



Republic of Nauru

2023-2024

Annual
REPORT

**DEPARTMENT OF JUSTICE
AND BORDER CONTROL**

Table of Contents

| Contents: | Page |
|---|----------------|
| Acronyms | 01 |
| Preface | 02 |
| Minister's Statement for the Annual Report 2023-2024 | 03 |
| Secretary's Statement for the Annual Report 2023-2024 | 04 |
| Introduction | 05 |
| Cover page - Section Reports | 06 |
| Overview | 07 |
| Office of the Secretary for Justice and Border Control | 08-09 |
| Office of the Solicitor General | 10 - 11 |
| Office of the Legislative Drafters | 12 - 13 |
| Office of the Curator of Intestate Estates | 14 - 15 |
| Business Registration, Business Licensing, Security Licensing Import Licensing and Beneficial Ownership Division | 16 - 17 |
| Financial Intelligence Unit | 18 - 19 |
| Intellectual Property Division | 20 - 21 |
| Office of the Director of Public Prosecutions | 22 - 23 |
| Corporations, Partnership, Association and Trust Registration | 24- 25 |
| Office of the Public Legal Defender | 26 - 27 |
| Office of Human Rights | 28 - 29 |
| Division Citizenship and Adoption Division | 30 -31 |
| Correctional Services | 32 - 33 |
| Dog Management and Control Unit | 34 - 35 |
| Immigration Division | 36 - 37 |
| Passport Division | 38 - 39 |
| Quarantine Division | 40 - 41 |
| Capacity Building | 42 - 43 |
| Public Awareness | 44 |
| JBC Photo Exhibition | 45 - 46 |
| Tables/Figures | 47 - 53 |
| Conclusion | 54 |

ACRONYMS

1. **DJBC** - DEPARTMENT OF JUSTICE AND BORDER CONTROL
2. **NSDS** - NATIONAL SUSTAINABLE DEVELOPMENT STRATEGY
3. **HOD** - HEAD OF DEPARTMENT
4. **SOES** - STATE-OWNED ENTERPRISES
5. **UNDP** - UNITED NATIONS DEVELOPMENT PROGRAMME
6. **PILON** - PACIFIC ISLANDS LAW OFFICERS' NETWORK
7. **ICLP** - INTERNATIONAL CORRECTIONAL LEADERSHIP PROGRAM
8. **USP** - UNIVERSITY OF THE SOUTH PACIFIC
9. **APCCA** - ASIA-PACIFIC CONFERENCE OF CORRECTIONAL ADMINISTRATORS
10. **AML** - ANTI-MONEY LAUNDERING
11. **CFT** - COMBATING THE FINANCING OF TERRORISM
12. **NFIU** - NAURU FINANCIAL INTELLIGENCE UNIT
13. **APGML** - ASIA PACIFIC GROUP ON MONEY LAUNDERING
14. **FATF** - FINANCIAL ACTION TASK FORCE
15. **ICT** - INFORMATION AND COMMUNICATION TECHNOLOGY
16. **EGMONT** - EGMONT GROUP OF FINANCIAL INTELLIGENCE UNITS
17. **MOU** - MEMORANDUM OF UNDERSTANDING
18. **RONLAW** - REPUBLIC OF NAURU LAW
19. **KPI** - KEY PERFORMANCE INDICATOR
20. **PPP** - PUBLIC-PRIVATE PARTNERSHIP
21. **TNS** - THE NAURU STRATEGY
22. **ICCPR** - INTERNATIONAL COVENANT ON CIVIL AND POLITICAL RIGHTS
23. **ICESCR** - INTERNATIONAL COVENANT ON ECONOMIC, SOCIAL, AND CULTURAL RIGHTS
24. **ICERD** - INTERNATIONAL CONVENTION ON THE ELIMINATION OF ALL FORMS OF RACIAL DISCRIMINATION
25. **ICMW** - INTERNATIONAL CONVENTION ON THE PROTECTION OF THE RIGHTS OF ALL MIGRANT WORKERS AND MEMBERS OF THEIR FAMILIES
26. **ICCPEd** - INTERNATIONAL CONVENTION FOR THE PROTECTION OF ALL PERSONS FROM ENFORCED DISAPPEARANCE



PREFACE

As we reflect on the past year, the Department of Justice and Border Control (“DJBC”) continues to demonstrate an unwavering dedication to excellence, guided by our resolute commitment to our motto,

‘Serving the Republic with Care and Pride.’

This Annual Report for 2023 – 2024 provides an insightful narrative of the concerted efforts and achievements across all sections within our department. This report illustrates our progress in fulfilling the objectives set forth in both the Department’s Strategic Plan 2015 – 2025 and the National Sustainable Development Strategy 2019 – 2030. It is a testament to our dedication, showcasing a range of evidence-based results and accomplishments that underscore our main objectives and priority areas.

Our department plays an essential role within the Nauru Public Service, ensuring that justice remains accessible and that border security is robust and effective. Central to our mission is the establishment and maintenance of a comprehensive legislative framework that supports and guides the daily operations of government institutions.

We are honored to present the Department of Justice and Border Control Annual Report for 2023 – 2024. This report not only reflects our achievements but also our ongoing commitment to serving the Republic of Nauru with unwavering care and pride.

ACKNOWLEDGEMENT

The efforts of all DJBC staff for this financial year 2023–2024 is to be highly commended.

The DJBC Annual Report Committee has again been successful in putting together a report that significantly demonstrates the operational performance of the Department in implementing its fundamental services.

The hard work and dedication of all other Departments of the Public Service in collaborating with DJBC is also greatly appreciated.



Honourable Mr. Lionel Rouwen Aingimea, M.P.
MINISTER FOR JUSTICE AND BORDER CONTROL

Minister's Statement for the DJBC Annual Report 2023-2024

It is my pleasure, as the Minister for Justice and Border Control, to present the Department of Justice and Border Control (DJBC) Annual Report for the year 2023-2024. This report captures a year characterized by significant progress, innovative solutions, and unwavering dedication to upholding justice and enhancing national security. Since taking office in October, I have witnessed remarkable achievements and a steadfast commitment to our goals.

This past year has been transformative for the DJBC. We have made significant strides in enhancing the legal and security landscape of Nauru through the introduction of advanced legislative measures, particularly in anti-money laundering and combating the financing of terrorism. These initiatives are crucial for maintaining the integrity and security of our financial systems in line with international standards.

Our border control operations have been significantly enhanced by adopting cutting-edge technologies to improve immigration monitoring and strengthen border security capabilities. These advancements ensure our borders remain secure and our immigration processes are efficient and robust. The launch of the new DJBC website has further enhanced transparency and accessibility, providing vital information and services to the public.

A cornerstone of our success this year has been the emphasis on capacity building. We have invested heavily in the training and development of our staff, equipping them with the skills and knowledge to excel. Hosting the Pacific Islands Law Officers' Network (PILON) meeting in Nauru underscored our leadership and commitment to regional cooperation and professional development.

Despite facing resource limitations and a dynamic security environment, the DJBC has demonstrated remarkable resilience and adaptability. Strategic investments in infrastructure and personnel have been crucial in maintaining high standards of operation and service delivery.

Looking forward, the DJBC is committed to its mission of upholding justice and ensuring national security. Our strategic initiatives will continue to focus on enhancing legal frameworks, improving service delivery, and making justice accessible to all. Guided by principles of fairness, integrity, and professionalism, we aim to create a secure and just environment for all citizens of Nauru.

I sincerely thank the dedicated staff of the DJBC for their tireless work and unwavering dedication. I also extend my gratitude to the Secretary for Justice, Mr. Jay Udit, for his outstanding leadership. Together, we will build on our achievements and strive for a future where justice and security are paramount.



Mr. Jay Udit

SECRETARY FOR JUSTICE AND BORDER CONTROL

Secretary's Statement for the DJBC Annual Report 2023-2024

As the Secretary for Justice and Border Control, I am honored to present the Annual Report for the Department of Justice and Border Control (DJBC) for the fiscal year 2023-2024. This report showcases our relentless dedication to upholding justice and ensuring robust border security through our various sections.

This year has been transformative for the DJBC, marked by significant advancements across all divisions. The Office of the Secretary for Justice and Border Control has played a pivotal role in administrating and overseeing all 17 sections. We have successfully maintained a high occupancy rate, filled 143 positions, and achieved significant localization of roles, with only 10 expatriates currently employed. The hosting of the 42nd Pacific Islands Law Officers Network (PILON) demonstrated our commitment to regional cooperation and capacity building.

The Office of the Solicitor General has been instrumental in providing high-quality legal advisory services and litigation support. This year, the office handled 17 active civil suits, 14 land appeals, and multiple miscellaneous matters, ensuring timely and accurate legal advice within 3-5 business days. The recruitment of qualified pleaders and continuous legal education has enhanced the efficiency and effectiveness of our legal services.

Despite challenges such as the resignation of a key drafter, the Office of the Legislative Drafter has made significant strides in legislative reform. Key achievements include the enactment of the Anti-Money Laundering and Targeted Financial Sanctions Act 2023 and the Proceeds of Crime Act 2004. The office continues to support the legislative needs of various government departments through robust drafting and legal reforms.

Our Correctional Services division has focused on rehabilitating offenders and reducing recidivism. With 82 prisoners housed across three sections, we have implemented innovative programs such as livestock sales and a fishing boat program for prisoners. The commitment to humane treatment and rehabilitation has been supported by continuous staff training, including participation in international correctional leadership programs.

The Nauru Financial Intelligence Unit (NFIU) has strengthened our anti-money laundering and combating the financing of terrorism frameworks. The implementation of the TAIPAN system and our ongoing application for EGMONT membership underscore our commitment to financial security. The NFIU has also been proactive in raising public awareness about money laundering and terrorism financing through the creation of a user-friendly website and educational programs.

The Citizenship and Adoption Division has efficiently managed the processing of citizenship and adoption applications. With a focus on thorough documentation and timely cabinet resolutions, the division has maintained high standards of statutory compliance. The careful scrutiny of applications ensures that all processes are conducted in accordance with the Naoero Citizenship Act 2017 and the Adoption of Children Act 1965.

Known as the Business Division, the Business Registration, Business Licensing, Security Licensing, Import Licensing, and Beneficial Ownership Division has significantly contributed to economic growth by simplifying the registration process for entrepreneurs. This year, we have registered 665 businesses, generating substantial revenue and ensuring compliance with business laws. The introduction of new regulations and ongoing public awareness campaigns have further streamlined our operations.

The Office of the Public Legal Defender has managed a balanced workload with a focus on providing quality legal representation. Significant achievements include the disposal of long-pending cases and the appointment of new Commissioners for Oaths. The office's active presence in court and commitment to continuous legal education have been instrumental in ensuring justice for all citizens.

Our Office of Human Rights has worked diligently to revise important bills, such as the Human Rights Commission Bill 2023 and the Management of Public Records Bill 2024. The office has also played a key role in drafting UPR and treaty reports and facilitating human rights awareness and training programs across various government departments.

The accomplishments of each section within the DJBC reflect our overarching mission to uphold justice and maintain security in Nauru. Through continuous improvement, capacity building, and strategic initiatives, we are committed to ensuring that justice remains accessible and that our borders are secure.

I extend my heartfelt gratitude to all the dedicated staff of the DJBC for their hard work and perseverance. Together, we will continue to uphold the principles of justice and security with the highest standards of ethical behavior and professionalism.

Tubwa Kor

INTRODUCTION

DJBC is crucial in upholding justice and maintaining security in Nauru. It offers vital legal services, assistance, and guidance to ensure justice is accessible to everyone. Moreover, the DJBC manages the security and integrity of Nauru's borders, effectively preventing illegal immigration and overseeing border control. The 2023-2024 annual report showcases the DJBC's remarkable achievements, presenting key performance indicators for its 17 sections. These metrics highlight the department's success in productivity, budget management, policy implementation, and, most notably, its broad reach to clients.

The DJBC is structured into 17 sections, each with specific responsibilities:

1. Standalone Units:
 - a. Correctional Services:
 - b. Quarantine Division:
 - c. Passport Division:
 - d. Immigration Division:
 - e. Dog Management and Control Unit:

2. Units under the DJBC Secretariat
Subsidiary Head:

- a. Office of the Secretary for Justice and Border Control:
- b. Office of the Solicitor General:
- c. Office of the Legislative Drafters:
- d. Office of the Curator of Intestate Estates:
- e. Business Registration, Business Licensing, Security Licensing, Import Licensing, and Beneficial Ownership Division Corporations, Partnership, Associations and Trust Registration Division:
- f. Intellectual Property Division:
- g. Citizenship and Adoption Division:
- h. Office of the Director for Public Prosecutions:
- i. Office of the Public Legal Defender:
- j. Office of Human Rights:
- k. Financial Intelligence Unit:

VISION STATEMENT

We will apply our country's laws with fairness, justice and transparency. We will without fear or favour, provide accurate and timely legal advice, litigation and law and justice information to the Government and people of Nauru. We will also protect the Republic from illegal immigration, serious fraud and from pests and diseases.

MISSION STATEMENT

The Department of Justice and Border Control is committed to the highest standards of ethical behavior, excellence and professionalism in the delivery of legal services to its clients, users and counterparts. Underpinned by international laws and conventions and respect for the rule of law. Nauru's legal system and border security measures ensure a secure, stable and peaceful community.

OBJECTIVE

To effectively uphold justice and maintain security in Nauru by providing accessible legal services and robust border security measures, aligned with the highest standards of ethical behavior, excellence, and professionalism.

STRATEGIC INITIATIVES TO FULFIL DJBC'S MISSION AND VISION

To achieve its objectives, the DJBC will implement strategic steps focused on enhancing operations and fulfilling its mission and vision. This involves developing a comprehensive plan with SMART objectives, improving legal service delivery through training and technology, and upgrading border security infrastructure. The DJBC will enhance policy implementation and monitoring, ensure efficient budget management, and promote human rights and legal defense. To combat financial crimes, it will equip the Financial Intelligence Unit and foster international collaboration. Community engagement will be increased through education and feedback programs. Continuous performance monitoring will be ensured by establishing KPIs and publishing annual reports.



DJBC

Section Reports

JULY 2023
-
JULY 2024

OVERVIEW OF DJBC SECTIONS

The following part of the Annual Report provides a comprehensive overview of the 17 divisions within the DJBC.

These sections are:

1. Office of the Secretary for Justice and Border Control
2. Office of the Solicitor General
3. Office of the Legislative Drafters
4. Office of the Curator of Intestate Estates
5. Business Registration, Business Licensing, Security Licensing, Import Licensing, and Beneficial Ownership Division
6. Corporations, Partnership, Associations, and Trust Registration Division
7. Intellectual Property Division
8. Citizenship and Adoption Division
9. Office of the Director for Public Prosecutions
10. Office of the Public Legal Defender
11. Office of Human Rights
12. Financial Intelligence Unit
13. Correctional Services
14. Quarantine Division
15. Passport Division
16. Immigration Division
17. Dog Management and Control Unit

Each section report details key aspects including Innovations, Core Activities and Progress, Challenges and Issues, and Future Plans. These narratives demonstrate how the divisions align with the National Sustainable Development Strategy 2019-2030 (NSDS), a framework that promotes economic, social, and environmental well-being across various sectors. By integrating the objectives and activities of each division with the NSDS, the DJBC ensures its contributions towards national sustainability, inclusivity, and resilience goals.

Key Performance Indicators (KPIs) specific to each division are outlined, reflecting their alignment with the NSDS's strategic objectives. These KPIs serve as measurable benchmarks to assess each division's effectiveness in achieving its goals.

Additionally, each division conducts a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis, offering a structured insight into their operational effectiveness and strategic alignment with broader development goals.

Integrating the NSDS framework into the performance evaluation underscores the department's commitment to national development goals, highlighting its focus not only on immediate outcomes but also on long-term sustainable development. This strategic alignment fosters a more resilient, inclusive, and sustainable justice and border control system.

This report aims to provide a detailed and comprehensive view of the DJBC's operational environment, strategic projects, and future plans. It transparently showcases the department's efforts, successes, and areas needing improvement, ensuring accountability and guiding future development. The annual report includes statistical data to highlight the achievements of the DJBC's sections and features photographs that showcase the dedicated and high-performing staff members, demonstrating their commitment and contributions.

