted fee of AUD20 each in September 2020 to enable a maximum number of dog registrations. This saw the registration of XX numbers of dogs raking a revenue of AUDXXXX.

At current, the dog registration fee has returned to AUD200 per application.

Registration records show that there are XX different species of pet dogs. They are listed in order of dangerous breed below:

- 1) Pit bull Mongrel
- 2) German Shepherds
- 3) Labrador Retriever
- 4) Harrier
- 5) English foxhound mongrel

Capacity building is an essential part of developing the Unit as it is comprised of new officers since its re-establishment and shift to JBC. With the arrival of the dog poison to be used in the management of stray and diseased dogs, the officers have been properly trained to correctly and cautiously administer the poison which is toxic and fatal to dogs but not to humans.

At first, issues arose about placements of the poison where registered dogs had consumed and died from it. The proposal to the Unit to issue public notices regarding where

## OBJECTIVES

To facilitate the sterilization of dogs and conduct operations on the eradication of stray and diseased dogs.

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 1

#### CROSS CUTTING SECTOR

#### KEY OUTCOME 21

#### Governance Institutions:

Strengthen parliament, audit, justice, law, order and border control

#### PLANNED STRATEGIES:

The Government shall strengthen effective law and order services with an adequate workforce and ensure that a responsive system is in place.

## ACHIEVEMENTS

The Dog Management and Control Unit is now a separate section of the Department of Justice and Border Control where previously it was a subdivision of the Quarantine Division.

As a stand alone section the Unit is allocated with its own budget to execute with the implementation of its work plan. To an extent this avails financial independence to the Unit where the utilization of its budget is proposed and specifically targeted to its mandates and objectives.

### *Working with the Community*

The Unit has explored ways in engaging the community in the management of stray and diseased dogs as the operation involves the entry of officers onto people's land in order to reach sites where sightings have been reported of large groups of unregistered dogs gather. These are major concerns of the Unit as the groups of dogs pose as a threat to the public if not controlled. However, the Unit has conducted public awareness sessions with the community informing the people that dog management and control is an issue of safety for the community especially children who have been subject of stray dog attacks during the past decade.

### *Working with other Stakeholders*

## MOTIVATION

“Dog control and management equals public safety”

DOG REGIS- TRATION	2020	2021
With dis-		
Normal fee		

***DID YOU KNOW*** that following an animal bite from one that is rabies infected, the virus spread by way of nerve cells to the brain and multiplies causing brain disease, coma and eventually death.

## WAY FORWARD

As a way forward for the Dog Management and Control Unit the following are priorities:

1. Formulate a contextualized dog control plan that involves the community
2. Develop plans to resource community engagement in the management of stray dogs
3. Develop operational skills for the dog capture and euthanasia of dogs
4. Devise a monitoring and evaluation framework to assess the effectiveness of the implemented work plan for the unit

# CORRECTIONAL SERVICES (C.S)

July 2020 - June 2021



## The Smiles Behind the C.S Desks

Chief Correctional Officer

*Jezza Uepa*

Deputy Chief Correctional Officer

*Max Kamtaura (aka Togo)*

Supervisor Administration

Supervisor Stores

Deputy Chief Correctional Officer

Supervisor

Supervisor Woman

Supervisor Juvenile

Correctional Officer

Juvenile Correctional Officer

Medical Officer

Administrative Officer

Cook



## PERFORMANCE

The Department of Justice and border control which the Nauru Correctional Services is established under is responsible for providing, safe, secure, and humane custodial services, consistent with the international standards' humane rights and cultural values, for any person imprisoned by a Court order.

Nauru Correctional service accommodates in separate facilities of maximum, medium and low risk prisoners including male adults, women and juveniles. The population in the Correctional Centre revolves around 30 to 40 at any given time.

Prisoners are provided with progressive development programs to address criminal behavioural patterns, and needs to reduce recidivism. The department intends to discipline and prepare prisoners with skills that is needed for a successful reintegration to the wider community upon their release.

During the course of this reporting period, XXXX numbers of prisoners have been released. They are now interactive members of the community applying the skills they attained from the correctional facility to the betterment of their lives.