**OFFICE OF THE
SECRETARY FOR
JUSTICE AND BORDER
CONTROL**

PURPOSE STATEMENT

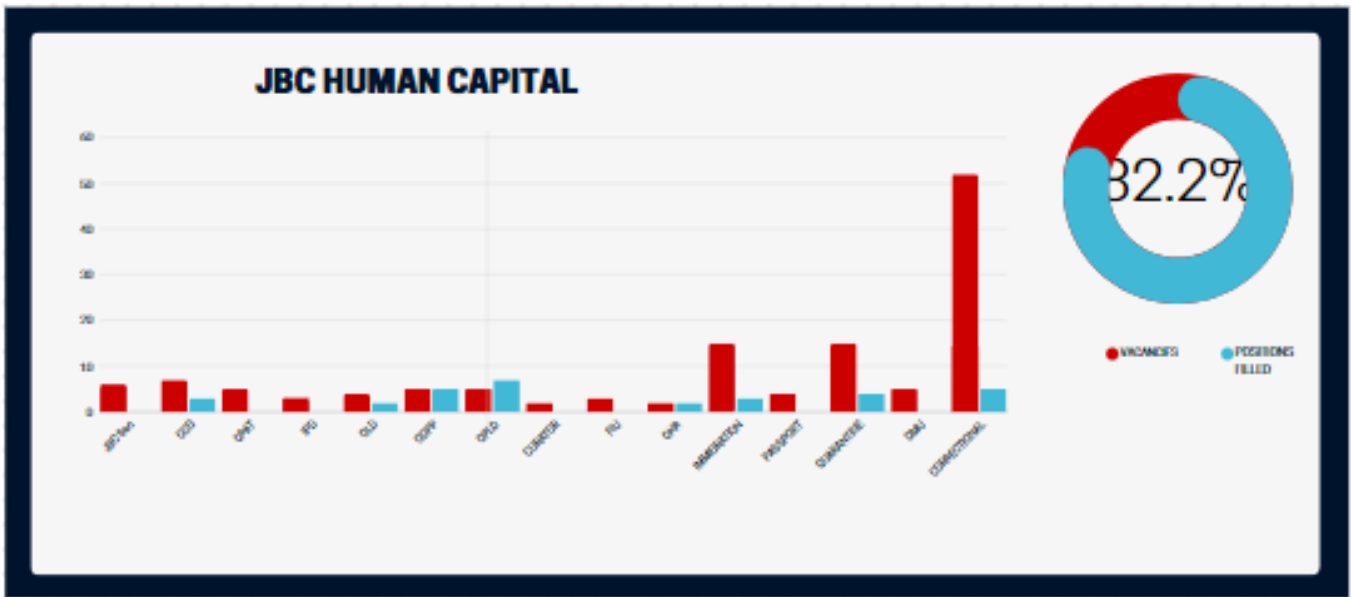
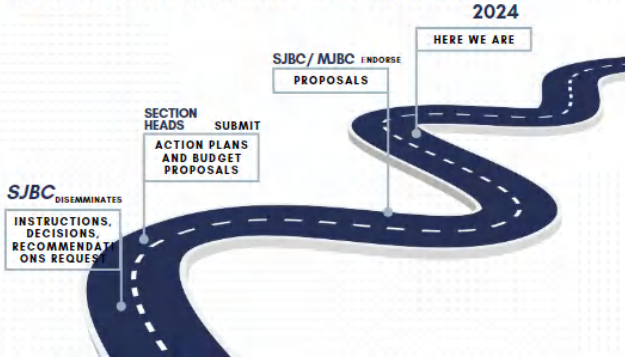
To support capacity building of JBC Staff, manage performance through a robust monitoring and evaluation mechanism and to promote a fair, open and honest work environment and attain the highest professional standards required for service delivery human right of innocence until guilt is proven.

SECTION SUMMARY

The Office of the Secretary for Justice and Border Control is the administration and finance center for all the 17 sections of JBC.

The Head of Department (HOD) gives the final decision for a section to move forward with proposed activities. At times, the HOD will require the endorsement of the Minister for Justice and Border Control.

Where decisions are made



Currently, 143 positions at JBC have been filled with 31 vacancies in various sections. The aim of JBC for this financial year was to fill all positions so that JBC would be at 100% working capacity.

It is crucial to note that JBC’s goal to localise as many positions as possible has been somewhat fulfilled with only 10 positions presently being held by expatriates.



KEY ACTIVITY

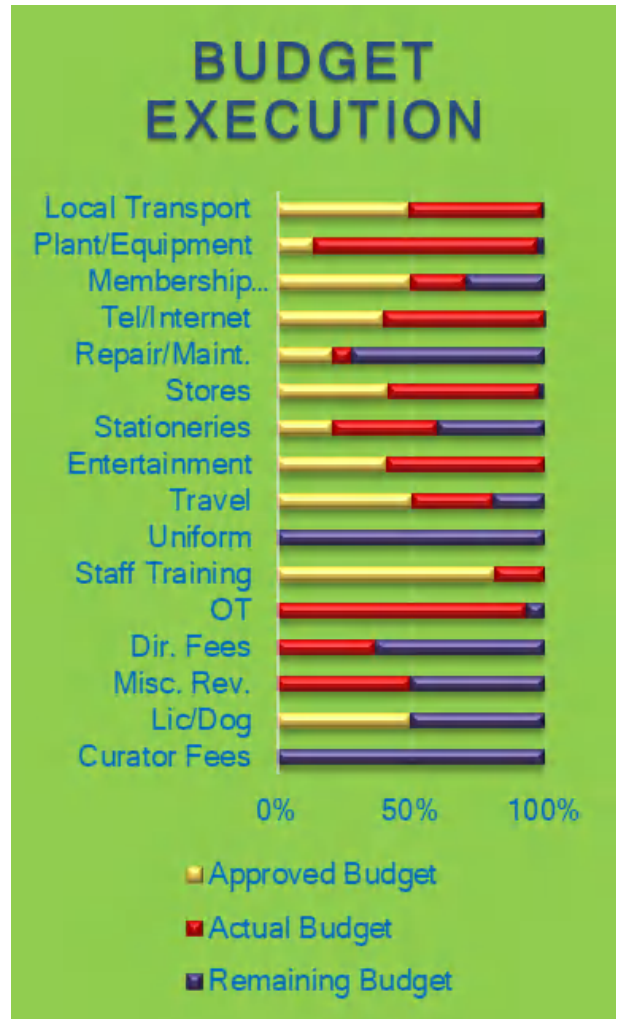
JBC HOSTS PILON IN TRUE NAURUAN FASHION



The 42nd Pacific Islands Law Officers Network (PILON) was hosted by JBC on behalf of the Republic of Nauru.

In true Nauruan style, a song was composed to commemorate the day, pinnacle stone necklaces and tailor designed laptop bags were given to participants as memorabilia of the event.

It took nearly one year for JBC Secretariat to prepare for this important occasion.



92% BUDGET EXECUTION RATE



Strengths

The administration and finance team is able to deliver under pressure because of expertise and a strong Head of Department

Weakness

Need to create more positions as DJBC is a big Department

Opportunities

DJBC is a cross-sector Department therefore is involved in all Department projects.

Threats

When officers abuse the work culture and standards

S

W

O

T

OFFICE OF THE SOLICITOR GENERAL



Section Summary

As the Government's principal advocate and legal adviser, the Office of the Solicitor General aims at maintaining and improving their legal services, advice and representation for the Government. The Office is equipped with a Solicitor General who is the Head of the Office, three (3) Legal Officers, two (2) Pleaders and one (1) Paralegal.

The Office of the Solicitor General continues to support the Ministers, Departments and its various entities by providing legal advice and training to uphold and improve the integrity, justice and the laws of the Republic of Nauru. The Office's standard remains high in every aspect of its duties as servants of the Public.



Legal advices are dispatched within 3-5 business days or within 24 hours or less for urgent matters

Recruitment of qualified Pleaders

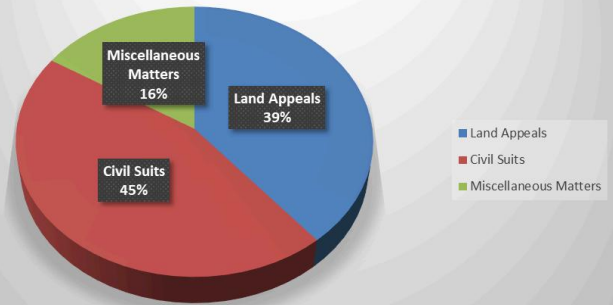
follow through incoming work and ensure work is adequately catered for

Ensure Case preparation and research is conducted well before each matter is called or heard

PURPOSE STATEMENT

To provide high quality legal advisory services and litigation to the Government of Nauru.

Case Types



Litigation Register



Land Appeals

- This is when a person, dissatisfied with the decision of the Nauru Lands Committee files an appeal to the Supreme Court. This must be done within 21 days from the date of the decision being published.
- There are 14 land appeals against the decisions of the Nauru Lands Committee and 1 land appeal in the Court of Appeal.

Civil Suits

- Where a person or entity has filed a claim against the Government for a wrong, damage or injury.
- A total number of 17 cases - 15 active suits against the Republic and its entities in the Supreme Court including 2 civil cases being on appeal in the Nauru Court of Appeal

Miscellaneous Matters

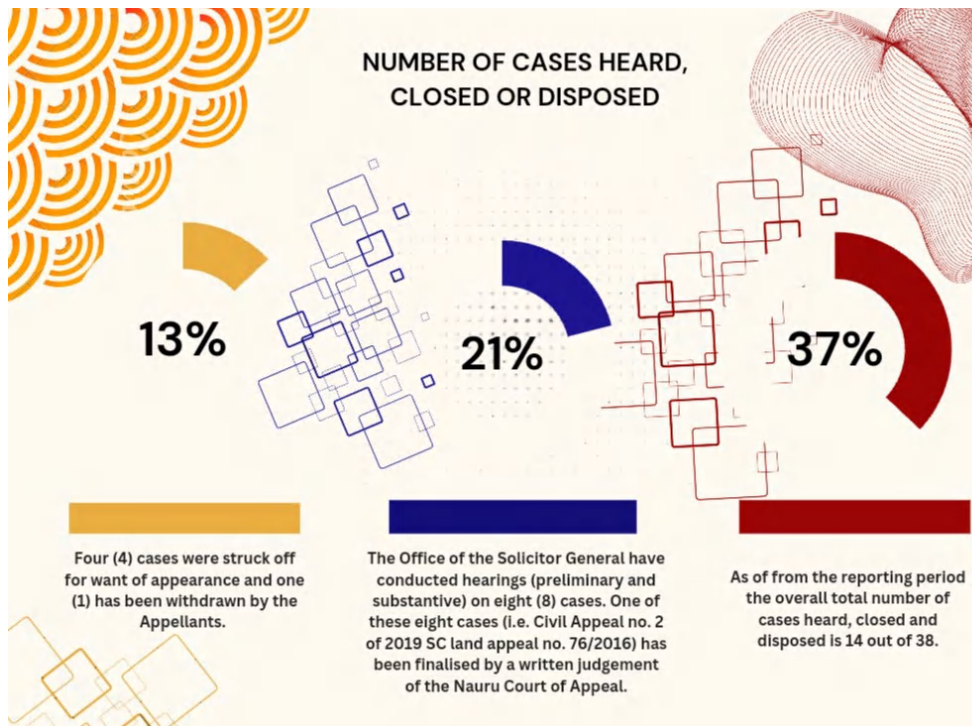
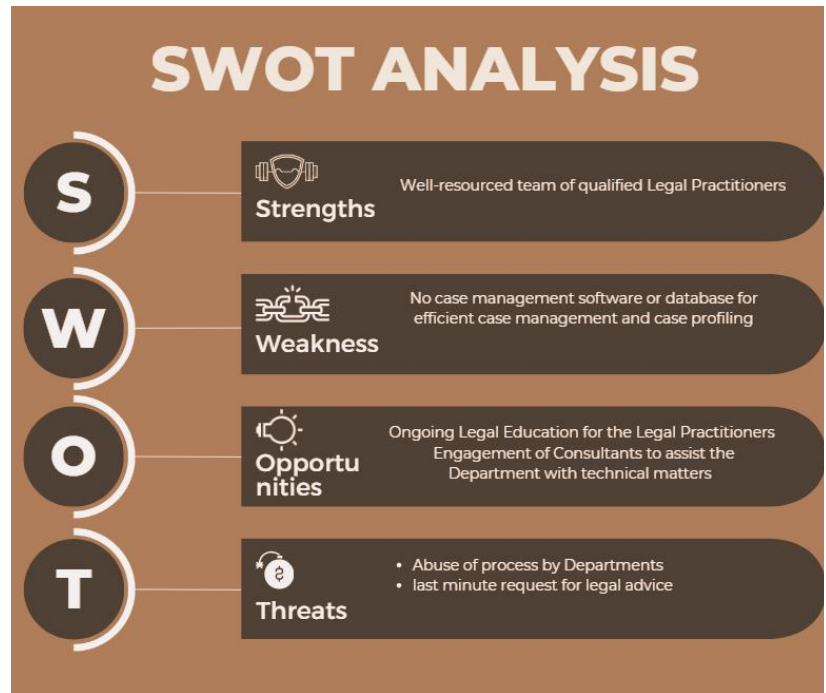
- These consist of Judicial review applications, constitutional redress and appeals against the Nauru Community Authority
- Currently there are 6 in total.

NSDS Priority Area
Cross-Goal 2:
 Strengthen Parliament, Audit, Justice, Law, Order and Border Control

Amicus Curae

The latin term translates to mean “friend of the Court”

The Office also strongly supports the Court upon its invitation. In the reporting period, there has been an increase in the engagement of the Office to act as a “friend of the Court” or Amicus Curae where basically the Office is not a direct party to the matter but appears simply to assist in a detached and independent manner. To strictly submit briefs on the legal issue of the case without delving into the merits of it.



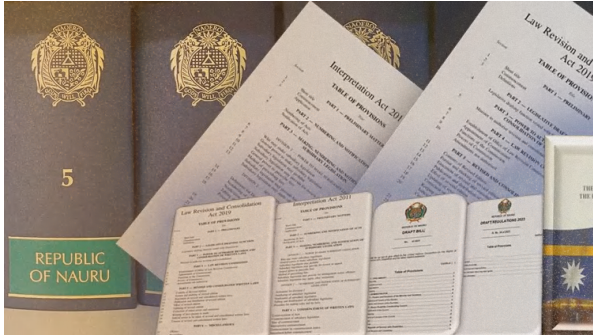
Goals Achieved

- Reduced number of backlog cases
- Hearings conducted and cases closed/struck off
- Ongoing inhouse mentorship and training
- Improvement of Office structure
- consistent and transparent coordination and communication with relevant agencies regarding legal issues for the Government
- Compliance with statutory ethical and moral conduct.

CHALLENGES AND WAY FORWARD

With the influx of civil cases, the Office continues to focus on allocating files and ensuring that each case file is adequately prepared for and followed through to the Hearing or Trial of the matter. The challenge however is the absence of a shared database for the legal practitioners to use for efficient case update and management. The Legal Practitioners are conducting and managing their work manually with regular update of case register. Currently, we have a UNDP Consultant who is engaged to assist the Department with technical matters, one of which is to establish a shared database for the Office.

OFFICE OF THE LEGISLATIVE DRAFTER



PURPOSE STATEMENT

To promote institutional strengthening and efficient Government service delivery by ensuring that the legislative framework of Nauru advocates for the rule of law.

Subsidiary Legislation Prescribed

- Under various acts including Customs Act 2014, Proceeds of Crime Act 2004, Anti-Money Laundering and Targeted Financial Sanctions Act 2023, Counter Terrorism and Transnational Organised Crime Act 2004, Beneficial Ownership Act 2017, Corporations Act 2017, Trusts Act 2018, Business Licences Act 2017, Business Names Registration Act 2018, Mutual Assistance in Criminal Matters Act 2004, and Extradition Act 1973.

Section Summary

The Office of the Legislative Drafter (OLD) plays a crucial role in assisting government departments and agencies in formulating new laws, including the Deputy Ministers Act 2023. Despite challenges such as the resignation of a key legislative drafter and the general scarcity of experienced drafters, the OLD has made significant strides. The office has managed to produce a substantial number of legislative instruments and achieved notable reforms, particularly in anti-money laundering and combating the financing of terrorism. The introduction of the Deputy Ministers Act 2023 marks a significant advancement, clearly defining the functions and powers of Deputy Ministers. The OLD continues to focus on training and capacity building to enhance its legislative drafting capabilities.

Deputy Minister’s Act Reform

- Repealed and replaced the Deputy Minister’s Act 2019 with the 2023 Act.
- Clearly outlined functions and powers of Deputy Ministers.
- Framework established for Deputy Ministers to recommend efficiency improvements to responsible Ministers.

Achievements

AML/CFT MER Preparation

- Collaboration with the Nauru Financial Intelligence Unit.
- Enactment of the Anti-Money Laundering and Targeted Financial Sanctions Act 2023 and Proceeds of Crime Act 2004.
- Identification and reform of additional legislative areas.
- Review and drafting of regulations and guides to supplement laws.

NSDS Priority Area

Cross-Goal 2:

Strengthen Parliament,
Audit, Justice, Law,
Order and Border
Control

MAIN ACTIVITIES

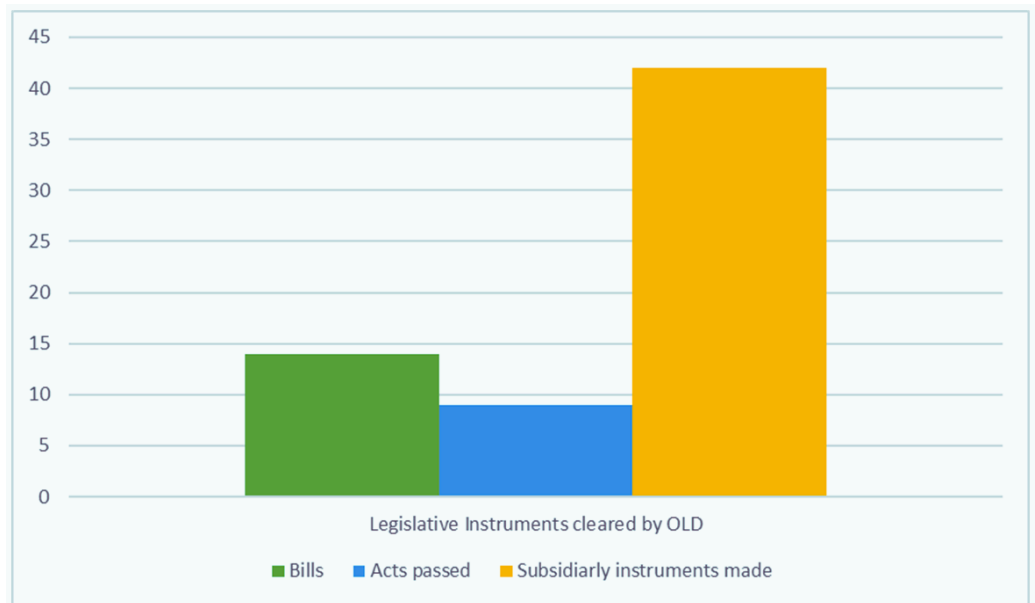
- 1 Update RONLAW.
- 2 Conduct law reform consultations for significant amendments.
- 3 Assist other Government departments and agencies in formulating new laws.