On 24 March 2021 all inmates underwent a general health check-up that was conducted by Nauru Public Health. XX% of prisoners were assessed to be within the healthy range according to their levels of blood/sugar, blood pressure and eye sight. HIV status of each person was also tested.

There are limitations on types of rehabilitation programs which can be implemented hence, the following is undertaken:

- (a) fishing, which also supplements healthy food at the Centre;
- (b) with the assistance of the Republic of China (Taiwan) Government, the Correctional Centre introduced
  - (i) vegetable farming;
  - (ii) poultry farming for eggs; and
  - (iii) piggery farming,

which, supplements and ensures healthier food for the prisoners.

The prisoners keep the cemeteries around the country clean and tidy, cleaning schools, roadsides and other Government buildings. This helps prisoners to go out of the enclosed Centre. The Correctional Centre is also visited routinely by the Resident Magistrate, who is free to receive complaints from prisoners; and health and medical services.

## OBJECTIVES

To provide safe, secure and human custodial services, consistent with international standards, human rights and cultural values for any person imprisoned by a Court Order.

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 4

#### CROSS CUTTING SECTOR

#### KEY OUTCOME 21

Governance Institutions:

Strengthen parliament, audit, justice, law, order and border control

#### POLICY OBJECTIVE:

Number of offences committed by repeat offenders to decline

## ACHIEVEMENTS

On 23 October 2020, 9 Correctional supervisor attend work shop to familiarise response to reducing impact on COVID-19, hosted by the COVID 19 task force at the USP campus.

14 officers have completed a first aide training with Wilson's security at the Regional Processing Centre which was conducted from 11 December to 20 December 2020.

13 inmates were certified for completing 3 months farming and agricultural skills in chicken and pig raising by the Taiwan Technical Mission team at the Correctional Centre farm followed by a workshop on hot meal preparation 'Well Dinning'.

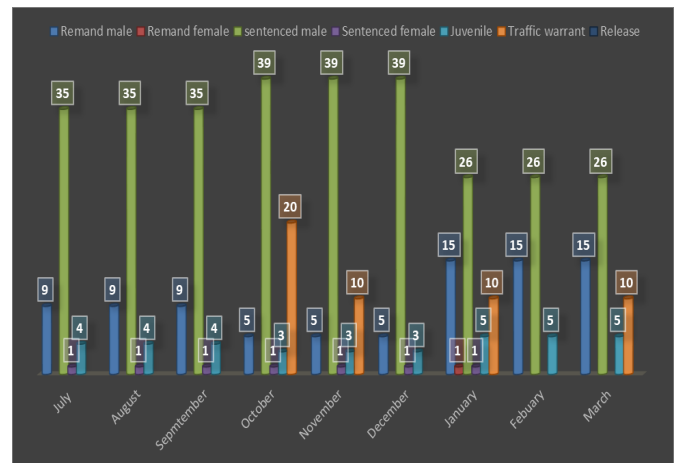
7 Prisoners along with 3 Correctional officers commenced their T-Vet training at the T-Vet campus on *Certificate 2 - Automotive* as part of the *Prisoner Rehabilitation Program* of March 2021.

The Republic intends to bring in education and other skilled based training programs in particular to address the issues of young offenders. The difficulty is due to not having enough skilled or trained people to undertake this education or training program.

While our achievements position the Department well for the future, there are areas requiring operational improvement. The Department's strategy is to deal with difficult issues and situations, learn from them and plan improved practices and processes while at the same time is committed to educating the prisoners to lessen the statistics of repeat offenders.

## MOTIVATION

“Helping others to help themselves”



*DID YOU KNOW that from 2008 to 2018 a total of 51 escapees were recorded and since 2019 to 2021 since the prison was relocated to top site the*

## WAY FORWARD

Our dedication to excellence will continue. Nauru Correctional Service key future developments include:

- Training and Capacity building for our Officers.
- To securely and humanely manage people ordered by the Court to serve a community based or prison sanction and to provide them with opportunities to lead law-abiding and productive lives.
- Better manage individual case files.
- Provide a better Correctional facility.
- Provide rehabilitations programs and training to inmates to prepare them for their reintegration back to society
- Provide public confident through natural justice proceedings practices

# NAURU IMMIGRATION (N.I)

July 2020 - June 2021



## The Smiles Behind the N.I Desks

Director of Immigration  
Assistant Director of Immigration  
RPC Visa Manager  
Senior Immigration Officer  
Visa & Immigration Officer  
Immigration Officer  
Clerical Officer

*Rajeev Keerthiyal*  
*VACANT*  
*Bronnia Detageouwa*  
*Darlene Dabana*



## PERFORMANCE

The Immigration Division is a vital front line agent in protecting our sovereign borders especially during this exceptional circumstance of the COVID-19 pandemic. Strict safety protocols are adamantly adhered to by all immigration officers.