KEY PERFORMANCE INDICATORS

- 1 Consolidated versions of Nauru primary and subsidiary laws are uploaded.
- 2 Anti-Money Laundering and Combatting the Financing of Terrorism Framework.
- 3 Deputy Ministers Act 2023.

Statistics

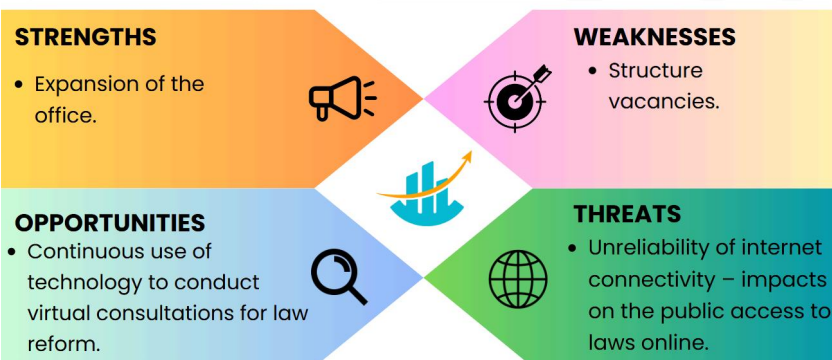
During the reporting period, a number of instruments were drafted. A total of 14 Bills were cleared of which 9 were enacted by Parliament. A total of 42 subsidiary legislation were cleared and made by the Cabinet and other specified authorities.



CHALLENGES AND WAY FORWARD

This year, the Office of the Legislative Drafter (OLD) faced significant challenges due to the resignation of a drafter, reducing the team to one. A Pleader joined to assist with clerical work, easing the workload. Recruitment efforts are ongoing to fill the vacant position, as legislative drafting requires specialized skills and experience, which are scarce in Nauru and the Pacific. Expatriate drafters are being utilized to train local Nauruan drafters. The OLD plans to expand staff, digitize records, and improve public communication. Key challenges include recruiting skilled drafters, ensuring internet reliability, and training local Nauruan drafters.

SWOT ANALYSIS



OFFICE OF THE CURATOR OF INTESTATE ESTATES

NSDS Priority Area Cross-Goal 2:
Strengthen Parliament, Audit, Justice, Law, Order and Border Control



Section Summary

The Office of the Curator of Intestate Estates in Nauru, staffed by a Curator and a Clerical Officer, manages deceased individuals' finances and assets. The Curator supervises payments from entities like RonPhos Corporation and RPC land rentals, disbursing funds according to gazette terms. Key tasks include confirming deposits at Bendigo Bank, publishing notices in the Gazette, maintaining financial ledgers, updating the PV Register Book, and corresponding with State-Owned Enterprises (SOEs) about rents, royalties, and entitlements. The office also handles estates older than six years, transferring them to the Treasury Fund, and publishes lists of estates on the Justice and Border Control website. They perform additional duties as assigned by the Secretary for Justice or Deputy Solicitor General.

Progress

- Deposits totaling \$172,117.27 were managed by the Curator's office.
- Payments made to estates amounted to \$52,944.58.
- The Curator's fees during this period were \$31,719.29.
- Financial management and compliance have been maintained through regular updates of financial ledgers and the PV Register Book.
- Proactive correspondence with SOEs has ensured timely receipt and disbursement of rents, royalties, and entitlements.
- Lists of estates needing collection have been regularly updated and published on the Justice and Border Control website.
- Estates older than six years have been transferred to the Treasury Fund in compliance with the Curator of Intestate Estates Act.

PURPOSE STATEMENT

To be the custodian of personal and realty intestate estates of a deceased person according to law.

KEY ACTIVITIES:

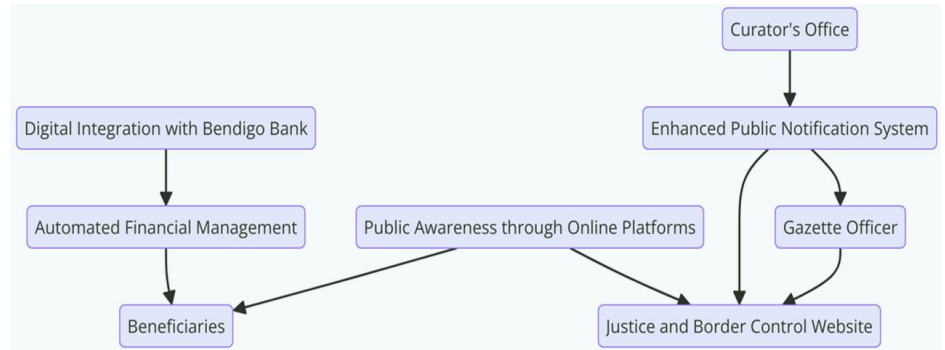
- 1 Supervise payments from various sources.
- 2 Confirm deposits at Bendigo Bank.
- 3 Publish notices in the Gazette.
- 4 Prepare payments via FMIS.
- 5 Transfer old estates to Treasury.
- 6 Publish estate lists online.

KPI

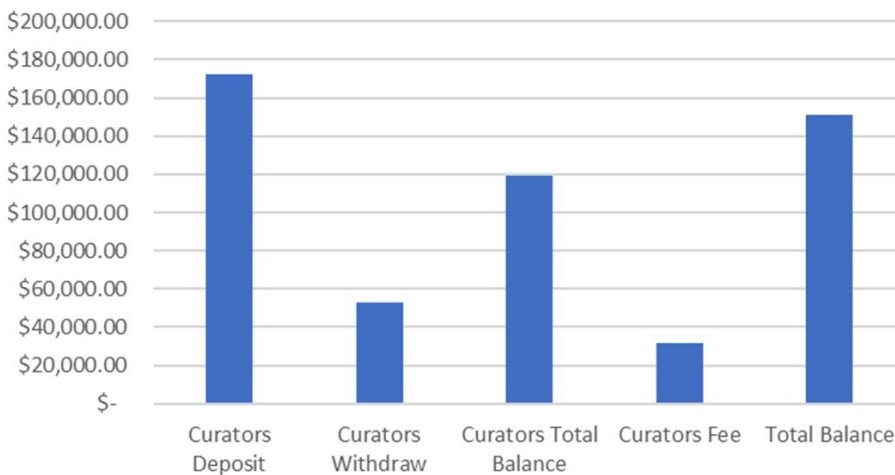
- **Timely Receipts and Deposits:** Confirm deposits from various sources.
- **Efficient Disbursement:** Pay estates \$52,944.58 and beneficiaries.
- **Publication and Notification:** Send notices, publish estate lists.
- **Financial Record Management:** Maintain ledger, update register book.
- **Correspondence:** Communicate with SOEs on entitlements.

Innovations

The flowchart illustrates Digital Integration with Bendigo Bank for secure fund management, leading to Automated Financial Management via FMIS for timely cash payments after 21 days. The Curator's office sends notices to the Gazette Officer, who publishes them online. Public Awareness through Online Platforms further updates and encourages estate claims.



KEY ACTIVITIES



During the reporting period, the Curator's office successfully managed deposits totaling \$172,117.27 through Bendigo Bank. Payments made to estates amounted to \$52,944.58, demonstrating the office's efficiency in distributing funds. The Curator's fees for these services were \$31,719.29, reflecting the operational costs of managing these transactions.

CHALLENGES AND WAY FORWARD

The Office of the Curator of Intestate Estates faces challenges with fluctuating estate margins and delayed payments due to court injunctions and unresolved cases by the Nauru Lands Committee. The future plan includes hiring additional staff, implementing digital record-keeping, enhancing public communication through the Justice & Border Control website, increasing public awareness campaigns, streamlining processes for efficiency, and working with legal advisors and the Nauru Lands Committee to expedite payments. Performance monitoring with KPIs will ensure continuous improvement and accountability.

SWOT Analysis

S

Strengths

- **Efficient Fund Management:** Secure and systematic receipt and disbursement of funds through established procedures.

W

Weaknesses

- **Limited Staffing:** Only two staff members might lead to workload challenges.

O

Opportunities

- **Digital Transformation:** Potential to digitize records and processes for improved efficiency.

T

Threats

- **Legal Complications:** Pending payments due to court injunctions and unresolved estates by the Nauru Lands Committee.

**BUSINESS REGISTRATION,
BUSINESS LICENSING,
SECURITY LICENSING, IMPORT
LICENSING AND BENEFICIAL
OWNERSHIP DIVISION**



SECTION SUMMARY

The Business Registration, Business Licensing, Security Licensing, Import Licensing and Beneficial Ownership Division is commonly known as the Business Division.

The section plays a crucial role in contributing to the economic growth of Nauru by providing an accessible registration system for entrepreneurs.

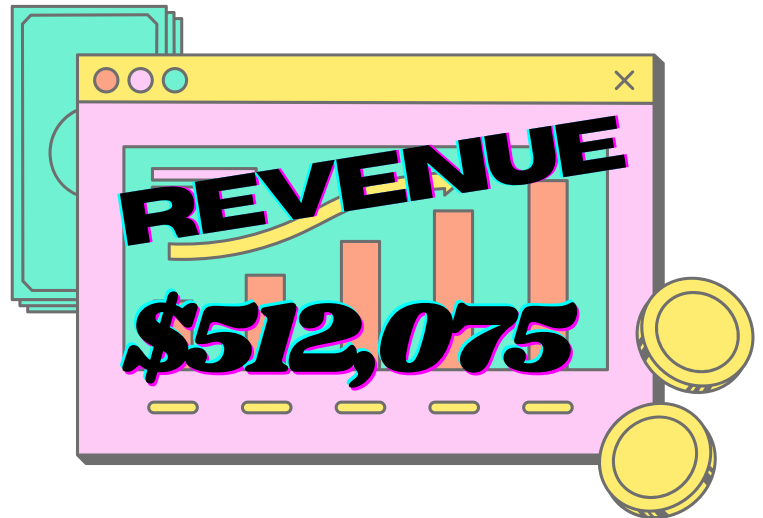
An efficient business registration process is the foundation of a flourishing business venture and a profitable business is a sign of a growing economy.

Since the amendment of the business laws, a broader range of types of businesses were able to be registered and licensed to operate.



PURPOSE STATEMENT

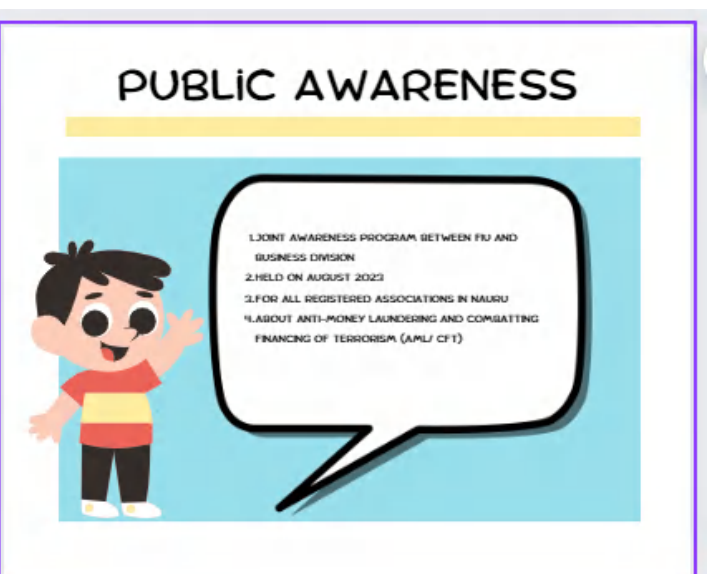
To ensure that all business and trade in Nauru are legitimate and operate lawfully.



KEY ACHIEVEMENT



PUBLIC AWARENESS



The Registration fee for a business name is \$200 which is paid only once during the lifetime of a business.

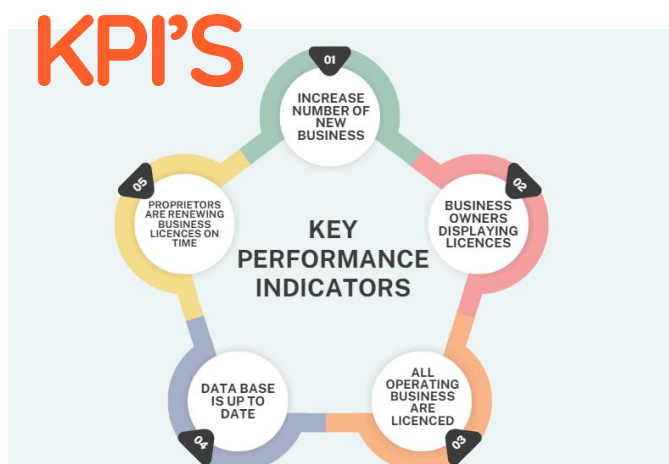
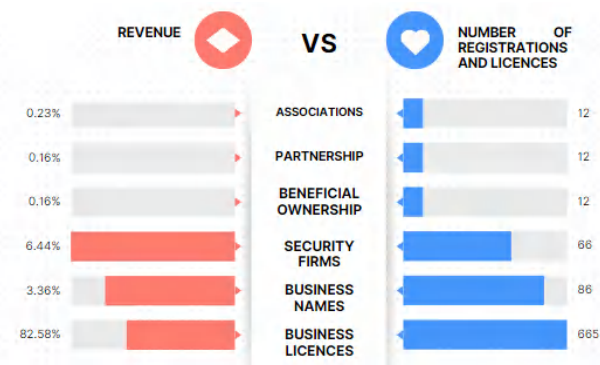
The business licence fee is \$300 for each nature of business that is included in the licence application. This is renewed annually.

The cost of licencing a security firm is \$500 which is the same fee upon renewal.

The fee for the registration of a new association is \$100 while it is \$50 for a renewal.



BREAKDOWN OF REVENUE



12 associations were registered with 4 being new associations and 8 renewals. In total, the registration of associations collected a revenue of \$800.

12 partnerships who also applied for beneficial ownership were registered. The revenue for these registrations totaled \$800.

114 businesses applied for variation of licences adding one or more services to their business nature. 8 proprietors transferred ownership of their businesses to another proprietor. The total revenue for the variations equaled \$37,400.

66 security firms were granted security licences with a revenue sum of \$33,000.

500+ businesses struck off for non compliance with business laws

NSDS Priority Area 1
Econ-Goal 5: Promote development of small and micro-enterprises, foreign investment and economic integration into the global economy.

NSDS Priority Area 4
Cross-Goal 2: Strengthen Parliament, audit, justice, law, order and border control.

FINANCIAL INTELLIGENCE UNIT



Section Summary

The Republic of Nauru envisions a sustainable quality of life through partnerships among individuals, communities, businesses, and the government. Aligning with this vision, the Nauru Financial Intelligence Unit (NFIU) aims for a secure financial system free from money laundering. Established under the Anti-Money Laundering Act 2001, the NFIU’s functions, updated through subsequent legislation, include enforcing laws, supervising Reporting Entities, analyzing suspicious activity reports, and enhancing public awareness about financial crime trends.

Nauru joined the Asia Pacific Group on Money Laundering (APGML) in 2007, and the NFIU is part of the Pacific Financial Intelligence Community (PFIC). It has bilateral agreements with bodies like AUSTRAC and collaborates domestically with law enforcement agencies through MOUs. The NFIU receives training from international bodies to strengthen its capabilities. The National Anti-Money Laundering and Combatting the Financing of Terrorism Strategy 2022-2025 and associated committees ensure Nauru’s AML/CFT framework remains robust.

Innovations

National AML-CFT Strategy 2022-2025

The Strategy document, published by Nauru in response to the 2012 Mutual Evaluation Report, is crucial for enhancing its AML/CFT Framework. It aligns with the National Sustainable Strategy (2019-2030), focusing on the national vision, a stable and fiscally responsible government, and an economy based on legitimate revenue sources.

**NSDS Priority Area
Econ-Goal 7**
An effective, competitive and stable financial system that will enhance economic growth and development.

PURPOSE STATEMENT

To ensure that Nauru’s financial sector understands and abides by its obligation under the anti-money laundering (AML) provisions including the ‘Combating the Financing of Terrorism (CFT) framework.

FIU Website

To raise awareness about Money Laundering and Terrorism Financing, Nauru created a user-friendly NFIU website, featuring AML/CFT laws, policies, guidelines, and UN sanctions.

Link: <https://justice.gov.nr/financial-intelligence-unit/>

TAIPAN System

With AUSTRAC’s assistance, Nauru’s NFIU received the TAIPAN database for secure storage and analysis of confidential information, enhancing its application for EGMONT Group membership.

CORE ACTIVITIES AND PROGRESS

EGMONT Membership

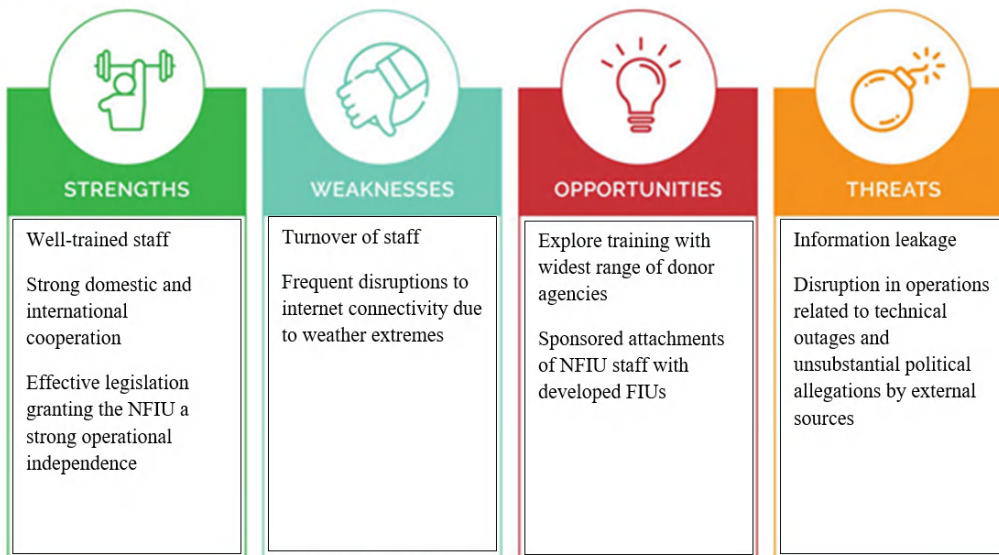
Nauru is applying to join EGMONT, the global group of Financial Intelligence Units (FIUs), as required by FATF Standards. Sponsored by the Cook Islands FIU and AUSTRAC, Nauru is undergoing a gap analysis and a review of its Anti-Money Laundering and Targeting Financial Sanctions Act 2023. The application outcome is expected by March 2025.

Nauru Mutual Evaluation

Nauru's ongoing Mutual Evaluation (ME) by the Asia Pacific Group on Money Laundering (APGML) assesses compliance with FATF's 40 Recommendations and AML/CFT effectiveness. Experts from multiple countries conduct on-site visits and stakeholder meetings, evaluating technical compliance and effectiveness. Nauru will address recommendations and prepare for the next evaluation in 2032.



SWOT Analysis



Key Performance Indicator

1. Outreach and awareness by year-end.
2. Ensure successful ME outcomes 2024-2025.
3. Maintain updated AML/CFT risk assessments.
4. Secure EGMONT membership by June 2025 and
5. Facilitate ongoing information sharing with LEAs.

Dissemination on types of cases

| Trigger | LEA | Alleged Offence | Outcome |
|--------------|-------------------|-------------------------|---------------------|
| SMR | NRO | Tax Evasion | Under Investigation |
| NPF RFI | NPF | Drugs | Pending prosecution |
| NPF RFI | NPF, NRO, Customs | Illegal Sale of Alcohol | Under Investigation |
| NPF RFI | NPF, NRO, Customs | Illegal Sale of Alcohol | Under Investigation |
| JBC | NPF | Forgery | Under Investigation |
| JBC | NPF | Forgery | Under Investigation |
| NFIU | NPF | Criminal conduct | Under Investigation |
| JBC/Passport | NPF | Counterfeit Passport | Under Investigation |

Capacity Building and Training

The NFIU ensures a well-trained team through international expert-level training and facilitates AML/CFT training for stakeholders, with 109 officers attending 29 sessions since 2020.



CHALLENGES AND WAY FORWARD

COVID-19 delayed Nauru's Mutual Evaluation (ME), necessitating a virtual pre-ME meeting with limited stakeholder participation due to gathering restrictions. The NFIU plans to launch a Public Awareness program on AML/CFT, seek technical assistance to update the AML/CFT Strategy and National Risk Assessment, and train law enforcement officers through attachments to enhance financial crime analysis and information sharing.

INTELLECTUAL PROPERTY DIVISION

PURPOSE STATEMENT
To maximize IP services as an avenue for national revenue generation with regard to registration and administration fees.

KPI

TM Regular communication and consistent synchronisation of efforts

R Strengthen IP portfolio management
Ensure statutory compliance

C Life cycle analysis of IP - keep abreast with the process and time between the grant and the expiration/abandonment of an IP right



Section Summary

The IP Division offers procedural and legal services related to intellectual property registration and protection in Nauru. Intellectual Property is a category of property that includes intangible creations of the mind. There are many types of intellectual property and some countries recognise and protect more than others. Nauru registers and recognises the best-know types of IP; trademarks, patents, copyrights and designs.

There has been a strong recovery from the past soft years when IP was first introduced and established in Nauru. The influx of patent and trademark registrations illustrate the strength of the Division’s performance. With the recruitment of new pleaders and paralegal officers and the supervising legal officers in the Division have set a strong base to produce quality and efficient service delivery to the clients and also to build further revenue growth for the Republic.

Core Activities and Achievements

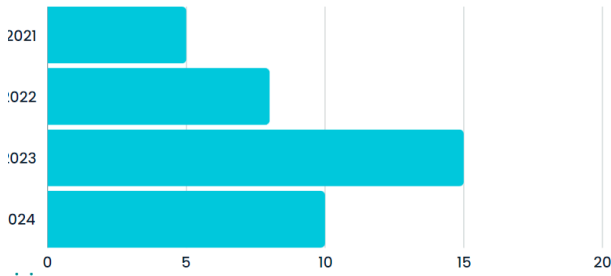
- reduced backlog trademark applications
- regular correspondence with clients on statutory compliance
- ongoing virtual trainings and attendance of conferences on IP protection on behalf of the Government of the Republic of Nauru.

Total Revenue
\$100,800

NSDS Priority Area
Cross-Goal 2:
Strengthen Parliament, Audit, Justice, Law, Order and Border Control

TRADEMARK APPLICATIONS

A steady increase in Trademark applications over the years since the establishment of the Division. Year 2024 applications are already on the rise just in the first half of the year.



WELL-KNOWN BRANDS REGISTERED IN NAURU



SWOT ANALYSIS



IP Profile

Intellectual Property

01

Trademark

Trademarks are the most popular and well-established from the other IP's. Trademark distinguishes your brand, service or product from other competitors in the Market.

02

Patent

Patent is the next most popular form of IP. It is an exclusive right granted to the inventor for the invention of new technical solutions to products or process.

03

Copyright

Copyright offers legal protection to creators of original works.

CHALLENGES AND WAY FORWARD

- With a large department housing 17 divisions, office space is a challenge as the staff are required to share space for the filing of applications and related documents for the respective Intellectual Property mark. Although, the Division is looking into opportunities for office expansion.
- The Division uses excel spreadsheet as a register to record all Trademarks and Patent applications. For efficiency, the department is to consider a proper management system that allows multiple users to maintain, update, edit and stored information quickly and efficiently as well as keep track of accounting records.

OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS



Section Summary

The Director of Public Prosecutions (DPP) is appointed by the president pursuant to section 45 of the Criminal Procedure Act 1972. The Office of the Director of Public Prosecutions is one of the sections within the Department of Justice and Border Control. The ODPP is responsible for the representation of the Republic in all criminal proceedings before the court.

The ODPP is motivated by the principle that it is in the interests of justice that the guilty be brought to justice and the innocent are not wrongly convicted.

ODPP DEVELOPMENT

Overseas Trainings attended by Locals and Expatriate Officers

In March 2024, Nauru's DPP and Police attended a PILON workshop in Nadi on SGBV prosecution guidelines. In May 2024, they participated in a fisheries prosecution workshop in Honiara.



PURPOSE STATEMENT

To promote and uphold the rule of law by providing a modern, professional and effective prosecution service to the people of the Republic.

PILON

DPP Ms. Andie Driu chaired two PILON Corruption Working Group webinars in 2024, focusing on money laundering. Nauru participates in Cybercrime and SGBV Working Groups, with Mr. Shah and Ms. Suifa'asia actively contributing to discussions and initiatives.



Outreach Training

In May 2024, the ODPP team conducted two outreach training sessions. The first, at RON Hospital, introduced the Regional Guidelines for Prosecutors and Witness Support Officers, emphasizing the role of medical practitioners as Witness Support Officers for vulnerable SGBV witnesses. The second training, for Nauru Police Officers (NPF), covered the arrest and record of interviews of suspects, guiding participants on relevant laws and case authorities that set procedural guidelines.

KEY ACHIEVEMENTS

Expansion of CLE Sessions:

The ODPP expanded its Continuing Legal Education (CLE) sessions to include relevant stakeholders such as RON Hospital Medical Practitioners and members of the Nauru Police Force.

Operational Efficiency:

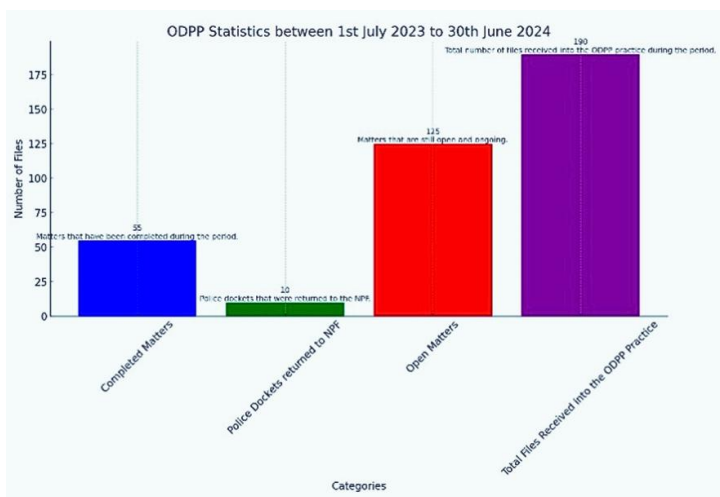
Despite the exit of its Senior Prosecutor, the ODPP operated with a reduced team of three lawyers for approximately four months (11 Nov 2023 to 11 March 2024) and maintained uninterrupted hearing schedules across all three courts.

The ODPP secured favourable outcomes in the Court of Appeal, contributing to the legal jurisprudence in Nauru.

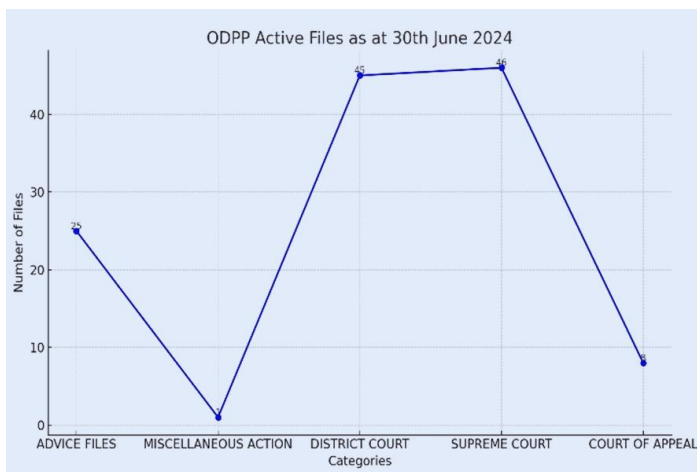
Implementation of PILON Regional Guidelines:

The implementation of the PILON Regional Guidelines for Prosecutors and Witness Support Officers to support vulnerable witnesses in prosecuting sexual and gender-based violence offences allowed the ODPP to successfully engage with external networks, marking a new area of involvement for the prosecution service.

VITAL STATISTICS



The bar chart gives a visual representation of the different categories of matters handled by the ODPP within the stated period.



Overall, the chart provides a clear visualization of the distribution of active files across different court categories for the ODPP as of the specified date.

Regional Involvement:

The ODPP's involvement in regional discussions, particularly in the Pacific Islands Law Officers' Network (PILON), grew with the successful hosting of the PILON Annual Meeting in late Oct to early Nov 2023 in Nauru.

ODPP Prosecutors actively participated in all three PILON Working Groups, with the DPP herself chairing the Corruption Working Group.

Key Performance Indicator

- A professional and effective prosecution service is maintained.
- Accessible and retrievable data.
- Accessible case file status.
- Accessible case reporting and tracking.

S

- Teamwork and experience are available to render advice and conduct prosecutions.
- Ability to step in and assist our colleagues in ensuring that the work is done effectively and cases disposed of in a timely manner.

W

- The unavailability of expertise in the forensic pathology, accounting and crime scene investigation space.
- Continued unreliability of power and internet services.

O

- Increase in budget in the provision of capacity building training of local staff.
- Joint collaboration of combined law agency groups locally, regionally and internationally in the fight against emerging crimes.

T

- The continued withdrawal of criminal complaints and crimes being committed with impunity.
- Change in government priority and policies preventing the application of consistent internal procedures and administration of the office.

CHALLENGES AND WAY FORWARD

The ODPP faces challenges in ensuring witness availability due to the Republic's geographical context and safeguarding the mental well-being of sexual offence victims. Preventing re-traumatization and providing necessary support are crucial. Moving forward, the ODPP is dedicated to ongoing legal education for stakeholders and prosecutors, collaborating with stakeholders to support violence victims, and upholding the highest standards and services for the Republic.

**CORPORATIONS,
PARTNERSHIPS,
ASSOCIATIONS AND
TRUSTS REGISTRATION
DIVISION**

PURPOSE STATEMENT

Provide Corporations, Partnerships, Associations and Trusts with the legal right to operate in the Republic of Nauru.



New Regulations to the Beneficial Ownership Act 2017: Beneficial Ownership (Identity and Declaration) Regulations 2023.

Transfer and Variation of Business Licences

- There are 114 Businesses that has come to make a variation in their business licence and business name certificate - revenue is \$34,200.
- Basically, these variations are because of businesses adding one or more services to their business.
- Transfer of ownership to another proprietor - 8 Businesses - revenue is \$3,200.

Section Summary

For a fairly new and small division of the Department, the Corporations, Partnership, Associations and Trust Registration Division (CPATRD) rakes in a hefty revenue for the Republic. In the reporting period, there has been an increase in new registrations and renewals of the same. The Division continues to proactively notify Corporations, Partnership, Associations and Trusts of any updates with the applicable laws and updates on their licenses nearing expiration.

Registration of Associations

- In total, 12 Associations had registered their associations for this year and their total revenue is \$800.
- There are 4 New Associations that have registered and 8 Associations has renewed their Registration.
- Revenues: New Associations - \$400(\$100 fee for new) and Renewed Associations - \$400 (\$50 fee for renewal)

PUBLIC AWARENESS:

- AWARENESS FOR REGISTERED ASSOCIATION IN NAURU on 31st August 2023 -Joint Awareness between the FIU and Department of Justice.
- AML/CFT – Anti Money laundering & combatting the financing of terrorism.

Partnerships & Beneficial Ownership Registrations

There are 12 Partnerships has been registered so far in the reporting period. A total revenue of \$800.

Security Firms

- There are 66 security firms that have registered. And in these 66 firms, there are 32 New registered Security firms and 34 firms that has renewed their licences.
- Revenues: New Firms - \$16,000 and Renewed Firms – 17,000.

CORE ACTIVITIES

- There were 86 New business that had come to registered for the first time.
- There are 9 Chinese proprietors out of these 86 businesses that have registered their new businesses and the remaining proprietors are Nauruans.
- We have struck out more than 500 businesses from the Business register due to some businesses having no business licence or operating their business with an expired business licence.
- The public notices for the cancellation are made through gazette and gio.
- The revenue is **\$17,200.**

Business Licenses

There are 665 number of businesses that has registered to do business in Nauru.



This graph illustrates the total registration of businesses i.e 665. Out of which 551 were for renewal of business licenses with a revenue of \$370,175 and 114 for new registered businesses with a revenue of \$52,700.

NSDS Priority Area
Cross-Goal 2:
Strengthen Parliament, Audit, Justice, Law, Order and Border Control

NSDS Priority Area
Econ - Goal 5
Promote development of small and micro enterprises, foreign investment and economic integration into the global economy.



Total Revenue

\$512,075

KPI

- Total Revenue Generated
- Number of New Registrations
- Number of Renewals
- Compliance and Enforcement
- Beneficial Ownership Regulations
- Sector-specific Registrations
- International Engagement

CHALLENGES AND WAY FORWARD

The Corporations, Partnerships, Associations, and Trusts Registration Division of Nauru plays a vital role in enabling business operations and generating substantial revenue, supporting economic growth and integration. Despite its small size, the division saw significant increases in registrations and renewals, particularly among associations, partnerships, security firms, and business licenses. Public awareness efforts and the introduction of new regulations, such as the Beneficial Ownership Regulations 2023, emphasize compliance and transparency. Total revenue for the period was \$512,075. Moving forward, the division aims to enhance compliance, update regulatory frameworks, and explore digital solutions to streamline operations and sustain economic progress.

OFFICE OF THE PUBLIC LEGAL DEFENDER

PURPOSE STATEMENT

To promote equal access to Justice and the fundamental human right of innocence until guilt is proven.

SIGNIFICANT ACTIVITIES

RECRUITMENT OF KEY STAFF MEMBERS:

Recruiting Principal Public Legal Defender Shantel Hazelman, and Pleaders Lisa-Marie Solomon and Chloe Adeang, strengthened the team's legal capacity.

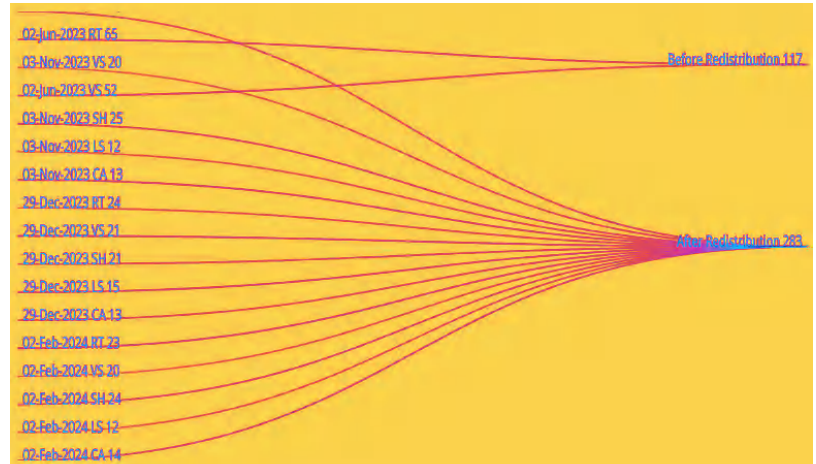


Section Summary

During the reporting period from July 2023 to June 2024, the Public Legal Defenders Office managed significant personnel changes, including the departure of the Acting Senior Public Defender Victor Soriano in May 2024. The easing of COVID-19 restrictions led to a resurgence in litigation, particularly in the apex court. The Office achieved noteworthy accomplishments, including the successful disposal of cases in the Nauru Court of Appeal, Supreme Court, District Court, and Family Court. Additionally, the appointment of new Commissioners for Oaths enhanced service delivery for witnessing documents and assisting with statutory declarations for various applications.