In thoroughly reviewing documents for visa applications Nauru Immigration have processed and issued 1135 numbers of visas to foreign nationals. Business related visas make up for 85% of the visa applications which is 961.

The Division has received commendations on the significant improvement on reducing delays in visa issuance and swift action for the processing of urgent visa requests from the Regional Processing Centre and Australian Border Force during critical situations.

Detailed screening of 1389 incoming and 1130 out going passengers to and from Nauru has been conducted by verifying travel related documents.

The Section facilitates constant review and audit of visa statuses of foreign nationals in Nauru to ensure compliance with visa regulations. In doing so:

- (a) 36 number of visas have been rectified in a timely manner.
- (b) 36 numbers of over stayers have been identified to which no penalties were imposed as they are unable to travel back to their countries of origin due to the pandemic. Instead their visa have been converted to COVID Visas.

The restructure of the Division verified the reclassification of positions to allow for promotion of officers who have served at their posts for a very long time. This opens up vacancies at the Division allowing for employment opportunities to any person interested in working in the field of border control.

As front line agents during the pandemic, the Immigration Division is constantly updating its protocols and procedures to ensure that Nauru is protected from and prepared for the entry of the Coronavirus (COVID-19).

Nauru Immigration continues to perform its duties dili-

## OBJECTIVES

Protect Nauru's  
sovereign borders and  
its national security

Foster regular  
migration

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 1

### ECONOMIC SECTOR

### KEY OUTCOME 6

Tourism:

Promote development of small-scale sustainable eco-tourism

### POLICY OBJECTIVE:

Total number of annual visitor arrivals to increase

## ACHIEVEMENTS

### Passport Scanning System

The Immigration Division has commenced rolling out the Passport Scanning System. The protocols have successfully been integrated into the border control procedures of the Division and is entering its final stage of testing.

The passport scanners arrived earlier this year and the immigration officers have been training for the usage of the devices.

The passport scanning system will be a much faster process compared to manual data entry. It will strengthen border control security measures and enhance the efficacy of incoming and outgoing passenger processes.

It is anticipated that the passport scanners will be in full use by the Immigration Division by the end of June 2021.

### Front liners of 'Capture and Contain'

As the first point of contact with arriving passengers in Nauru, the Immigration Division is faced with enormous risks of contracting COVID-19. Therefore, the officers are always vigilant in carrying out their duties when processing incoming passengers by ensuring that they are fully clothed in the standard required protective garments. Essential training and briefings are constantly conducted for the Immigration officers so that they do not become complacent in ful-

## MOTIVATION

"Promoting multiculturalism the right way"

Visa types	Count
Business	961
Dependent	109
Resident	10
COVID 19	32
Visitor Visa	23
<b>TOTAL</b>	<b>1135</b>

*DID YOU KNOW that there are 7 types of Business Visa classifications in Nauru which are: (a) Diplomatic (b) Government Employment (c) RPC Employment (d) General (e) Education (f) Domestic Duties and (g) Religious Vocation?*

## WAY FORWARD

Main challenges are delay in implementing the passport scanning system due to dependency on other stakeholders like ICT and DCA; and passenger screening during COVID19 crisis and ensuring safety of officers. Due to change in management in the ICT Department in September 2019, the passport scanner implementation project was delayed and the team took initiative to closely work with the ICT team to complete the project in terms of setting up the required servers and network connection for the immigration booths.

Immigration continues to make progress on making immigration movement, maintaining the integrity of data and its accessible to relevant Government agencies such as the Nauru Police Force as part of a coordinated approach to border security. The immigration team is committed to make progress on better quality services and border security.