In the first half of 2024, the Office maintained a balanced workload, with 47 files opened and 47 files closed. Monthly file openings included 2 in January, 10 in February, 7 in March, 12 in April, 7 in May, and 9 in June. Correspondingly, files closed each month were 7 in January, 11 in February, 6 in March, 9 in April, 6 in May, and 8 in June. Court appearances totaled 526 from January to June, showing a steady increase with 41 in January, 101 in February, 81 in March, 87 in April, 106 in May, and 110 in June. This steady increase in court appearances highlights the Office's growing presence in court.

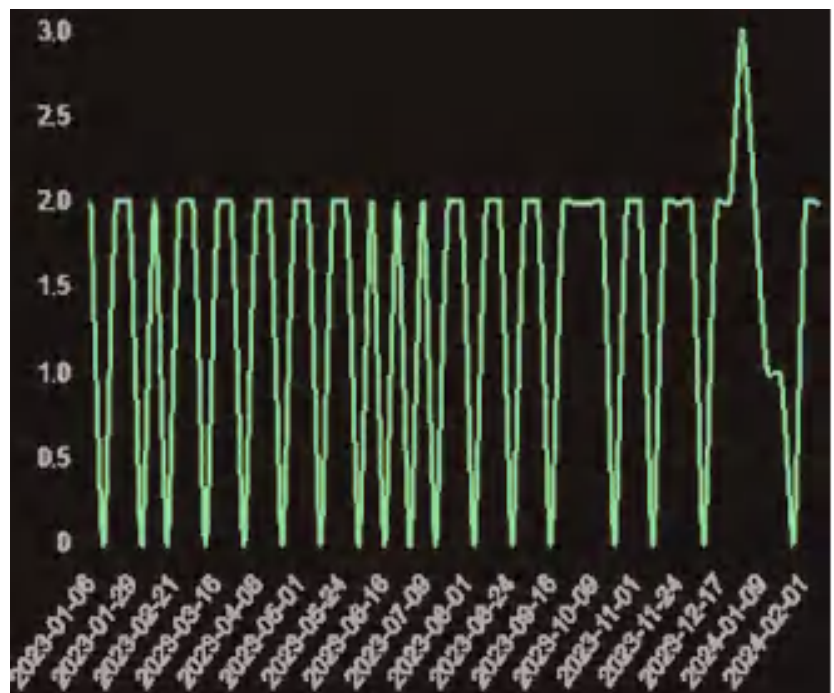
As of 29th December 2023, the Office is handling 94 active files, reflecting fluctuations throughout the year, with 93 files on 1st December 2023, 102 files on 1st September 2023, and 117 files on 2nd June 2023. The distribution of active files per officer varied, with some managing between 24 to 65 files and others between 11 to 25 files. Weekly court attendance varied significantly, from 3 cases in the week ending 29th December 2023 to 34 cases in the week ending 2nd June 2023. The Office handled several high-profile cases, including significant criminal sentencing and civil judgments. New applications for legal assistance ranged from 0 to 3 per week, while closed files varied weekly. Clients in remand typically ranged from 2 to 4, with no non-Nauruan clients. The Office managed 6 to 10 active appeal files in the Nauru Court of Appeal and 3 to 5 in the Supreme Court. Staff attendance was consistent, with occasional leaves noted. Overall, the data indicates an active period for the Office, demonstrating its ability to handle a substantial workload while maintaining a significant presence in court throughout the year.



The timeline diagram highlights two key phases in the changes to file allocations among officers: initial redistribution and stabilization. During the initial redistribution phase (June - November 2023), RT and VS saw a significant decrease in their file allocations as new officers SH, LS, and CA began handling files, leading to a more balanced workload.

DISPOSAL OF LONG-PENDING CASES:

The office successfully addressed long-pending cases in the Nauru Court of Appeal, clearing a significant backlog. This achievement has improved the efficiency of the legal process and provided timely justice to the citizens.

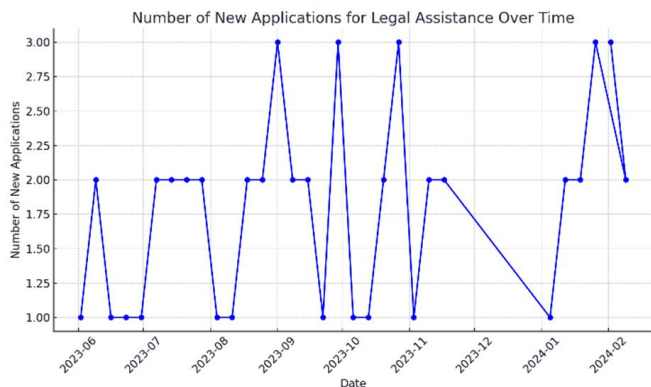


The chart provides a clear view of how the number of closed files has fluctuated over time.

Appointment of New Commissioners for Oaths:

The appointment of new Commissioners for Oaths, including Ms. Hazelman, Ms. Solomon, and Mrs. Adeang, has enhanced the service delivery for witnessing documents, ensuring effective legal support for the public.

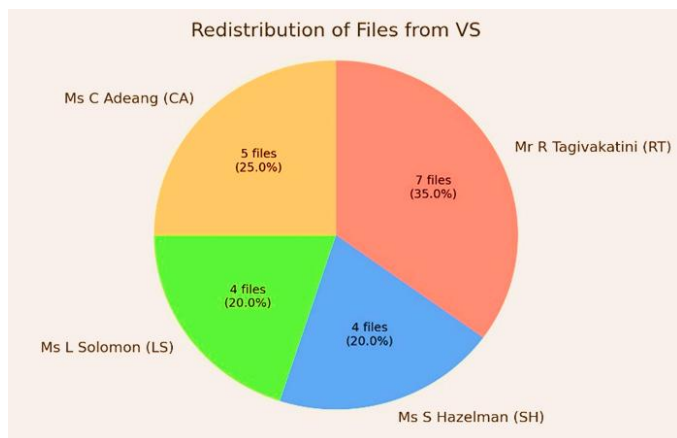
These achievements highlight the office's commitment to providing high-quality legal services, improving operational efficiency, and enhancing the skills and capabilities of its staff.



The plot illustrates the trend of new applications received each week.

Effect on workload after Resignation of Staff – Victor Soriano

Overall, the redistribution of files following VS's departure was necessary to ensure that all active cases continued to receive attention. However, it has led to an increased workload for the remaining officers

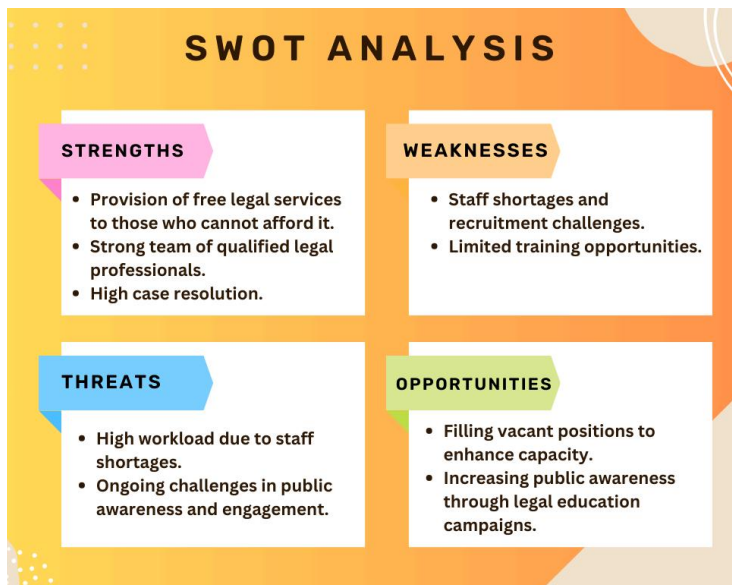
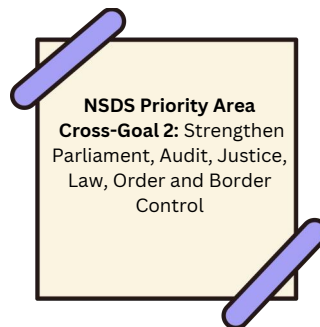


CHALLENGES AND WAY FORWARD

The Office of the Public Defender plans to address staff shortages and raise public awareness. Key areas include staff recruitment, enhancing legal services, continuing legal education, administrative improvements, community engagement, and resource management. Priorities include recruiting Senior Defenders, improving case disposal rates, expanding Commissioners for Oaths, and optimizing resources for future needs.

Key Performance Indicator

- Strengthened the team and enhanced the office's capacity to handle legal matters effectively.
- Participation in court proceedings has significantly enhanced their litigation experience and contributed to the office's success in various cases.
- The recruitment of 3 key staff resulted in significant appearances in court appearances and resulted in significant disposals of cases.
- Enhances service delivery for witnessing documents



Mr. Victor Soriano attended the Adhoc Committee meeting held in New York in February 2024 to develop an International Convention against cybercrime. He stressed the need to set aside geopolitical differences, stating, "Cybercrime transcends borders and respects no sovereignty. A collective approach is essential for the safety and well-being of all."

OFFICE OF HUMAN RIGHTS

PURPOSE STATEMENT

To foster and promote human rights sensitization in the Nauru Public Service and monitor the human rights situation in Nauru.



CORE ACTIVITIES

- 1 UPHOLD PART II OF CONSTITUTION OF NAURU
- 2 COORDINATE DOMESTICATION OF HUMAN RIGHTS TREATIES
- 3 DRAFTING UPR AND TREATY REPORTS/ COORDINATE IMPLEMENTATION
- 4 DISPATCH HUMAN RIGHTS ADVISE TO GOVERNMENT
- 5 FACILITATE HUMAN RIGHTS AWARENESS AND TRAINING PROGRAMS

SECTION SUMMARY

The Office of Human Rights works with various JBC Sections and many Government Departments as part of its cross sectoral function.

During this financial year, the Office worked with the Office of Legislatives Drafter in:

- (a)revising the Human Rights Commission Bill 2023;
- (b)redrafting the Naoero Language Authority Bill 2023;
- (c)Review of Nauru law for relevance of access to information; and
- (d)drafting the Management of Public Records Bill 2024.

It submitted proposals for the ratification of new human rights treaties such as ICERD, ICCPR, ICESCR, ICMW and ICCPED.

The Government's main concern in ratification and accession to new treaties is the need to assess the capacity and capability gaps relative to human resources and finances that will be required to implement the treaties.

Key Achievements

The Human Rights Redress Policy is to provide a clear process for the Office of Human Rights to address human rights complaints made against the Government.

The Policy motivates the maintenance of a respectful and inclusive government service environment as well as promotes equality, non-discrimination and equity in the public service work culture.

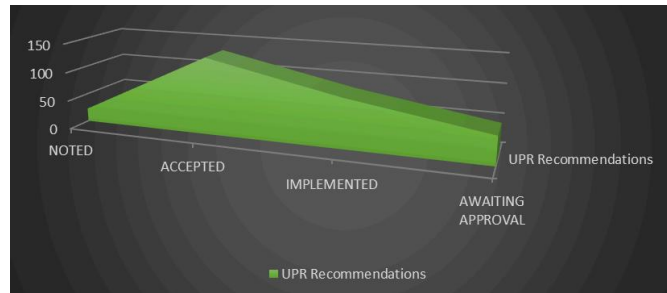
HUMAN RIGHTS - A CROSS SECTOR CONCEPT



The Office of Human rights is a member of vital committees and working groups within the public service.

Human Rights is a cross sector concept that requires a port folio approach hence the Office's involvement in various department activities.

Out of the 133 UPR recommendations accepted by Nauru, 85 have been implemented while 48 are either still under consideration. by Cabinet or are yet to be actioned by focal departments.



Nauru has an excellent track record in implementing UPR recommendations.

CHALLENGES AND FUTURE PLANS



Applying the human rights-based approach (HRBA) in the public service requires intensive training of key Government departments so that government activities are executed and implemented with actual human rights sensibility. Misconceived ideas or assumptions of what is thought human rights is, often result in narrow minded decision-making that may be discriminatory or inequitable.

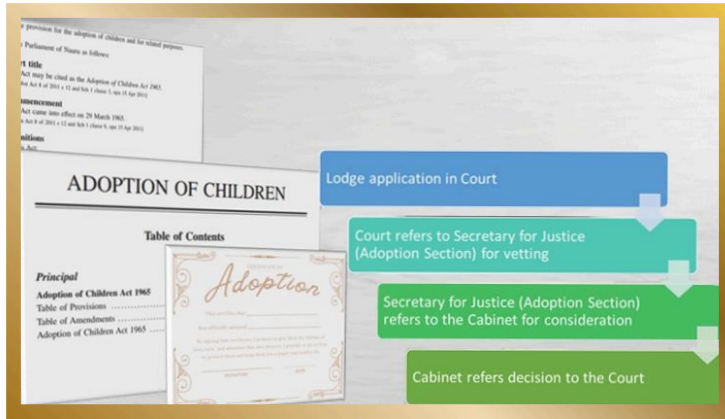
HRBA is about implementing the fundamental rights and freedoms. For Nauru these are found in Part II of the Constitution of Nauru. Human rights sensitization training in this regard is essential, so that public service employees understand their roles and responsibility in upholding human rights that are protected by our Constitution.

NSDS Priority Area
Cross-Goal 2:
 Strengthen Parliament, Audit, Justice, Law, Order and Border Control

CITIZENSHIP AND ADOPTION DIVISION

PURPOSE STATEMENT
Maintain the integrity of the citizenship and adoption laws

Key Activities



Section Summary




The Citizenship and Adoption Division are responsible for facilitating the process for persons who apply for Naoero Citizenship under the **Naoero Citizenship Act 2017** and those persons who wish to apply for adoption of children as provided for under the **Adoption of Children Act 1965**.

- 1 Provide advice to customers on the requirements of their Citizenship or Adoption applications
- 2 Check applications thoroughly
- 3 Check supporting documents of applications
- 4 Prepare invoice for payment
- 5 Prepare Cabinet Submission
- 6 Await decision from Cabinet

KPIs

- 1 complete documents before processing
- 2 statutory compliance
- 3 Timely Cabinet resolutions

Division Profile

| | | |
|---|--|---|
|  01 |  02 |  03 |
| Responsibility | Mindset | Passion |
| Ensures that all applications are compliant to the requirements under the Naoero Citizenship Act 2017 and the Adoption of Children Act 1965 | Ensures communication and correspondence with relevant departments are in line with the Divisions statutory functions and the Department's motto | Ensure service delivery is up to par. Currently there are no pending applications |

CITIZENSHIP SUBDIVISION

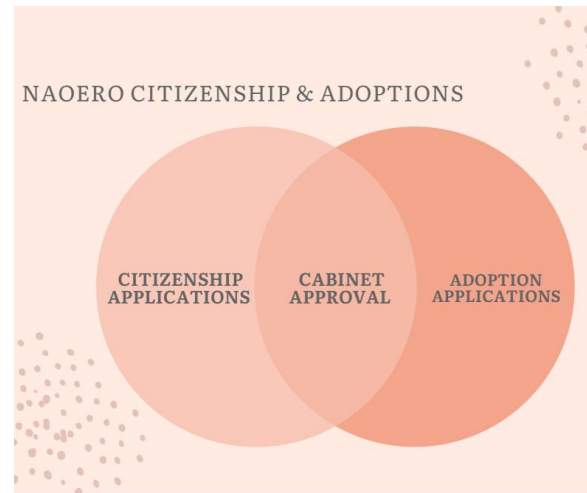
The *Naoero Citizenship Act 2017* mandates the function of the Citizenship Subdivision.

An application for Nauruan citizenship is received by the staff of the Subdivision who are responsible for ensuring that the required documents and information are properly filled out and submitted by the applicant. The applicant must pay the prescribed fee for the processing of it.

The officers of the Subdivision are responsible for drafting memoranda and Cabinet Submissions for consideration by the Secretary for Justice and Border Control.

The citizenship application will then be presented to the Cabinet by the Minister for Justice and Border Control.

Lastly, the applicant will be advised by the Secretary to Cabinet on the decision made by the Cabinet.



ADOPTION SUBDIVISION

The Adoption of Children Act 1965 mandates the function of the Adoption Subdivision.

- An adoption application is initially received by the Family Court (the 'Court'), which is authorised under Section 6 of the Family Court Act 1973 to exercise the jurisdiction, powers and authorities conferred on it by the Adoption of Children Act 1965.
- Section 12 of the Adoption of Children Act 1965 requires the Cabinet to be served with a copy of the adoption application and a notice containing particulars of the date fixed for hearing the application.
- The Court is responsible for ensuring that the required documents and information are properly filled out by the relevant parties.
- The Court will then submit the applications to the Secretary for Justice, where officers of the Subdivision are responsible for preparing the Cabinet Submissions for the Cabinet's decision.
- The adoption application will be presented to the Cabinet by the Minister for Justice. The Cabinet ultimately determines whether to consent to the adoption action and not attend at the adoption hearing OR to oppose the adoption application and appear at the adoption hearing to present arguments behind the objection.
- The Court is advised by the Secretary to Cabinet on the decisions by the Cabinet.



NSDS Priority Area
Cross-Goal 2:
 Strengthen Parliament,
 Audit, Justice, Law,
 Order and Border
 Control

CORRECTIONAL SERVICE

PURPOSE STATEMENT
To rehabilitate offenders and reduce recidivism.



Section Summary

The Department of Justice oversees the Nauru Correctional Services, ensuring humane treatment of prisoners and maintaining safety while promoting rehabilitation and reintegration into the community. The facility accommodates 82 prisoners across three sections: male adults, women, and juveniles. Staff includes 53 officers and additional civilian employees, focusing on effective and fair imprisonment.

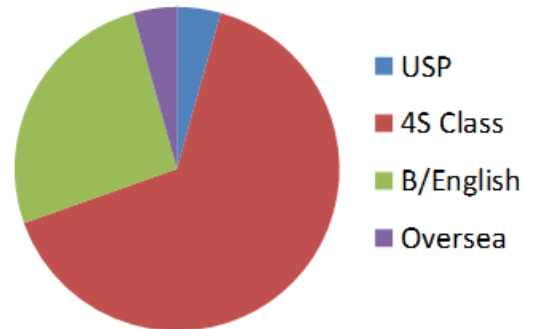
KEY ACHIEVEMENTS

The Corrections generated revenue through the sale of livestock and introduced a new fishing boat program for prisoners, contributing to Justice and Border Control’s revenue.

Capacity Building and Training

Opportunities are provided for staff to participate in available courses or choose training that matches their standards, although training is limited by budget constraints. Notable courses attended include English Semester 2 at USP Campus, 4S Class Basic English at the Correctional Centre, Basic English at the Correctional Centre, and the International Correctional Leadership Program (ICLP) in Singapore. Unfortunately, Woman Supervisor Miss Sandy Angebate, who was scheduled to attend the APCCA Reports in Ha Noi, Vietnam from 12th to 16th November 2023, collapsed at Brisbane airport during her travel.

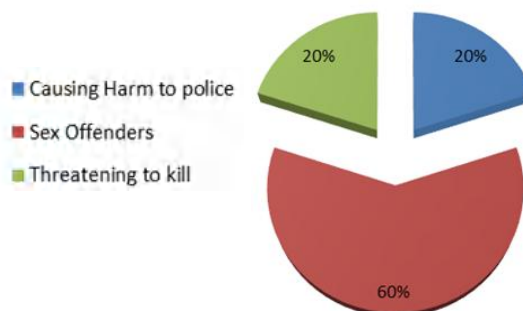
Staff Training Chart



Inmate Activities and Programs [2023/2024]

- **Regular Activities:** Weekly family visits, daily gym/ recreational hours, and movie nights from Monday to Saturday.
- **Programs and Services:** Agriculture programs, community services, and special visits on national day celebrations.
- **Religious and Medical Support:** Weekly church services, standard medical appointments at Ron Hospital, and limited cash withdrawals at Bendigo Bank.

Type of Offences Committed [Sentence]



CHALLENGES & WAY FORWARD

The Corrections facility faces challenges including inadequate capacity for remands and mental health inpatients, necessitating improvisation to accommodate these cases. Additionally, most correctional fleets are old and beyond repair, causing frequent maintenance and repairs that delay activities and tasks. To move forward, the facility should expand and improve to better accommodate remands and mental health inpatients, upgrade the correctional fleets for reliable transportation and timely operations, and develop a maintenance plan to reduce frequent repairs and operational delays.

KPI

- **Capacity Utilization:** Maintain occupancy below 90%.
- **Rehabilitation Program Participation:** Achieve 80% prisoner program participation.
- **Revenue Generation from Livestock Sales:** Increase livestock sales revenue annually.
- **Health and Wellbeing of Inmates:** Quarterly check-ups, weekly mental assessments.
- **Fleet Condition and Maintenance:** 75% of fleet operationally maintained.
- **Family Visitation and Inmate Contact:** Two family visits per month.

SWOT
ANALYSIS

STRENGTHS

- Commitment to humane standards and comprehensive rehabilitation, coupled with successful revenue generation, strengthens the department's operations and financial sustainability.

WEAKNESS

- Inadequate facilities, an aging fleet, and budget constraints hinder operational efficiency and staff training.

OPPORTUNITIES

- Expanding rehabilitation programs, improving infrastructure, and enhancing community engagement can significantly improve operational efficiency and prisoner outcomes.

THREATS

- Overcrowding, inadequate mental health facilities, and frequent operational delays pose significant safety and efficiency challenges.

NSDS Priority Area
Cross-Goal 2:
Strengthen Parliament,
Audit, Justice, Law,
Order and Border
Control

DOG MANAGEMENT AND CONTROL UNIT

PURPOSE STATEMENT
Protect the community from diseased or wild dogs

DMU Website

Visit:

<https://justice.gov.nr/dog-management-and-control-unit/>

KPIs

- **Proper Implementation of the Dog Management and Control Act 2017**
- **Reduce number of stray dogs**
- **Efficiently attend to reports**
- **manage and control dangerous dogs**

NSDS Priority Area
Cross-Goal 2:
Strengthen Parliament, Audit, Justice, Law, Order and Border Control



Section Summary

The Dog Management Unit (“DMU”) was formally established in 2021. Since its establishment, the stray and dangerous dog population has drastically decreased, while the registration or licensing of dogs has increased.

Public awareness plays a crucial role in effective dog management and control. The DMU continues to raise awareness of the impacts of wild dogs and to notify the dog owners of their responsibilities under the *Dog Management Act 2017*.

The public is also notified about the illegality of bringing or importing or keeping dogs of certain breeds as they are associated with aggressive or dangerous behaviours. A list of prohibited dog breeds in the Republic is found in the *Dogs Management and Control (Licensing of Dogs) Regulations 2018*.

Dog Licence

- Application for a dog licence:
- Applications for dog licences are received by the officers of the section who are responsible for ensuring the required documents and information are properly filled out and submitted by the applicants.
 - The officers of the section are responsible for processing dog licences for consideration by the Authority.

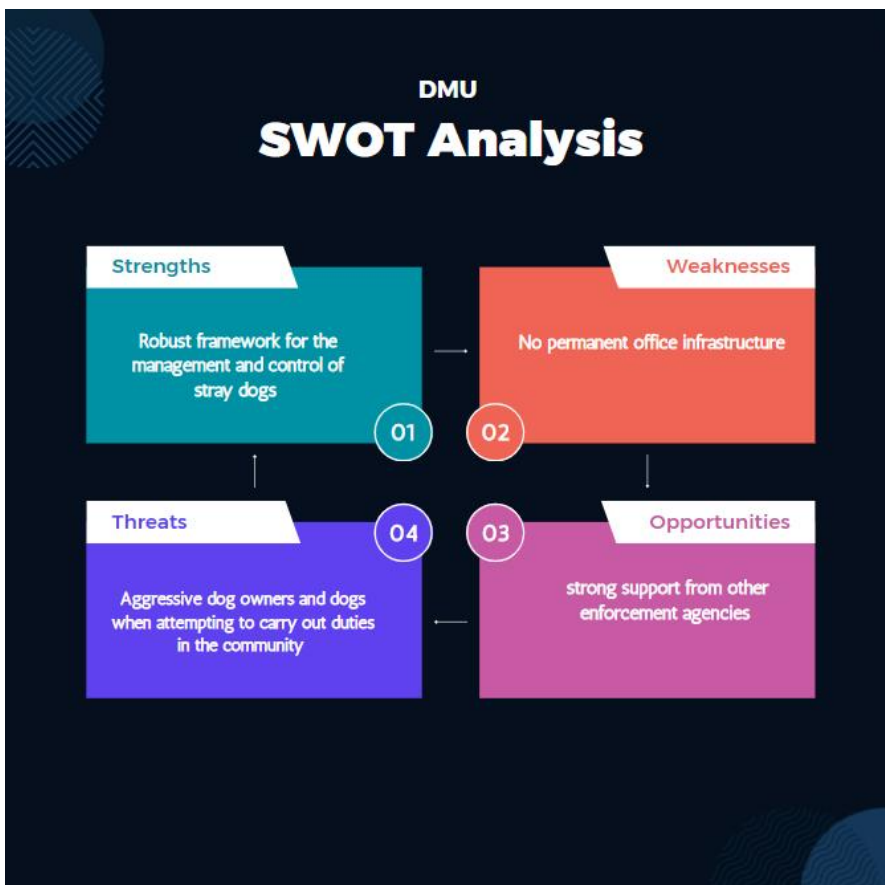
Application for a dog import permit:

- Applications for dog import permits are received by officers of the Quarantine section for processing and consideration by the Director of Quarantine.

Illegal Dog Breeds

AMERICAN PIT BULL TERRIER
 ROTTWEILER
 AMERICAN BULLDOG
 SIBERIAN HUSKY
 STAFFHORDSHIRE BULL
 BULL TERRIER
 AMERICAN BULLY
 MINIATURE
 BOSTON TERRIER
 BOXER
 ALAPAHA BLUEBLOOD BULL DOG
 DOGO ARGENTINO
 DOBERMAN

SCHEDULE 2 OF THE DOG MANAGEMENT AND CONTROL (IMPORT) REGULATIONS 2021



CHALLENGES & WAY FORWARD

Some dog owners are aggressive towards the DMU staff, so it becomes difficult at times to carry out dog capture operations as landowners are resisting lawful directions

In the reporting period, the DMU has been active in public awareness and outreach. This has enabled the dog owners to become aware of their responsibilities under the Dog Management and Control Act 2017.

IMMIGRATION DIVISION

PURPOSE STATEMENT

Protect Nauru’s sovereign borders and its national security

Section Summary

The Immigration Division of the Republic of Nauru plays a vital role in ensuring the security and policing of the nation’s sovereign borders. Tasked with administering the immigration system, the division is responsible for implementing the Immigration Act 2014 and the Immigration Regulations 2014. To fulfill its mandate, the Immigration Division processes visa applications and issues appropriate visas to individuals seeking entry into Nauru. Additionally, it monitors the arrival, entry, and departure of people at the borders, keeping a close check on the visa status of foreign nationals. The division is also responsible for identifying and issuing notices to overstayers and enforcing removal orders to ensure that prohibited immigrants, including overstayers, are safely removed from Nauru. These efforts are crucial for the security and orderly regulation of Nauru's borders, supporting the nation's sovereignty and contributing to its social and economic stability.

CORE ACTIVITIES

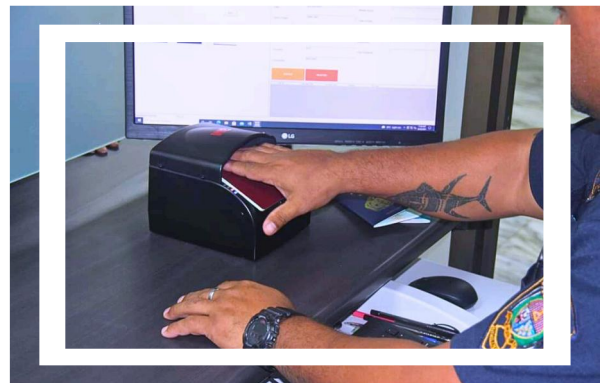
- 1 Visa issuance
- 2 Airport operation
Flight/Pax arrival/
departure data input
- 3 Seaport Vessel/
Cruiser arrival/
departure data input

INNOVATIONS

In 2024, the Immigration Division introduced a significant policy initiative by offering an amnesty program for illegal immigrants, allowing them to rectify their visa status before the deadline of May 31, 2024. This amnesty program was designed to provide an opportunity for undocumented immigrants residing in Nauru to regularize their status without facing the usual penalties associated with overstaying or illegal entry.

KEY ACHIEVEMENTS

Accurate compilation of visa issuance.



Airport/seaport operation and submitted.

Total Revenue

\$2,500,660

Total Visa

4532

Capacity Building and Training:

In the third week of August 2024 training for Immigration skills from PIDC.

Organizational goals

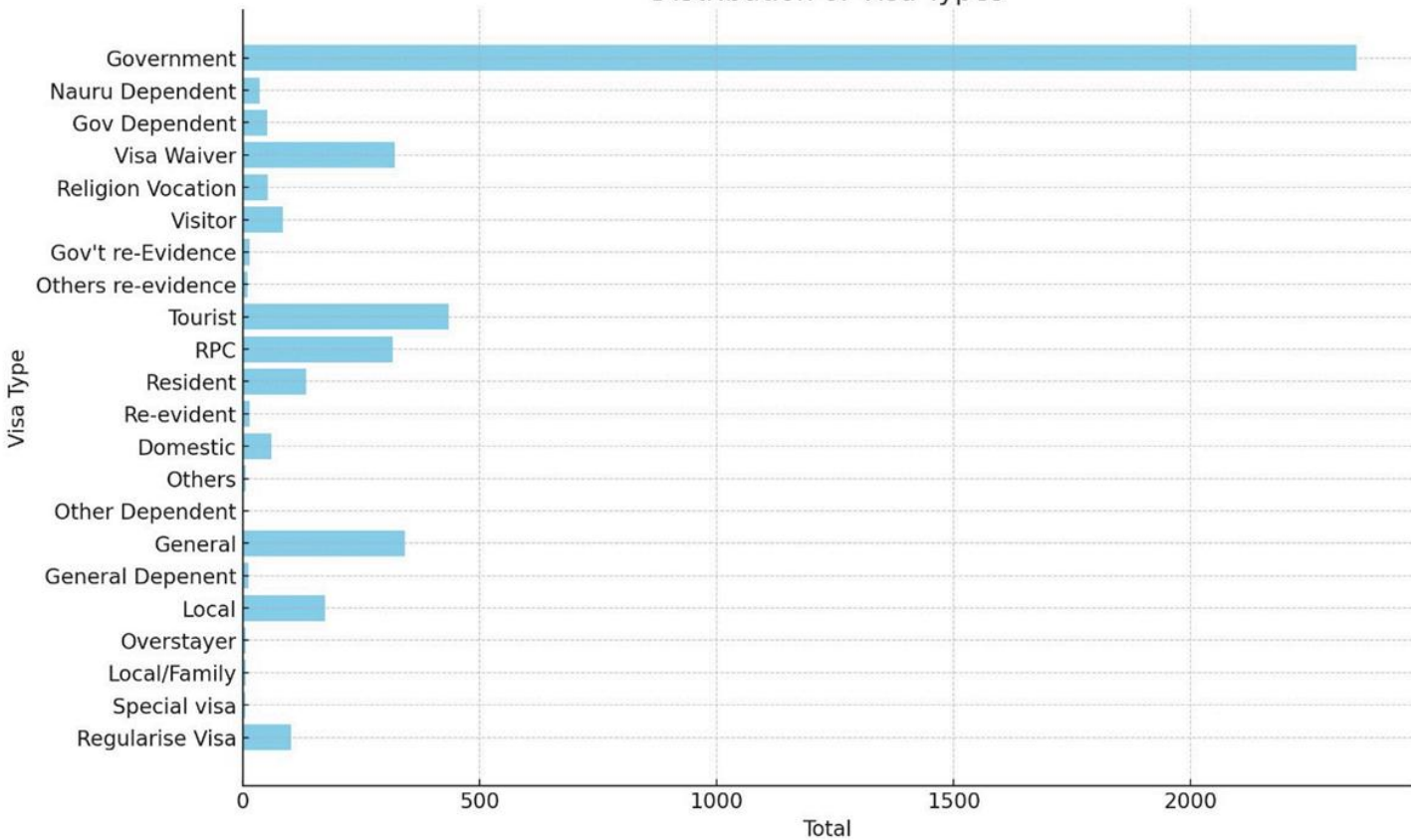
- Revenue
- Response times
- Patient outcomes
- Workforce

KPI

NSDS Priority Area
Cross-Goal 2:
 Strengthen Parliament, Audit, Justice, Law, Order and Border Control

STATISTICS

Distribution of Visa Types



This bar graph effectively highlights the distribution and relative popularity of different visa types, providing a clear visual insight into visa issuance patterns.

SWOT ANALYSIS

STRENGTHS

- Demand of visa requests

WEAKNESSES

- Overstayers
- Inadequate visa system availability

OPPORTUNITIES

- Enhance skills in Immigration field work and administration

THREATS

- Internet connectivity that effects the operation of the immigration shared database.

CHALLENGES & THE WAY FORWARD

Address internet disruptions by improving infrastructure with the sole provider, investing in satellite internet, migrating to cloud-based systems, enhancing local IT capacity, and seeking international support to ensure a reliable visa issuance process.

PASSPORT DIVISION

PURPOSE STATEMENT

Promote the legal identity and national recognition for all Nauruans.



Section Summary

The functions and mandate of the Passports Division are carried out in accordance with the Passports Act 2011 (‘the Act’) and certain international instruments such as the International Civil Aviation Organization (ICAO) which sets out the standards and security procedures that regulates passport operations. The Passport Division remains committed to its functions and roles under the Act. This includes:

- (a) The issuance of new passports to Nauruans or travel documents to refugee and stateless persons;
- (b) Replacement of lost and damaged passports; and
- (c) Issuance of certificate of identities to eligible persons under the Act.

In maintaining its focus on preventing fraud and other potential criminal activity, the Division ensures that it stays vigilant and punctilious up until post issuance. For the reporting period, there has been one (1) fraudulent passport detected by the Division. The Division continues to develop internal training and expertise in travel document issuance and also ensures that security practices are applied throughout the passport issuance process.