# PASSPORT DIVISION (P.D)

July 2020 - June 2021



## The Smiles Behind the P.D Desks

Director Passport

*Ruby Amram*

Senior Passport Officer

*Kerryn Notte*

Passport Officer (Records & Data Manage-

*Zita Itsimaera*

Passport Officer (Customer Care Service)

*Girlina Brecthefeld*



## PERFORMANCE

The activities of the Passport Division are carried out in accordance with our business management system and the various pieces of legislation such as the *Passport Act 2011* and conventions such as the International Civil Aviation Organisation (ICAO) standards and procedures that regulate passport operations.

Since the up-rise of the Corona-virus (COVID-19) pandemic in March 2020, the number of application for passport has decreased by XX%. This due to the

Between July 2020 to June 2021, there has been an average of XX new passports a month, XX renewals and XX issuance of travelling documents for Refugees and Stateless persons.

The Passport Division also issues Certificates of Identity for non-Nauruans such as Asylum Seekers for the purposes of medical treatment abroad, deportees and foreigners with expired passports who urgently need to return to their country of origin. During the reporting period the Division issued XX numbers of Certificates.

## OBJECTIVES

To promote the legal identity and national recognition of all Nauruans

## BUDGET EXECUTION RATE

XX%

### PRIORITY AREA 4

### CROSS CUTTING SECTOR

### KEY OUTCOME 21

#### Governance institutions:

Strengthen parliament, audit, justice, law, order and border control

#### PLANNED STRATEGIES:

The Government shall strengthen effective law and order services with an adequate workforce and ensure that there is a responsive system in place

## ACHIEVEMENTS

## MOTIVATION

“Recognition comes with identity”

Documents	Fees
New passport	\$60
Renewal	\$60
Lost/1st time	\$160
Lost/2nd time	\$560
Lost/3rd time	Minister will de-
Emergency fee	\$100

***DID YOU KNOW that....***

## WAY FORWARD

The process of moving from Machine Readable Passport (MRP) to Electronic Passport (ePassport) will commence soon as temporary Covid-19 travel restrictions lifted. Our team will its best endeavours to maintain international credibility and integrity of Passports issued under the Passport Act 2011 to strengthen Laws, Justice, and Border Control.

Due to COVID19, passport revenue is unable to reach its \$180,000 target.

Our team will continue to work closely with BDM to rectify all the errors found in the previous issuance of some birth certificates, errors in names, date of births, place of birth, parents names etc.

# JBC HIGHLIGHTS

July 2020 - June 2021

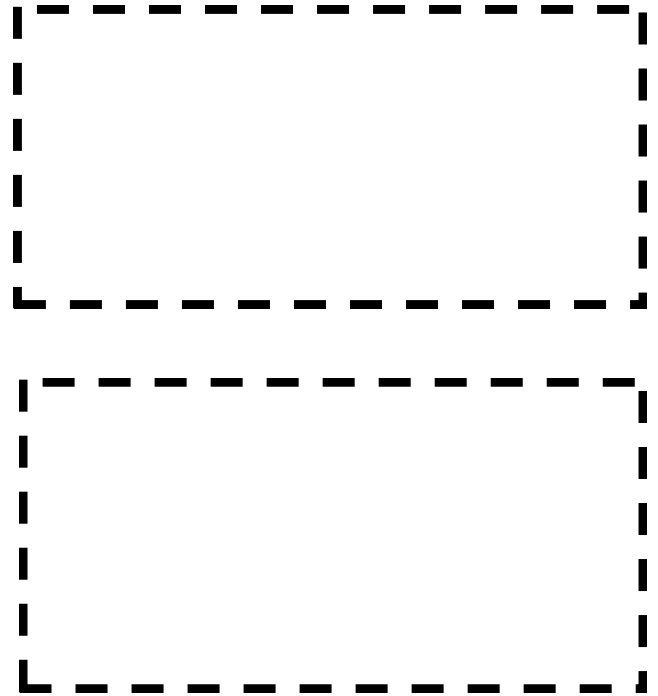
## INSTITUTIONAL STRENGTHENING

JBC not only focuses on building the capacity of its department personnel but has also taken the initiative to strengthen and develop the man power of the legal profession through conducting the Pleders Course.

The selection process for the Pleders Course 2021 began in February 2021 with a number of 100 plus applications received by JBC.