STATISTICS

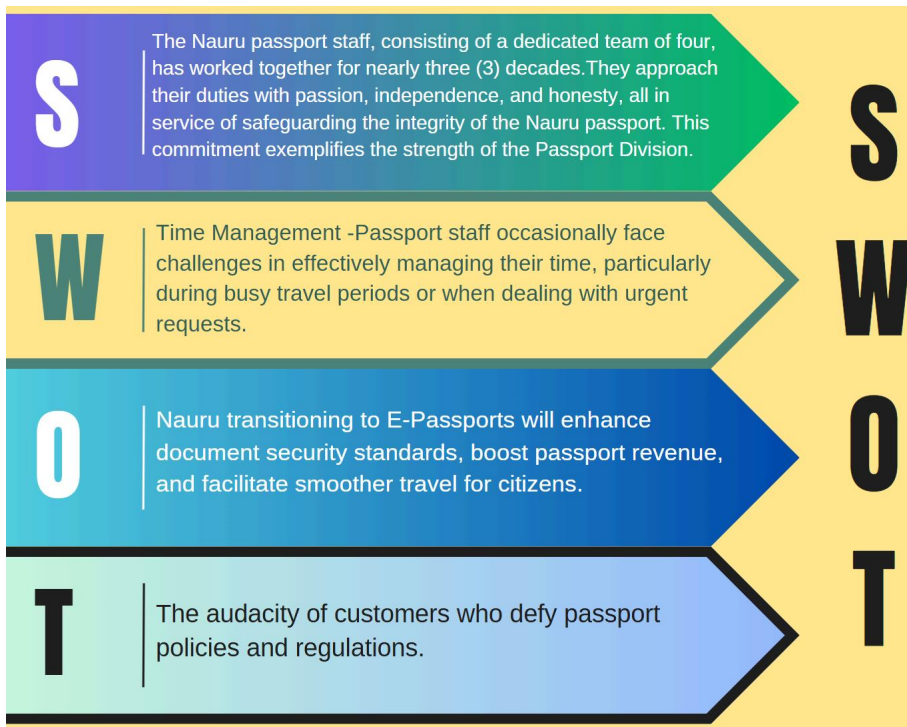
| TRAVEL DOCUMENTS ISSUED BETWEEN JULY 2023 – JUNE 2024 | | | |
|---|----------|----------|------------------|
| PASSPORT TYPE | QUANTITY | FEES | AMOUNT |
| Ordinary | 1249 | \$60 | \$74,940 |
| Lost/Damage | 121 | \$160 | \$19,360 |
| Lost/Damage x 2 | 23 | \$560 | \$1,680 |
| Emergency | 92 | \$100 | \$9,200 |
| Official | 149 | | |
| Diplomatic | 23 | | |
| Refugee | | | |
| Certificate of ID | 83 | \$40 | \$3,320 |
| NCIP renewal | 4 | \$10,000 | \$40,000 |
| TOTAL | | | \$148,500 |
| Actual Revenue from Finance | | | \$162,787 |

KEY ACHIEVEMENTS

- Received Canon printer to ease the problem of printing passport application forms and share printing with colleagues from the Immigration Section.
- 2000 Passport booklets ordered in March 2023 are ready for collection.

INNOVATIONS

- **Public Awareness initiatives:** At the invitation of the Department of Internal Affairs - Ms Girlina, a Passport Officer presented on the importance of having a passport, different categories of Nauruan passports and their purpose, including the Passport Act & Regulations.
- **Customer Focus:** Passport staff avail themselves 24 hours, 7 days a week for travel document issuance & collections of official passports for last-minute business travel.



Key Performance Indicator

- Prevent the issue of passports to people not eligible or entitled under the Passports Act 2011.
- Maintain focus on preventing fraud and other potential criminal activities.
- Efficient delivery of services (Deliver 99% of target - passport applications within 5 working days or emergency passports within 24 hours).
- Effective coordination with other Departments.

Capacity Building and Training:

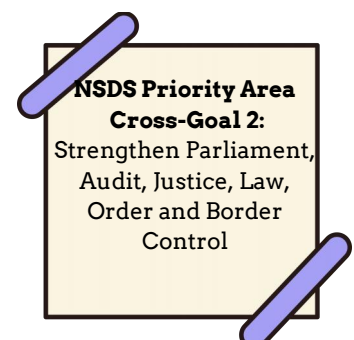
- Passport Director attended the Passport **Pacific Conference** in Fiji from 3 – 5 June 2024. Covering the following topics. Specimen Guide, Information & Communications, Evidence of Identity, Procurement Guide, Document Issuance and Control Guide for Secure Handling and Issuance, ICBWG Border & Law Enforcement.
- **Pacific Island Passport Workshop** from 6 – 7 June 2024 on topics Civil registries and Connecting to passport issuance, Document fraud and good passport design, e-Passport verification, Biometrics, Opportunities for pooling of digital public infrastructure for the region.

CHALLENGES & FUTURE PLANS

Challenges: Nauruan Citizens losing their passports abroad and officers losing their passports during travel therefore frequent urgent requests for the issuance of passport replacement.

Issues: Not completely complying with ICAO requirements to have a one name policy.

Future Plans: Complete the implementation and execution of E-Passport. At this stage, E-Passport agreement has been drafted and now is awaiting review and endorsement by the Government of Nauru.



QUARANTINE DIVISION

PURPOSE STATEMENT

Ensure monitoring, screening and implementation of quarantine protocols at all ports of entry and adherence to statutory and regulatory standards.



Section Summary

Nauru Quarantine division is responsible for ensuring that all agricultural products entering through all point of entries comply with national pest and disease regulations under the Agricultural Quarantine Act 1999 and the Plant and Animal Quarantine Regulations 2004.

Nauru Quarantine aims to protect Nauru’s borders, unique environment and the community from negative impacts of invasive animal and plant pests and diseases and harmful organisms. Our division operates within 24-hours, 7 days a week, maintaining a presence at key points for entry of agricultural risk goods – airport, seaports, and cargo depots.

Key Activities

Airport Operations

- Inspect cargo, luggage, and passengers for restricted materials.
- Average weekly arrivals: six passenger flights, one freighter flight.



- Weekly confiscations: approximately 10kg of agricultural goods.

Seaport Operations

- Inspect and clear 120-130 sea containers per month.
- Annual inspections: approximately 1,350 containers.

Surveillance Unit

- Data collection and reporting on invasive species.
- Focus on Yellow Crazy Ants and Mango Fruit Flies.
- Collected around 5,000 mango fruit flies within three months.

Trade Unit

- Manages division paperwork and revenue.

TOTAL REVENUE
2023 - 2024
AUD 197,500

Main Objectives

1. Prevent the entry and introduction of invasive and regulated pests and diseases.
2. Capture, contain, and eradicate new pests.
3. Ensure safe importation of animals and plants by adhering to international standards
4. Upgrade and utilize current practices and assets for optimal performance.

DIVISION REVENUE FN YR 2023-2024

| Description | Amount (AUD) |
|---|------------------|
| Examination of Container | \$135,000 |
| Examination of Motor Vehicle | \$9,000 |
| Import Permit (Single) | \$12,000 |
| Import permit (Multiple) | \$9,000 |
| Phytosanitary Certificate | \$3,750 |
| Treatment and Incineration of Materials | \$18,500 |
| Vessel Clearance | \$8,250 |
| Import Permit - Live dog | \$2,000 |
| Import Permit - Live day - old chicks | \$0 |
| Total | \$197,500 |

KPI

- **Prevention and Control of Pests:** Prevented, captured, contained, eradicated pests.
- **Inspection Efficiency:** Inspections, clearance time, goods confiscated.
- **Operational Coverage:** Weekly and monthly inspections, operational entry hours.
- **Data Collection and Reporting:** Collected data, generated reports, managed invasive species.

SWOT ANALYSIS

S

STRENGTHS

- 24/7 vigilance at entry points.
- Compliance with quarantine regulations 1999, 2004.
- Trained staff in pest mitigation.
- Successful pest containment and eradication.
- Revenue from inspections and permits.

W

WEAKNESSES

- Limited resources challenge workload management.
- Continuous need for updated training.

O

OPPORTUNITIES

- Improve techniques for pest management.
- Community awareness and educational programs.
- Align with international standards, objectives.
- Enhance training for emerging threats.
- Upgrade and utilize current practices.

T

THREATS

- Higher arrival frequency increases risk.
- Persistent threat from invasive species.
- Ensure compliance with international standards.
- Climate changes affect pest behavior.
- 24/7 operations face resource challenges.

Challenges and Way Forward

The Nauru Quarantine Division faces several challenges, including increased traffic leading to higher risks of pest and disease introduction, resource limitations impacting workload management, continuous training needs to keep up with evolving threats, the necessity for technological adaptation, and the pressure to comply with stringent international standards. To address these challenges, the division plans to enhance staff training, evaluate and optimize resource allocation, improve surveillance techniques, integrate advanced technology, and engage the community through awareness and educational programs.

Capacity Building



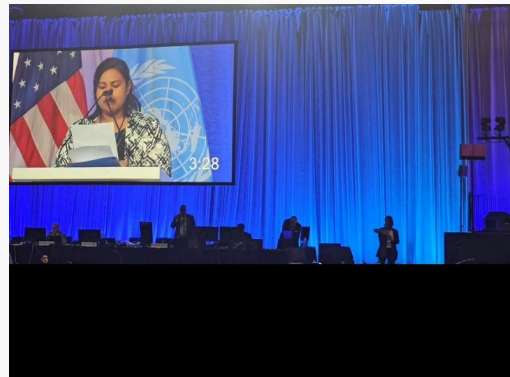
Diplomatic Conference on Genetic Resources and Associated Traditional Knowledge (May 13-24 2024)

The Diplomatic Conference is the final stage of negotiations before the adoption of an international legal instrument. The legal document is aimed at enhancing the efficacy, transparency and quality of the patent system. Ms. Regina Deidenang, a Pleader in the Division attended the Conference on behalf of the Republic of the Government of Nauru.

JBC REPORTS ON UNCAC ON BEHALF OF NAURU

10TH SESSION OF THE CONFERENCE OF THE STATES PARTIES TO THE UNITED NATIONS CONVENTION AGAINST CORRUPTION, ATLANTA, UNITED STATES OF AMERICA (11 – 15TH DECEMBER 2023)

Ms. Blossom Tsiode, Pleader for the Legislative Drafting Division is giving her speech on behalf of the Government of the Republic of Nauru



TRAINING IN NATIONAL SECURITY 4-7 JUNE 2024

key stakeholders including the Department of Justice and Border Control were invited by the National Security Office under the Office of the President to participate in a national security training short course.

The training was based on the implementation of the BOE Declaration and the formulation of a National Security Strategy for Nauru.



BIOSECURITY PLANT PATHOLOGY/ENTOMOLOGY TRAINING OF TRAINERS IN FIJI 15 - 19 JULY 2024

The training course provided a detailed understanding of basic plant diseases and scientific study of insects, emphasizing their application in controlling current plant pests and pathogens while minimizing their impact.

REFUGEE REMOVALS TRAINING 21-25 MAY 2024

THE REFUGEE REMOVAL TRAINING WAS ATTENDED BY A SENIOR LEGAL OFFICER AND THE DIRECTOR OF IMMIGRATION (JBC) AS WELL AS OFFICERS FROM THE DEPARTMENT OF MULTICULTURAL AFFAIRS (DMA). IT WAS A GENERAL TRAINING HELD IN CANBERRA AUSTRALIA ON HOW TO REMOVE UNLAWFUL NON-CITIZENS OF NAURU.



UNESCO MICRONESIA RTI LEGISLATIVE DRAFTING WORKSHOP 13-18 MAY 2024

The RTI Legislative Drafting workshop was held in Pohnpei, FSM. It was co-facilitated by Mr. Toby Mendel, a renowned expert in the field of access to information and Mr. Abel Caine, a specialist in information management under the sponsorship of UNESCO. The Workshop was attended by a JBC Officer from the Office of Human Rights and a CSO representative from the Women's Empowerment Nauru Association (WENA).

Capacity
Building

PUBLIC *Awareness*

LAUNCHING OF JBC WEBSITE



JBC launched its official website on 19 February 2024. The Minister for Justice and border control was navigated through the website as a brief demonstration.

The website provides vital information about each section of the Department of Justice and Border Control.

Various forms for most of the JBC services are now available on the website.

ENHANCING SOCIAL COHESION

6 community consultations were conducted in relation to 'enhancing social cohesions' from November 2023 until July 2024.

Community and civil society organization representatives were actively engaged in discussions where participants laid prominent human rights issues within their community context.

The most essential part of the consultation was that participants were required to formulate solutions to be proposed to Government.



DMU's MEDIA ANNOUNCEMENT

Mr. Dawson Agege advised the general public via the Nauru Media news to contact the DMU should they become aware of any dangerous dogs or any dead dogs lying around so that proper disposal may be carried out by the DMU officers.

19 July 2024



PUBLIC *Awareness*

JBC Photo Exhibition



PSD 2023 - JBC BOOTH OFFICERS. BEING AS CONSISTENT AS THE SUN



INMATES COMMUNITY CONTRIBUTION PROGRAM



KERO PARTICIPATING AT THE CORRECTIONAL TRAINING



GOVERNMENT EVENTS ARE HONORED AND RESPECTED BY JBC STAFF



MS. PAPUA NEW GUINEA'S BEAUTY ADDS TO THE HANDSOME VIBES OF THE QUARANTINE BOYS AROUND HER



YOU CAN LEARN ABOUT TEAM WORK WITH THE OFFICERS AT THE JBC SECRETARIAT



WYLIE UPDATES HIS 'DONE' LIST AS THE DEPUTY REGISTRAR FOR CORPORATION



AN HONORABLE PHOTO INDEED WITH CJ AND COUNSEL WENONA

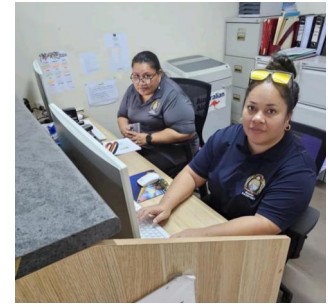
A photo is worth a thousand words. telling a story of times gone by. a smile captured in a timeless pose, a memory frozen in two dimensions.



JBC GODBABY DANDAN WORKING HARD WITH HIS WITCH AUNTIES



SAYING FAREWELL TO VICTOR WHILE SHANTEL IS THINKING ABOUT THE EXTRA LOAD OF WORK



NO DOCUMENTS, NO PASSPORT. REMEMBER THAT!



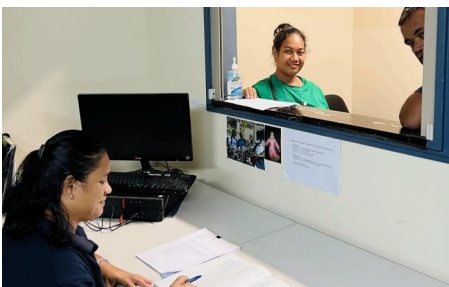
CURATOR OFFICE WELCOMES MERCY TO THE TEAM



THIS PHOTO OF THE IP TEAM IS SUBJECT TO COPYRIGHT



AS LONG AS THE WORK IS DONE...



DAWNIA, SERVING IMMIGRATION CLIENTS WITH CARE AND PRIDE



CORRECTIONAL BOAT BACK FROM A FISHING TRIP.



FIU OFFICERS WITH THE MUTUAL EVALUATION TEAM



LUNCHTIME SELFIES ARE WELCOME AS LONG YOU DONT STOP WORKING

we strive for our country, we sweat for our families, we work for ourselves. no matter what, we need to get the job done, and we do get it done.. so we play hard and we work smart.

JBC Photo Exhibition

TABLES & FIGURES

JBC Organisational Structure

| | | | | |
|---|--|-------------------------------|---|---------------------------|
| Office of the Secretary for Justice and Border Control (JBC Secretariat) | Secretary for Justice | Janmai Jay Udit | M | Contract |
| | Senior Personal Assistant | Febony Detenamo | F | Band 8.1 – \$18,679 pa |
| | Director Finance and Administration | Angelina Itsimaera | F | Band 12.1 - \$24,075pa |
| | Assistant Director Finance and Administration | Letima Adire | F | Band 9.1 – \$19,113 pa |
| | Paralegal [Citizenships, Adoptions, Trusts and Seabed Mining] | Kayla Akua | F | Band 9.1 – \$19,113 pa |
| | Clerical Officer | Toanteraoi Raimon | M | Band 4.1 - \$13,503 pm |
| Office of the Solicitor General (OSG) | Solicitor General | Bhavna Narayan | F | Contract |
| | Personal Assistant | Taesha Aliklik (study leave) | F | Band 7.1 - \$16,389 pm |
| | Principal Legal Officer (SG) | <i>Vacant</i> | | |
| | Senior Legal Officer (Civil Litigation) | Patricia Grundler | F | Band 13.1.2 - \$27,302 pa |
| | Senior Legal Officer (Civil Litigation) | Surely Kamtaura | F | Band 13.1.2 - \$27,302 pa |
| | Legal Officer (Civil Litigation) | <i>Vacant</i> | | Band 13.1.2 - \$26,002 pa |
| | Legal Officer (Civil Litigation) | <i>Vacant</i> | | Band 13.1.2 - \$26,002 pa |
| | Pleader (Civil Litigation) | Jeruska Togoran (study leave) | F | Band 11.1 – \$22,210 pa |
| | Pleader (Civil Litigation) | Dane Dageago | M | Band 11.1 – \$22,210 pa |
| | Paralegal (Civil Litigation) | Ofa-Fay Temaki | F | Band 9 – \$19,113 pa |
| Corporations, Partnerships, Associations and Trusts (CPAT) | Registrar for Corporation | Secretary for Justice | M | Contract |
| | Deputy Registrar of Corporations | Wylie Detenamo | M | Band 11.1 – \$22,210 pa |
| | Pleader [Corporations and Businesses] | Kosak Kosam | M | Band 11.1 – \$22,210 pa |
| | Paralegal (Corporations, Partnership Associations, and Trust) | Letisha Adire | F | Band 9.1 – \$19,113 pa |
| | Paralegal Business Registration, Business Licences, Beneficial Ownership | Camellia Renzo | F | Band 9.1 – \$19,113 pa |
| | Business Inspector | CJ Ratu Waqa | M | Band 5.1 - \$14,313pa |
| Intellectual Property Division (IPD) | Pleader [Intellectual Property] | Regina Deidenang | F | Band 11.1 – \$22,210 pa |
| | Pleader [Intellectual Property] | Marilyn Deireragea | F | Band 11.1 – \$22,210 pa |
| | Paralegal [Intellectual Property] | Justine Akubor | F | Band 9.1 – \$19,113 pa |
| Office of the Legislative Drafter (OLD) | Director Legislative Drafting | Loretta Afamasaga Teueli | F | Contract |
| | Senior Legislative Drafter | <i>Vacant</i> | | |
| | Principal Legislative Drafter | <i>Vacant</i> | | |
| | Legal Officer | Mele Lemaki Tagivakatini | F | Contract |
| | Pleader Legislative Drafter | Deborah Togoran (study leave) | F | Band 11.1 - \$22,210 pa |
| | Pleader | Blossom Tsiode | F | Band 11 – \$22,210 pa |
| | Paralegal | <i>Vacant</i> | | Band 9 – \$19,113 pa |

| | | | | |
|---|--|-------------------------|---|---------------------------|
| Office of the Director of Public Prosecutions (ODPP) | Director of Public Prosecutions | Andie Driu | F | Contract |
| | Principal Public Prosecutor | Saif Izaan Shah | M | Contract |
| | Senior Public Prosecutor | Margaret Suifa asia | F | Contract |
| | Principal Public Prosecutor | <i>Vacant</i> | | Band 13.1.3 - \$24,174 pa |
| | Senior Public Prosecutor | <i>Vacant</i> | | Band 13.1.2 - \$26,060 pa |
| | Public Prosecutor | <i>Vacant</i> | | |
| | Public Prosecutor | Wenona Deiyé | F | Band 13.1 - \$26,002 pa |
| | Pleader – (Prosecution) | Kori Itsimaera | F | Band 11.1 – \$22,210 pa |
| | Pleader – (Prosecution) | <i>Vacant</i> | | Band 11.1 – \$22,210 pa |
| | Paralegal – (Prosecution) | <i>Vacant</i> | | Band 9.1– \$19,113 pa |
| Office of the Public Legal Defender (OPLD) | Director Public Legal Defender | Ravuanimas Tagivakatini | M | Contract |
| | Principal Public Legal Defender | Shantel Hazelman | F | Contract |
| | Senior Public Legal Defender | <i>Vacant</i> | | |
| | Principal Public Legal Defender | <i>Vacant</i> | | Band 13.1.3 - \$24,174 pa |
| | Senior Public Legal Defender | <i>Vacant</i> | | Band 13.1.2 - \$26,060 pa |
| | Public Legal Defender | <i>Vacant</i> | | Band 13.1 - \$26,002 pa |
| | Public Legal Defender | <i>Vacant</i> | | Band 13.1 - \$26,002 pa |
| | Pleader (Public Defender) | Lisa Marie Bill | F | Band 11.1 – \$22,210 pa |
| | Pleader (Public Defender) | Chloe Adeang | F | Band 11.1 – \$22,210 pa |
| | Paralegal (Public Defender) | Princess Honey Duburiya | F | Band 9.1 – \$19,113 pa |
| Office of the Curator of Interstate Estates (OCIE) | Curator Intestate Estates | Brenda Soriano | F | Band 10.1 – \$20,641 pa |
| | Curator Clerical Officer | Mercy Detenamo | F | Band 4.1 - \$13,503 pa |
| Financial Intelligence Unit (FIU) | Supervisor – Financial Intelligence Unit | Rajas Swamy | M | Contract |
| | Assistant Supervisor – Financial Intelligence Unit | Bernard Grundler | M | Band 13.1 - \$26,002 pa |
| | Financial Intelligence Unit Officer | Roqous Aingimea | M | Band 11.1 – \$22,210 pa |

| | | | | |
|---|--|------------------------------|------------------------|---------------------------|
| Office of the Human Rights (OHR) | Director for Human Rights | Stella Duburiya | F | Band 13.3.1 – \$28,667 pa |
| | Legal Officer (Human Rights) | <i>Vacant</i> | | |
| | Pleader (Human Rights) | Katherine Adam | F | Band 11.1 – \$22,210 pa |
| | Paralegal (HumanRights) | <i>Vacant</i> | | Band 9.1– \$19,113 pa |
| Immigration Division (ID) | Director of Immigration | Darlene Dabana | F | Band 13.3.1 – \$28,667 pa |
| | Assistant Director ofImmigration | <i>Vacant</i> | | Band 12 - \$24,075 pa |
| | RPC Visa Manager | Bronnia Detageouwa | F | Band 10 – \$20,641 pa |
| | Senior Immigration Officer | Ideanna Atto | | Band 9 – \$19,113 pa |
| | Senior Immigration Officer | Acting capacity – Greg Garoa | M | Band 9 – \$19,113 pa |
| | Visa and Immigration Officer | Dawnia Aiyunge | F | Band 5 - \$14,648pa |
| | Visa and Immigration Officer | JJ Bop | M | Band 5 - \$14,313pa |
| | Visa and Immigration Officer | Chiesty Duburiya | M | Band 5 - \$14,313pa |
| | Visa and Immigration Officer | Whitney Botelanga | F | Band 5 - \$14,313pa |
| | Visa and Immigration Officer | <i>Vacant</i> | | Band 5 - \$14,313pa |
| | Immigration Officer | Liufale Teabuge | F | Band 5 - \$14,313pa |
| | Immigration Officer | Kimberly Grundler | F | Band 5 - \$14,313pa |
| | Immigration Officer | Starrington Dowabobo | M | Band 5 - \$14,313pa |
| | Immigration Officer | Amuson Bernicke | M | Band 5 - \$14,313pa |
| | Immigration Officer | Mahson Daoc | M | Band 5 - \$14,313pa |
| | Immigration Officer | Stanton Dame | M | Band 5 - \$14,648pa |
| Immigration Officer | <i>Vacant</i> | | Band 5 - \$14,313pa | |
| Passports Division | Director Passports | Ruby Amram | F | Band 13.3.1 – \$28,667 pa |
| | Senior Passports Officer | Zita Itsimaera | F | Band 9 – \$19,113 pa |
| | Passports Officer[Records and Data Management] | Kerryn Notte | F | Band 9 - \$19,113 pa |
| | Passports Officer [Customer Care Services] | Girlina Brechtefeld | F | Band 7 - \$16,389 pm |
| Quarantine Division | Director of Quarantine | Amy Tsitsi | F | Band 13.3.1 – \$28,667 pa |
| | Principal Quarantine Officer | Sheba Hubert | F | Band 12.1 – \$24,075 pa |
| | Senior QuarantineOfficer | Tremaine Dick | M | Band 9.1– \$19,113 pa |
| | Senior QuarantineOfficer | <i>Vacant</i> | | Band 9.1 – \$19,113 pa |
| | Senior QuarantineOfficer | <i>Vacant</i> | | Band 9.1 – \$19,113 pa |
| | Senior QuarantineOfficer | <i>Vacant</i> | | Band 9.1 – \$19,113 pa |
| | Quarantine Officer | Kazna Benjamin | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Pat Cook | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Kane Akubor | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Link Uera | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Norman Cook | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Wilkes Deiye | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Zacharias Detenamo | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Khaizmen Simon | | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Kyle Brechtefeld | M | Band 5.1 - \$13,595pa |
| | Quarantine Officer | Tai-ne Finch | M | Band 5.1 - \$13,595pa |
| Quarantine Officer | Bren Heinrich | M | Band 5.1 - \$13,595pa | |
| Quarantine Officer | Chamrock Agir | M | Band 5.1 - \$13,595pa | |
| Clerical Officer | <i>Vacant</i> | M | Band 4.1 - \$12,983 pa | |
| Dog Management and ControlUnit (DMU) | Director for Dog Management and Control Unit | Dawson Agege | M | Band 13.3 – \$26,002 pa |
| | Dog Control Supervisor | Daniel Tsiode | M | Band 9.1 - \$17,336pa |
| | Dog Control Officer | Peter-Posa Deireragea | M | Band 5.1 - \$12,983pa |
| | Dog Control Officer | Jethro Tamakin | M | Band 5.1 - \$12,983 pa |
| | Dog Control Officer | Bradley Dediya | M | Band 5.1 - \$12,983 pa |

| | | | | |
|--------------------------------|--|--------------------|------------------------|---------------------------|
| Correctional Services (CSC) | Chief Correctional Officer | Jezza Uepa | M | Band 13.3.1 – \$28,667 pa |
| | Deputy Chief Correctional Officer [Administration] | Vitromich Limen | M | Band 11.1 – \$22,210 pa |
| | Deputy Chief Correctional Officer [Operations] | Max Kamtaura | M | Band 11.1 – \$22,210 pa |
| | Supervisor [Administration] | Darwina Spanner | | Band 8.1 – \$18,679 pa |
| | Supervisor [Stores] | Michael K Namaduk | M | Band 8 – \$18,679 pa |
| | Supervisor | <i>Vacant</i> | M | Band 8 – \$18,679 pa |
| | Supervisor | Jester Duburiya | M | Band 8 – \$18,679 pa |
| | Supervisor | Ringo Tannang | M | Band 8 – \$18,679 pa |
| | Supervisor | Rojay Wabeiya | M | Band 8 – \$18,679 pa |
| | Supervisor | Wisdom Tannang | M | Band 8 – \$18,679 pa |
| | Supervisor | Jett Demauna | M | Band 8 – \$18,679 pa |
| | Supervisor | Lincoln Eoaeo | M | Band 8 – \$18,679 pa |
| | Supervisor | Jasper Uepa | M | Band 8 – \$18,679 pa |
| | Supervisor | Jesse Uepa | M | Band 8 – \$18,679 pa |
| | Supervisor | Mutima Dake | M | Band 8 – \$18,679 pa |
| | Supervisor | <i>Vacant</i> | | Band 8 – \$18,679 pa |
| | Correctional Officer | Brendan Waidabu | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Brammel Teimitsi | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Langitupu Taleka | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Conack Maaki | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Greco Tom | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Jude Reweru | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Barcelona Star | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Delton Aboubo | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Jesse Cannon | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Iona Julius | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Jaywan Ephraim | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Ramoun Dongobir | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Yanmar Bam | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Ronrico Togagac | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Vincent Deireragea | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Ganibwe Fritz | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Thomas Fritz | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Jackovick Uepa | M | Band 5.1 - \$14,313 pa |
| | Correctional Officer | Jason Teimitsi | M | Band 5.1 - \$14,313 pa |
| Correctional Officer | Tuda Bam | M | Band 5.1 - \$14,313 pa | |
| Correctional Officer | Rhett Uepa | M | Band 5.1 - \$14,313 pa | |
| Correctional Officer | Jacob Temaki | M | Band 5.1 - \$14,313 pa | |
| Correctional Officer | Wilthen Gourab | M | Band 5.1 - \$14,313 pa | |
| Correctional Officer | Ruki Kam | M | Band 5.1 - \$14,313 pa | |

| | | | | |
|--|-------------------------------|----------------------|---|-------------------------|
| Continue ... Correctional Services (CSC) | Supervisor [Women] | Sandy Angabate | F | Band 8.1 – \$18,679 pa |
| | Supervisor [Women] | Jerusha Mau | F | Band 8.1 – \$18,679 pa |
| | Correctional Woman Officer | Thiana Fritz | F | Band 5.1 - \$14,313 pa |
| | Correctional Woman Officer | Josiann Tokaibure | F | Band 5.1 - \$14,313 pa |
| | Correctional Woman Officer | Joliene Ika | F | Band 5.1 - \$14,313 pa |
| | Correctional Woman Officer | Katherine Agigo | F | Band 5.1 - \$14,313 pa |
| | Correctional Woman Officer | Wynette Demaunga | F | Band 5.1 - \$14,313 pa |
| | Correctional Woman Officer | Litany Eoaeo | F | Band 5.1 - \$14,313 pa |
| | Supervisor [Juvenile] | Ibnbatuta Deireragea | M | Band 8 – \$18,679 pa |
| | Supervisor [Juvenile] | Preslin Aubiat | M | Band 8 – \$18,679 pa |
| | Juvenile Correctional Officer | Rosalie Dediya | F | Band 5.1 - \$14,313 pa |
| | Juvenile Correctional Officer | Lee-Ann Bop | F | Band 5.1 - \$14,313 pa |
| | Juvenile Correctional Officer | Sampras Stephen | M | Band 5.1 - \$14,313 pa |
| | Juvenile Correctional Officer | <i>Vacant</i> | | Band 5.1 - \$14,313 pa |
| | Administrative Officer | Ikinalla Thoma | F | Band 5.1 - \$14,313 pa |
| | Medical Officer | <i>Vacant</i> | | Band 11.1 – \$22,210 pa |
| | Chef (Cook) | <i>Vacant</i> | | Band 5 - \$14,313 pa |

QUALIFICATIONS

| JUSTICE SECRETARIAT | TITLE | Gender | Qualifications |
|--------------------------|---|--------|---|
| Jay Udit | Secretary for Justice | M | Bachelor of Laws |
| Bhavna Narayan | Solicitor General | F | Bachelor of Laws |
| Loretta Teueli | Director Legislative Drafter | F | Bachelor of Laws, Professional Diploma in Legal Practice, Professional Diploma in Legislative Drafting |
| Andie Driu | Director for Public Prosecutions | F | Bachelor of Laws |
| Saif Shah | Senior Public Prosecutor | M | Bachelor of Laws |
| Mele Tagivakatini | Legal Officer | F | Bachelor of Laws, Professional Diploma in Legal Practice, Professional Diploma in Legislative Drafting |
| Ravunimasei Tagivakatini | Director for Public Legal Defender | M | Bachelor of Laws |
| Shantel Hazelman | Senior Public Defender | F | Bachelor of Laws |
| Rajas Swamy | Director FIU | M | Masters Degree in Transnational Crime Prevention (University of Nollongong Australia) |
| Angelina Itsimaera | Director Finance & Administration | F | |
| Bernard Grundler | Assistant Supervisor FIU | M | Masters of Business Administration (MBA) - USP 2011, Bachelor of Arts (BA) in Administration and Management & History & Politics 2004 (USP) |
| Blossom Tsiode | Paralegal (Legislative Drafting) | F | Pleaders Course Certificate, Advocacy Certificate |
| Brenda Soriano | Curator of Interstates of Estates | F | Certificate x 5 |
| Camelia Renzo | Paralegal (Business, Security License and Beneficial Ownership) | F | |
| Chloe Adeang | Pleader (Public Defender) | F | Certificate x 8, Pleaders Course Certificate, Advocacy Certificate |
| CJ Ratu Waqa | Business Inspector | M | |
| Dane Dageago | Pleader Civil Litigation | M | Pleaders Course Certificate, Advocacy Certificate |
| Febony Detenamo | Personal Assistant | F | |
| Justine Akubor | Paralegal Intellectual Property | F | School Leavers |

| | | | |
|---------------------------|--|---|--|
| Katherine Adam | Paralegal (Human Rights) | F | Pleaders Course Certificate, Advocacy Certificate |
| Kayla Akua | Paralegal (Citizenship, Adoption, Trust & Seabed) | F | School Leavers |
| Kori Itsimaera | Paralegal (Prosecution) | F | Pleaders Course Certificate, Advocacy Certificate |
| Kosak Kosam | Business Inspector | M | Pleaders Course Certificate, Advocacy Certificate |
| Letima Adire | Assistant Director Finance & Administration | F | Cert in Frontline Training, Cert IV Office Management, Professional Diploma in Business Management |
| Letisha Adire | Paralegal (Corporations, Partnership Associations and Trust) | F | School Leavers |
| Lisamarie Solomon | Paralegal (Public Defender) | F | Bachelor of Arts in Theological study, Certificate of Basic Administration & Finance, Certificate in Early Childhood Education |
| Marilyn Deireragea | Pleader- (Intellectual properties) | F | Australian Human Resource Institute Cert IV, Cert Frontline Training, Pleaders Course Certificate, Advocacy Certificate |
| Ofa-Fay Temaki | Paralegal (Civil Litigation) | F | |
| Patricia Grundler | Senior Legal Officer (Civil Litigation) | F | Masters in Intellectual Property and Policy Development, Bachelors of Laws |
| Regina Deidenang | Pleader (Intellectual Properties) | F | Pleaders Course Certificate, Advocacy Certificate |
| Roqous Aingimea | FIU Officer | M | Pleaders Course Certificate, Advocacy Certificate |
| Stella Duburiya | Director Human Rights | F | Bachelor of Education, Pleaders Course Certificate, Advocacy Certificate |
| Surely Kamtaura | Senior Legal Officer (Civil Litigation) | F | Bachelor of Laws |
| Toanteraoi Raimon | Clerical Officer | M | USP Preliminary Courses |
| Victor Soriano | Public Defender | M | Pleaders Course Certificate, Advocacy Certificate |
| Wenona Deiye | Public Prosecutor | F | Pleaders Course Certificate, Advocacy Certificate |
| Wylie Detenamo | Deputy Registrar | M | Certificate x 6 |

Conclusion

In summary, the Department of Justice and Border Control's (DJBC) Annual Report for 2023-2024 showcases significant achievements and continued dedication to its mission of upholding justice and maintaining robust border security. The report highlights the department's progress in various areas, including policy implementation, legal service enhancements, and strategic initiatives aligned with the National Sustainable Development Strategy (NSDS).

Key accomplishments across the DJBC's 17 sections include improvements in legal advisory services, the successful management of correctional facilities, and advancements in financial intelligence. The department's focus on capacity building, technological integration, and community engagement has bolstered its operational efficiency and service delivery.

Challenges such as resource constraints and the need for ongoing training and infrastructure improvements are acknowledged, with strategic plans in place to address these issues. The DJBC's commitment to transparency, accountability, and continuous improvement is evident throughout the report, ensuring that it remains a cornerstone of Nauru's public service.

As the DJBC looks forward, it aims to further enhance its capabilities and adapt to emerging challenges, ensuring the protection and well-being of Nauru's citizens. The department's unwavering dedication to excellence and professionalism underscores its critical role in the nation's governance and security landscape.