The initial applicants were shortlisted to 80 persons. They underwent a vigorous interview process to ensure that applicants with the will to practice and the stamina to undertake the intense course were selected.

The Course started off in March 2021 with an initial number of 36 students and it is envisaged that it will end in April 2022.



## PLANNING TO SUCCEED

Since the beginning of the Coronavirus (COVID-19) pandemic in February 2020, DJBC transformed lost opportunity in international based training by motivating staff to up-skill through online courses and in-country study through the USP Nauru Campus and other institutions.

The staff was familiarized with the online meeting and conference applications in no time. Hence, DJBC has remained in full force and full swing throughout the year, assisting the Government of Nauru as best as it can and providing its services to the people of Nauru where required.

In total, 96 online workshops, trainings and conferences, through 'Zoom and other cyber-forums have been attended by JBC staff from various sections.





# JBC HIGHLIGHTS

July 2020 - June 2021

## ENGAGING YOUTHS

2 school leaving students were able to secure an internship post with JBC through the Student Internship Program with one working for the Office of Public Legal Defence and the other working with the Office of the Solicitor General.

Both students Regina Deidenang and Taesha Aliklik are now part of the Pleaders Course 2021 intake and have already gained a wealth of experience at their allocated posts.

Attracting the interest of young people is a worthwhile investment in a country such as Nauru where the legal profession within Government is filled with the appreciated assistance of expatriate lawyers.



## BUILDING THE JBC FAMILY

JBC acknowledges the hard work and dedication of other departments and agencies that it has had the privilege to work with.

To name a few, JBC works closely with the Chief Secretary Department, the Department of Multicultural Affairs, the Department of Foreign Affairs and Trade, the Department of Commerce, Industry and Environment, the Department of Finance, the Department of Persons Living with Disabilities, the Department of Women's Affairs and Social Development, the Department of Health and the Department of Education.



# JBC PHOTO GALLERY

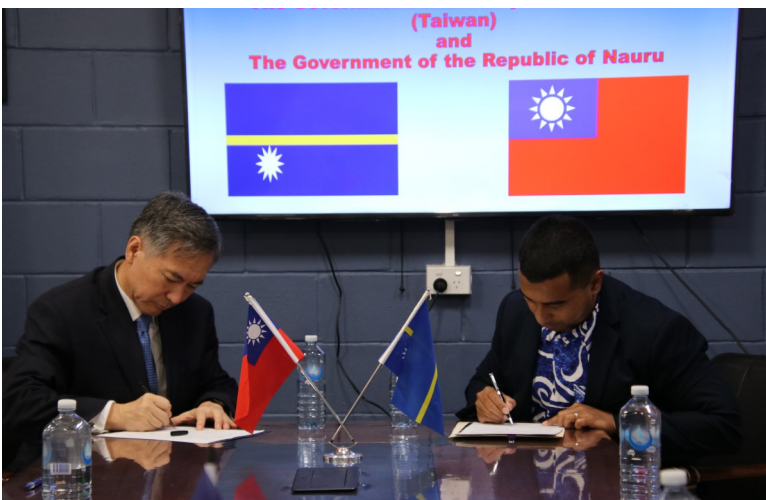
July 2020 - June 2021



The JBC Christmas Party 2020 was a safe and fun event that promoted oneness and interaction between



Legal Practitioners are found relaxing together between cases.



The Government of the Republic of China (Taiwan) and the Government of Nauru signs the XXXX Agreement



Public Service Day is always a memorable event for JBC as it motivates team bonding and collaboration between the various divisions of the department.



The Rotary Club made donations of several items to the Correctional Services to assist with the rehabilitation program of prisoners complementing the programs that are already in place



# JBC PHOTO GALLERY

July 2020 - June 2021



Who says practice makes perfect? JBC says practice makes a

Team bonding amongst expatriate and local staff is crucial for JBC. On occasion, we are graced by the presence of friends such as the Commissioner of Police.

JBC is a key front line agency in the 'Capture and Contain' strategy



JBC goes all out for every prestigious occasion that is celebrated in Nauru. A Happy Independence Day smile is worn by all.



Our borders would not be safer without these



Legal life is not as boring as it seems. JBC staff have just as much fun with their catches of the day.



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## CONCLUSION

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## ACKNOWLEDGEMENTS

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